

# **ALABAMA WORKFORCE INVESTMENT BOARD**

## **MEETING MINUTES**

**August 22, 2012**

**Marriott Legends  
Prattville, Alabama**

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The State Workforce Investment Board met at the Marriott Legends Hotel at 10:00 am (CDT) on Wednesday, August 22, 2012.

### **Members Present: (31)**

Patricia Adams	Gregory Fitch	Mike Reynolds
Tim Alford	Frederick Hamilton	Goodrich "Dus" Rogers
Mary Allbritten	Perry Hand	Doug Sellers
Ronnie Boles	Mark Heinrich	* Clay Scofield
Glenn Camp	Al Henley	Dan Stracener
John Carroll	Susan Johnston	Tom Surtees
Stan Chavis	* Shadrack McGill	Sherry Vest
George Clark	Kib McKibbens	
Frank Coiro	Judy Merritt	* <b>Representative</b> Terri Collins
* Terri Collins	Anne Payne	* <b>Senator</b> Shadrack McGill
A. J. Cooper	Sydney Raine	* <b>Senator</b> Clay Scofield
Wayne Daugherty	Ashley Ramsay-Naile	

### **Members Absent: (21)**

Jeff Bayer	John Harper	David Pearce
Governor Robert Bentley	Ed Henry	Quentin Riggins
Shane Boatright	Bobby Humphrey	Ron Scott
Joseph Brown	Elliot Maisel	Wayne Silas
Jeff Coleman	Bartley McCorquodale	Steve Sloan
J. Ab Conner	Ken McPherson, Jr.	Don Stisher
John Downs	Neal Morrison	Cheryl Williams

### **Members Represented: (8)**

Brian Barr	by: Terry Collier
Tommy Bice	by: Philip Cleveland
Nancy Buckner	by: Debby Wood
Jim Byard, Jr.	by: Gina Smith
Ed Castile	by: Nona Johnson
Cary Boswell	by: Jim Carden
Susan McKim	by: Amy Floyd
Susan Price	by: Amy Brabham

### **Others Present: (21)**

Steve Walkley	WDD	Brinda Barrett	Career Center System
Mickey Hutto	WDD	Ruby Beezley	Career Center System
Dennis Hopper	WDD	Bob Brantley	DIR / ES
Melody Koorangi	WDD	Randy Hinshaw	Career Center System
Tammy Farmer	WDD	Chrissie Boyd	WDD

Jan Dame	WDD	Dave Veatch	WDD
Lillian Patterson	WDD	Kelli Creamer	Jefferson State Comm. College
Sara Calhoun	WDD	Mary White	CrowderGulf
Bill Hornsby	WDD	Jerry Morris	Montgomery Job Corps
Ken Hollingsworth	WDD	Terri Lonowski	USDOL
Patricia Hill	WDD		

I. *Board Chairman Tim Alford opened the meeting and stated a quorum was established.*

*Chairman Alford welcomed three (3) new members to the Board:*

- *Ms. Mary Allbritten, Alabama AFL-CIO;*
- *Ms. Susan Johnston, East Alabama Medical Center; and*
- *Mr. Dus Rogers, Jackson County Economic Development Authority.*

*Also recognized were Ms. Terri Lonowski, Federal Project Officer for Alabama from USDOL and Ms. Gina Smith, Assistant Director of ADECA; representing ADECA Director, Mr. Jim Byard, Jr.*

*The first action item was to approve the minutes from the May 2, 2012 Board meeting.*

***A motion was made by Mr. Ronnie Boles, seconded by Mr. A.J. Cooper. The May 2, 2012 Board meeting minutes were approved.***

*Chairman Alford next referred to the handout which was a report on the Executive Committee meeting held on June 13, 2012 at the Center for Commerce Building in Montgomery. He asked the members to review the report and ask any questions.*

***A motion was made by Mr. A.J. Cooper, seconded by Mr. Frederick Hamilton to accept the Executive Committee report. Motion was approved without further discussion.***

II. *Re-designation of Local Workforce Investment Areas (LWIAs)*

*The next item presented to the Board was the re-designation of Local Workforce Investment Areas (LWIAs). Ms. Sara Calhoun of ADECA's Workforce Development Division discussed the re-designation of the three local workforce areas in Alabama and stated that the re-designation by the State Board is required every two years. She noted that Jefferson County was eligible for "automatic" designation due to their population being greater than 500,000. The Mobile County Workforce Investment Area and the Alabama Workforce Investment Area (or Balance of State Area) must be re-designated. Ms. Calhoun stated that both areas met the statutory criteria for re-designation.*

*Chairman Alford stated the approval process needed to move forward because the State Plan was due to the U.S. Department of Labor at the end of August. He noted that statements in the Plan were added to enable the State Board to revisit the Alabama Workforce System. The Board will look at issues and whether improvements are needed in the system including the local areas. Recommendations, if needed will be presented to the Governor for his consideration.*

***A motion was made by Mr. Ronnie Boles, seconded by Mr. Mike Reynolds to re-designate the Mobile County Workforce Investment Area and the Alabama Workforce Investment Area but with the stipulation that moving forward the State Board will look at the organization of local areas. Motion was approved with the stipulation.***

III. *Alabama Workforce Investment Program Performance Reports*

*The Chair called on Ms. Tammy Farmer, ADECA, Workforce Development Division, to present WIA Performance Reports for the year. Ms. Farmer provided a power point presentation and a handout which explained the nine (9) WIA common measures. She also provided a chart showing Alabama's performance through the third quarter compared to the other states in Region 3. Ms. Farmer noted that all performance goals were met by the Alabama WIA program above 80% of the approved goal.*

IV. *The Honorable Martha Roby*

*Chairman Alford then introduced the Honorable Martha Roby. Congresswoman Roby serves in the U.S. House of Representatives for Alabama's Second Congressional District and sits on the prestigious House Armed Services Committee, the House Committee on Agriculture and the House Education and the Workforce Committee.*

*Congresswoman Roby discussed the Workforce Investment Improvement Act of 2012 (H.R. 4297), outlining the reauthorization of WIA.*

*Bill Summary:*

- Streamlines Federal Workforce Development Programs*
- Strengthens a Dynamic, Employer-Driven Job Training System*
- Expands Decision Making at the Local Level*
- Improves Accountability and Transparency*
- Creates a Seamless Workforce Development System and Simplifies Reporting Requirements*
- Encourages More Training to Meet In-Demand Job Opportunities*
- Reforms the Job Corps Program*
- Improves Adult Education and Vocational Rehabilitation*

*Congresswoman Roby also recognized Ms. Ronda Walker who works in her Montgomery office and referred to Ms. Aubrey Waldock in her office who is the legislative liaison for the Education and Workforce Committee. She encouraged Board members to provide input for the Workforce Investment Improvement Act of 2012 since there is still time to make things happen.*

V. *Creation of "State Workforce Organizational System Review" Committee*

*Chairman Alford stated he would like to create and appoint a Workforce Organizational System Review Committee to look at the role and relationships of various workforce development organizations as we (the State Board) revise the State Plan. Chairman Alford asked that Mr. Mike Reynolds, who has a long history with the Board, chair the committee.*

*At the request of Chairman Alford, the Board approved by consent the following:*

- This committee will be comprised of non-governmental members;*
- ADECA will provide staff support to the committee; and*
- All recommendations and input will be brought before the full board before any recommendations are made to the Governor.*

*Members who wished to volunteer were asked to notify Chairman Alford or WDD Board staff.*

*VI. Report on AMERICA Works Act –presented by Mr. Ronnie Boles, Vice Chair*

*Mr. Boles stated there are about 600,000 jobs in advanced manufacturing in this country because people lack the skills to fill them. This Bill was recently introduced in Congress and is supported by the National Association of Manufacturers and the Business Council of Alabama.*

*VII. Wagner-Peyser (Employment Service) Performance – presented by Mr. Bob Brantley, Director, Employment Service, Department of Industrial Relations*

*Mr. Brantley presented a report on the Wagner-Peyser (Employment Service) performance goals. He noted that there are only three (3) common measures; entered employment, employment retention, and six months average wage. Alabama has seen gradual improvements in meeting these goals but did not meet them because of the recession. They have proposed to the Department of Labor to revise the Wagner-Peyser performance goals for the first time in three (3) years.*

*VIII. Alabama 2012-2016 State Workforce Plan for WIA Title I and Wagner-Peyser Activities presented by – Mr. Dennis Hopper, Workforce Development Division of ADECA and Mr. Bob Brantley, Employment Service Division of Department of Industrial Relations*

*Mr. Hopper noted that plan guidance from Department of Labor (DOL) came out in February of this year about the time the Board was being reorganized by Governor Bentley. An extension request from June 30, 2012 was submitted to DOL with a projected submission date of August 31, 2012. The draft plan was put on ADECA's website on August 11, 2012 for public comment. Board members were notified at that time regarding the availability for input and comment.*

*Mr. Brantley noted, for the first time, the plan included sections regarding agricultural outreach and trade adjustment assistance by the Employment Service.*

*Chairman Alford also noted on page 42 of the Plan was a discussion regarding the Workforce Organizational System Review Committee as established at this meeting. He stated the plan is still a work in progress. As we move forward, we will continue to look at the system including the possible appointment of a committee to look at performance indicators.*

***A Motion was made by Mr. A.J. Cooper, seconded by Mr. Ronnie Boles to approve the State Integrated Workforce Plan. Motion was approved with no further discussion.***

**IX. Board member spotlight - Mr. Ronnie Boles**

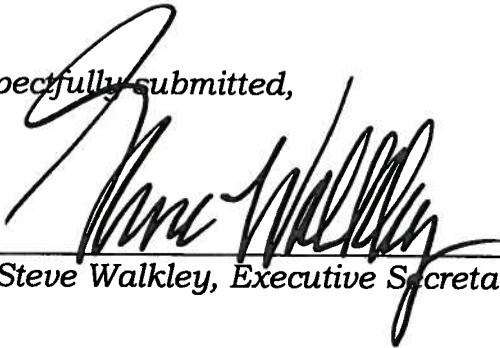
*Mr. Ronnie Boles provided a brief history of his involvement in workforce development. He stated that he became involved in workforce development when he took over his father's manufacturing business in 1970. He has worked in Career Tech, K-12 and postsecondary programs in Madison County since that time to help grow the workforce. He is also involved with the National Association of Manufacturers "Dream It, Do It" programs and their National Skills Credentialing System.*

**X. Other Business**

*Chairman Alford announced that the next tentatively scheduled SWIB meeting will be October 24, 2012.*

*There being no further business brought before the Board, the meeting adjourned at 11:35 am (CDT).*

Respectfully submitted,



Mr. Steve Walkley, Executive Secretary

1 10/30/12  
Date

**Approved:**



Dr. Tim Alford, Chair  
Alabama Workforce Investment Board

1 11/7/12  
Date