

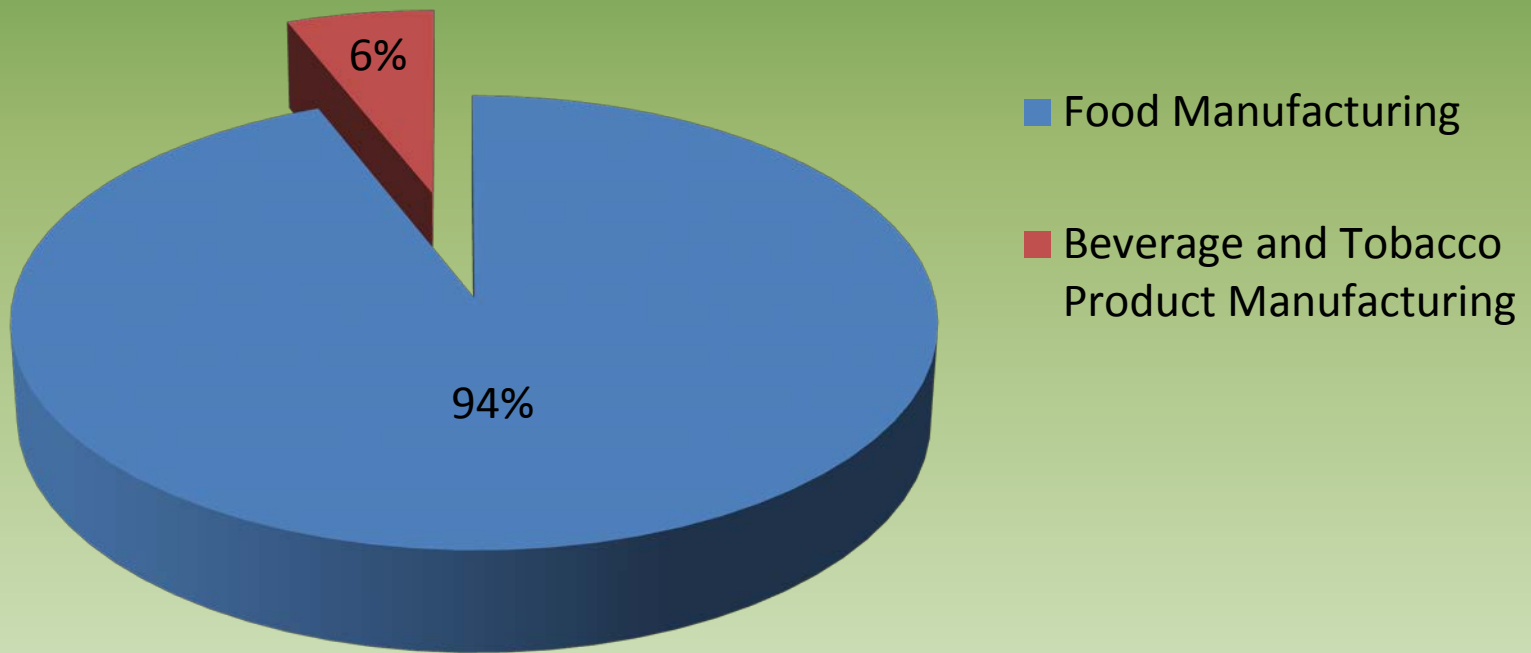


Alabama
Department of Labor

Labor Market Information
James Henry, Division Director



Alabama Agriculture Employment by Industry Sectors



The data above is an annual average consisting of quarter 4 of 2011, and quarters 1, 2, and 3 of 2012.

Source: Quarterly Census of Employment and Wages



Alabama
Department of Labor

Labor Market Information
James Henry, Division Director



Industry Overview

Sector	Number of Companies	Number Employed
Food Manufacturing	317	31,277
Beverage and Tobacco Product Manufacturing	34	1,863

The data above is an annual average consisting of quarter 4 of 2011, and quarters 1, 2, and 3 of 2012.

Source: Quarterly Census of Employment and Wages



Food Manufacturing

311 Food Manufacturing

Industries in the Food Manufacturing subsector transform livestock and agricultural products into products for intermediate or final consumption. The industry groups are distinguished by the raw materials (generally of animal or vegetable origin) processed into food products. The food products manufactured in these establishments are typically sold to wholesalers or retailers for distribution to consumers, but establishments primarily engaged in retailing bakery and candy products made on the premises not for immediate consumption are included.

317 Companies; 31,277
Employed, 94% of Agriculture
Employment

Top 5 Job Categories:

- 40% Meat, Poultry, & Fish Cutters and Trimmers
- 7% Production Workers
- 5% Packers and Packagers, Hand
- 4% Food Cooking Machine Operators and Tenders
- 4% Packaging and Filling Machine Operators and Tenders

# of Employees	% of Companies
1-49	76%
50-99	5%
100-249	9%
250+	10%

The data above is derived from a report from September 2012

Source: 2012 release of the Occupational Employment Statistics Report (OES) in cooperation with the Bureau of Labor Statistics. Wage data aged using latest Employment Cost Index (ECI) factors.



Beverage and Tobacco Product Manu.

312 Beverage and Tobacco Product Manufacturing

Industries in the Beverage and Tobacco Product Manufacturing subsector manufacture beverages and tobacco products. The industry group, Beverage Manufacturing, includes three types of establishments: (1) those that manufacture nonalcoholic beverages; (2) those that manufacture alcoholic beverages through the fermentation process; and (3) those that produce distilled alcoholic beverages. Ice manufacturing, while not a beverage, is included with nonalcoholic beverage manufacturing because it uses the same production process as water purification. The industry group, Tobacco Manufacturing, includes two types of establishments: (1) those engaged in re-drying and stemming tobacco and, (2) those that manufacture tobacco products, such as cigarettes and cigars.

34 Companies; 1,863
Employed, 6% of Agriculture
Employment

Top 5 Job Categories:

- 20% Packaging and Filling Machine Operators and Tenders
- 17% Driver/ Sales Workers
- 17% Laborer and Freight, Stock, and Material Movers, Hand
- 15% Coin, Vending, and Amusement Machine Servicers and Repairers
- 11% Truck Drivers, Heavy and Tractor-Trailer

*Denotes confidential data as determined by the Bureau of Labor Statistics

# of Employees	% of Companies
1-49	86%
50-99	*
100-249	*
250+	10%

The data above is derived from a report from September 2012

Source: 2012 release of the Occupational Employment Statistics Report (OES) in cooperation with the Bureau of Labor Statistics. Wage data aged using latest Employment Cost Index (ECI) factors.



Alabama
Department of Labor

Labor Market Information
James Henry, Division Director



Development of Alabama's Agriculture Industry by Company



*2012- denotes that the 4th quarter of fiscal year 2012 is not yet finalized.

*Y-axis annotates the number of companies by intervals of 10.

Source: Quarterly Census of Employment and Wages

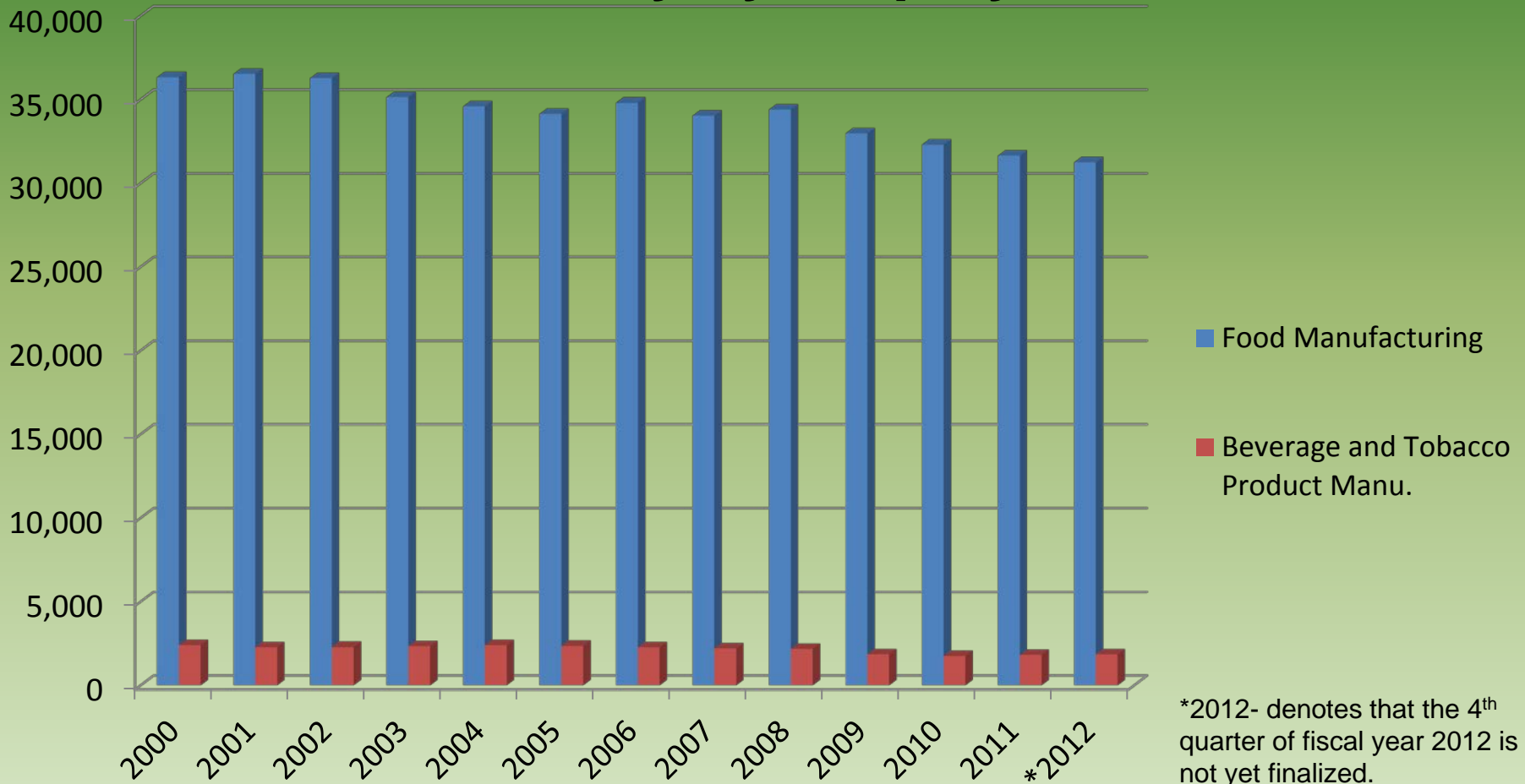


Alabama
Department of Labor

Labor Market Information
James Henry, Division Director



Development of Alabama's Agriculture Industry by Employed



*2012- denotes that the 4th quarter of fiscal year 2012 is not yet finalized.

*Y-axis annotates the number employed by intervals of 5,000.

Source: Quarterly Census of Employment and Wages



Alabama
Department of Labor

Labor Market Information
James Henry, Division Director



Top Job Categories for Agriculture

Job Category	Number of Jobs	Percent of Total
Meat, Poultry, and Fish Cutters and Trimmers	12,270	38%
Production Workers	2,290	7%
Packers and Packagers, Hand	1,500	5%
Food Cooking Machine Operators and Tenders	1,350	4%
Packaging and Filling Machine Operators and Tenders	1,290	4%
Cleaners of Vehicles and Equipment	990	3%
Laborers, and Freight, Stock, and Material Movers, Hand	950	3%
First-Line Supervisors/ Managers of Production and Operating Workers	870	2%
Other	10,260	34%

Source: 2012 release of the Occupational Employment Statistics Report (OES) in cooperation with the Bureau of Labor Statistics. Wage data aged using latest Employment Cost Index (ECI) factors.



Wage Information

Top 10 by Rounded Occupational Employment

Occupation	Round Emp.	Mean	Mean Ann.	Entry	Entry Ann.	Exp.	Exp. Ann.
Meat, Poultry, and Fish Cutters and Trimmers	12,270	\$11.05	\$22,980	\$8.97	\$18,643	\$12.09	\$25,148
Helpers--Production Workers	2,290	\$10.69	\$22,230	\$8.99	\$18,694	\$11.54	\$23,993
Packers and Packagers, Hand	1,500	\$9.54	\$19,840	\$8.35	\$17,367	\$10.13	\$21,081
Food Cooking Machine Operators and Tenders	1,350	\$10.77	\$22,392	\$9.65	\$20,052	\$11.33	\$23,557
Packaging and Filling Machine Operators and Tenders	1,290	\$11.46	\$23,841	\$9.62	\$20,001	\$12.39	\$25,766
Cleaners of Vehicles and Equipment	990	\$10.69	\$22,231	\$8.36	\$17,388	\$11.85	\$24,662
Laborers and Freight, Stock, and Material Movers, Hand	950	\$11.65	\$24,244	\$8.41	\$17,494	\$13.26	\$27,587
First-Line Supervisors/Managers of Production and Operating Workers	870	\$22.02	\$45,787	\$14.16	\$29,464	\$25.94	\$53,954
Industrial Machinery Mechanics	720	\$17.77	\$36,953	\$13.87	\$28,853	\$19.72	\$41,008
Bakers	710	\$11.33	\$23,557	\$8.26	\$17,174	\$12.86	\$26,749

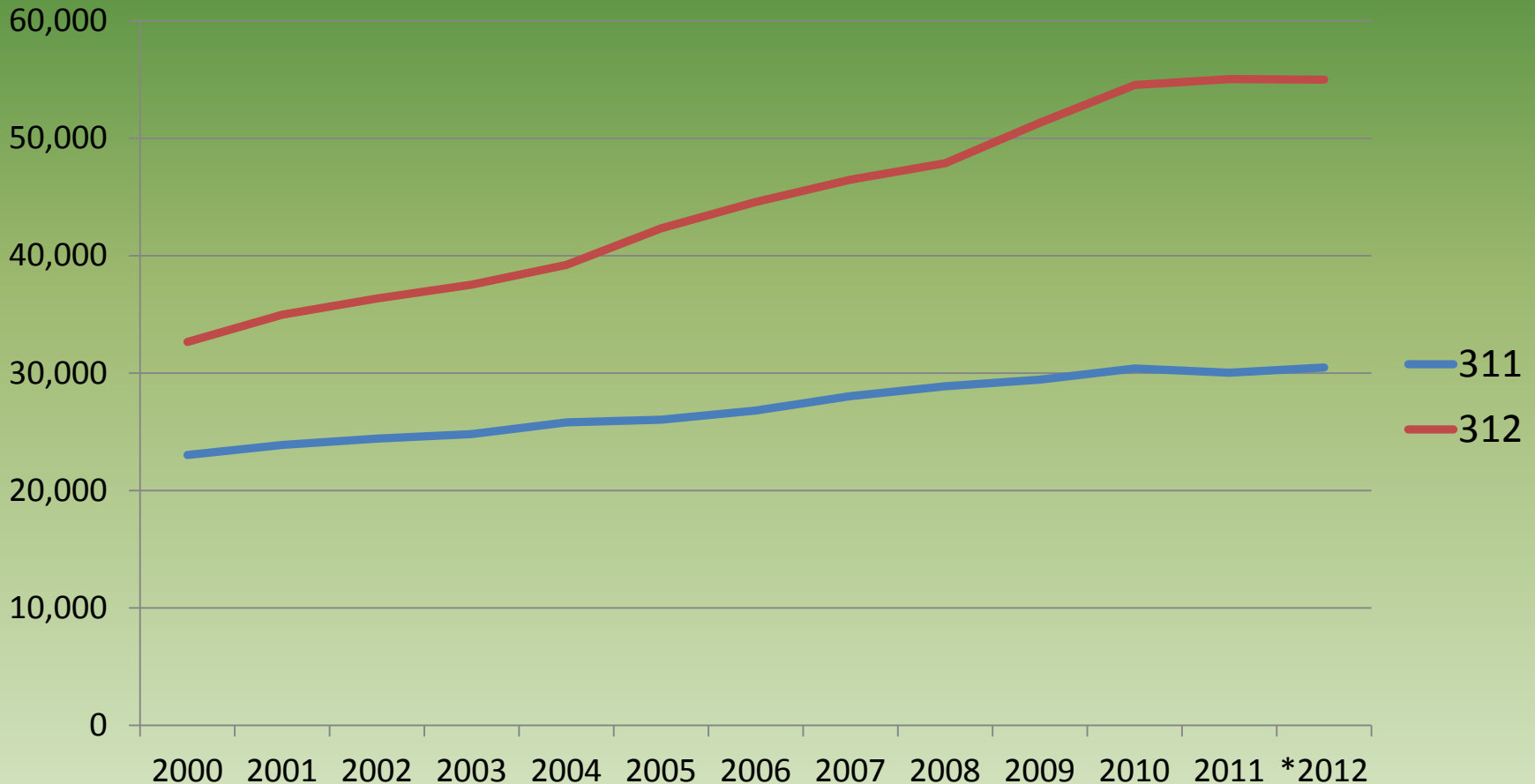
* Wage information rounded to the nearest whole dollars

Source: 2012 release of the Occupational Employment Statistics Report (OES) in cooperation with the Bureau of Labor Statistics. Wage data aged using latest Employment Cost Index (ECI) factors.



Wage Information

Total Wages by NAICS Code from 2000-2012

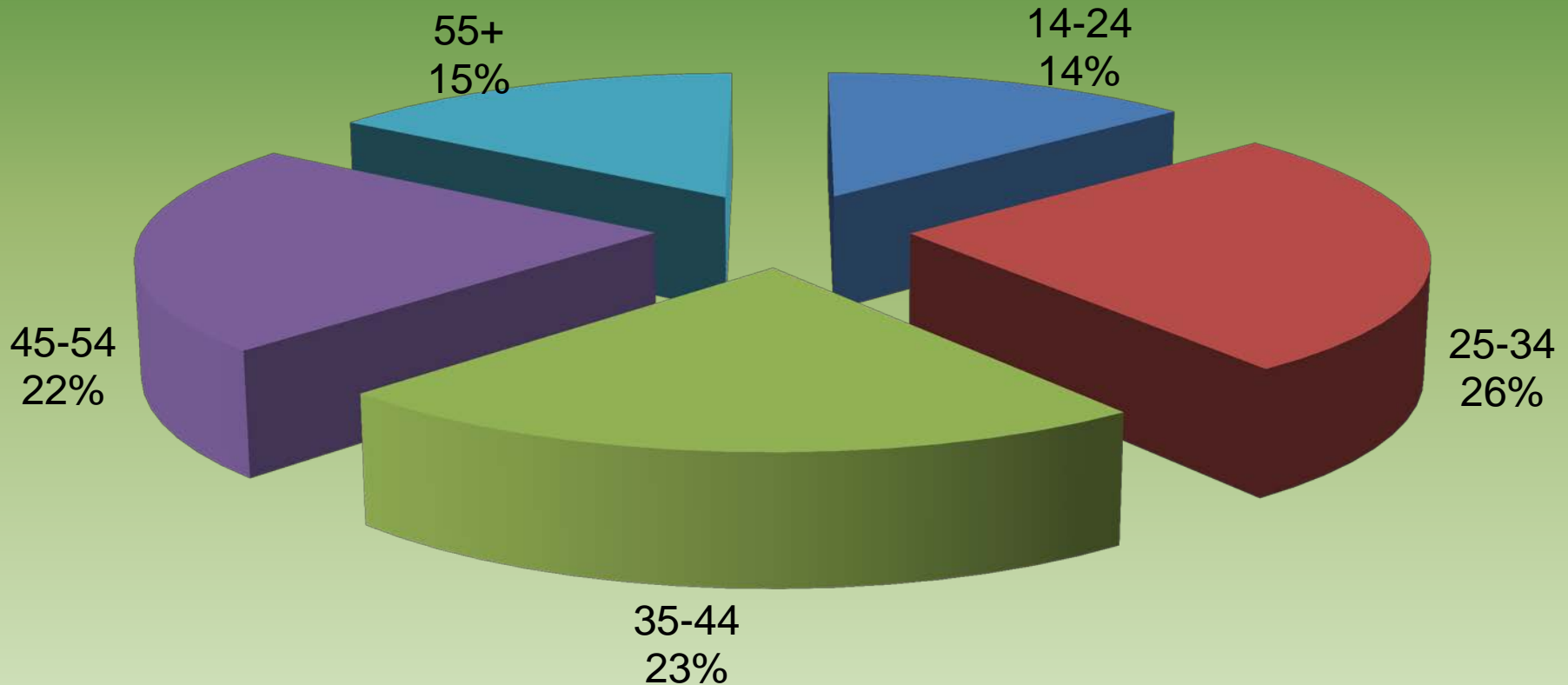


*2012- denotes that the 4th quarter of fiscal year 2012 is not yet finalized.



311: Food Manufacturing

Average Annual Employment by Age Group



The data above is an annual average consisting of quarter 4 of 2011, and quarters 1, 2, and 3 of 2012.

Source: Partnership between the AL Dept. of Labor, Labor Market Information Division and the US Census Bureau, Longitudinal Employment-Household Dynamics (LED) Program, Quarterly Workforce Indicators (QWI) data.



Alabama
Department of Labor

Labor Market Information
James Henry, Division Director



311: Food Manufacturing

Average Turnover Rate	Avg. Job Gains	Avg. Net Job Flows	Avg. Monthly Earnings	Avg. Monthly Earnings New Hires
10.3%	2,119	1,442	\$2,707	\$2,002

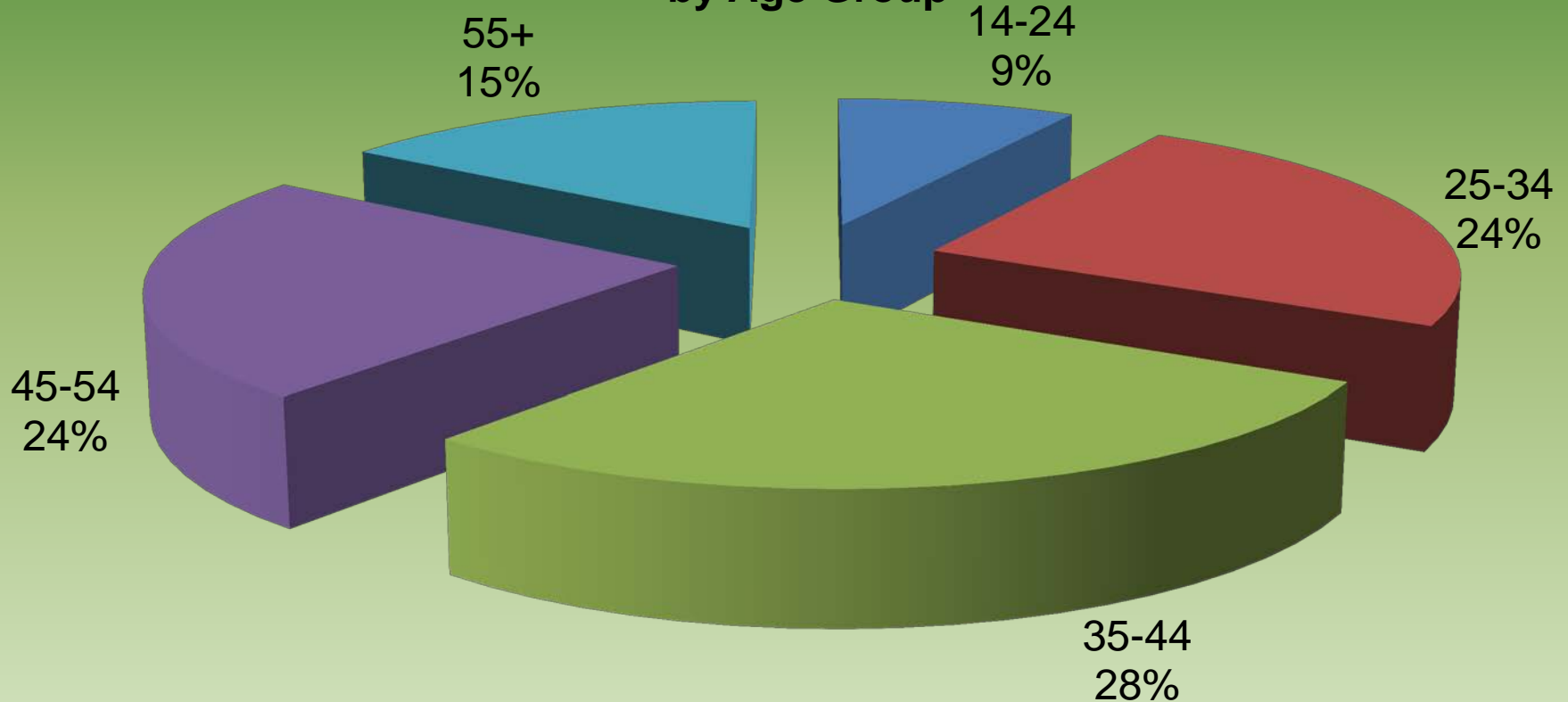
The data above is an annual average consisting of quarter 4 of 2011, and quarters 1, 2, and 3 of 2012.

Source: Partnership between the AL Dept. of Labor, Labor Market Information Division and the US Census Bureau, Longitudinal Employment-Household Dynamics (LED) Program, Quarterly Workforce Indicators (QWI) data.



3121: Beverage and Tobacco Product Manu.

Average Annual Employment
by Age Group



The data above is an annual average consisting of quarter 4 of 2011, and quarters 1, 2, and 3 of 2012.

Source: Partnership between the AL Dept. of Labor, Labor Market Information Division and the US Census Bureau, Longitudinal Employment-Household Dynamics (LED) Program, Quarterly Workforce Indicators (QWI) data.



Alabama
Department of Labor

Labor Market Information
James Henry, Division Director



3121: Beverage and Tobacco Product Manu.

Average Turnover Rate	Avg. Job Gains	Avg. Net Job Flows	Avg. Monthly Earnings	Avg. Monthly Earnings New Hires
5.30%	34	6	\$3,832	\$2,525

Source: Partnership between the AL Dept. of Labor, Labor Market Information Division and the US Census Bureau, Longitudinal Employment-Household Dynamics (LED) Program, Quarterly Workforce Indicators (QWI) data.

The data above is an annual average consisting of quarter 4 of 2011, and quarters 1, 2, and 3 of 2012.



Alabama
Department of Labor

Labor Market Information
James Henry, Division Director



Projection Information From 2010 to 2020 by NAICS Code

NAICS	Industry	2010	2020	Net Change	Percent Change	Avg. Ann. Growth	US Avg. Ann. Growth	Location Quotient
311	Food Manufacturing	32,300	34,300	2,000	6.18	0.60	0.16	1.41
3121	Beverage and Tobacco Product Manufacturing	1,920	1,900	-20	-1.04	-0.10	-0.10	0.67



Major Agriculture Regions

Agriculture Industry Maps:

Statewide

- Workforce Development Region 1
- Workforce Development Region 2
- Workforce Development Region 3
- Workforce Development Region 4
- Workforce Development Region 5
- Workforce Development Region 6
- Workforce Development Region 7
- Workforce Development Region 8
- Workforce Development Region 9
- Workforce Development Region 10