

ALABAMA WORKFORCE INVESTMENT BOARD
MEETING MINUTES
November 7, 2012
RSA Plaza Terrace
Montgomery, Alabama

A meeting of the Alabama Workforce Investment (State) Board convened on November 7, 2012 at 10:02 am (CST) at the RSA Plaza Terrace in Montgomery, Alabama.

Members Present: (19)

*Tim Alford
Ronnie Boles
Glenn Camp
John Carroll
Ed Castile
Stan Chavis*

*George Clark
Frank Coiro
A. J. Cooper
Frederick Hamilton
Mark Heinrich
Al Henley*

*Bobby Humphrey
Kib McKibbens
Sydney Raine
Wayne Silas
Tom Surtees
Sherry Vest
Cheryl Williams*

Members Absent: (33)

*Patricia Adams
Mary Allbritten
Brian Barr
Jeff Bayer
Governor Robert Bentley
Shane Boatright
Joseph Brown
Terri Collins
J. Ab Conner
Wayne Daugherty
John Downs
Perry Hand*

*John Harper
Ed Henry
Susan Johnston
Elliot Maisel
Bartley McCorquodale
Shadrack McGill
Ken McPherson, Jr.
Judy Merritt
Neal Morrison
Anne Payne
David Pearce
Ashley Ramsay-Naile*

*Mike Reynolds
Quentin Riggins
Goodrich "Dus" Rogers
Clay Scofield
Ron Scott
Doug Sellers
Steve Sloan
Don Stisher
Dan Stracener*

Members Represented: (6)

*Tommy Bice
Cary Boswell
Nancy Buckner
Jim Byard, Jr.
Gregory Fitch
Susan McKim*

*by: Philip Cleveland
by: Jim Carden
by: Terrie Reid
by: Steve Walkley
by: Tim Vick
by: Tammy Williams*

Others Present: (21)

*Chrissie Boyd WDD
Mickey Hutto WDD
Dennis Hopper WDD
Melody Koorangi WDD
Tammy Farmer WDD
Jan Dame WDD
Lorilei Sanders WDD
Bill Hornsby WDD*

*Brinda Barrett Career Center System
Ruby Beezley Career Center System
Kathy Evans Career Center System
Amy Brabham DPE
Terri Lonowski USDOL
Brad Sickles USDOL
Jessica Otieno USDOL
Winston Tompoe USDOL*

Sara Calhoun WDD
Patricia Hill WDD
Taylor Nichols Lt. Governor's Office

Jerry Morris Montgomery Job Corps
Josh Carples ADECA

Board Chairman Tim Alford opened the meeting and stated that a quorum had been established.

Chairman Alford introduced guests present from the U.S. Department of Labor, Employment and Training Administration, Region 3 Office included Mr. Brad Sickles, Mr. Winston Tompoe, Ms. Jessica Otieno, and Ms. Terri Lonowski who also serves as the Alabama Federal Representative for USDOL.

Mr. Taylor Nichols, from the Lieutenant Governor's office was also present as a guest.

The first action item was to approve the minutes from the meeting held on August 22, 2012.

**MOTION: Mr. Ronnie Boles made a motion that the minutes be approved.
Mr. Ed Castile seconded the motion.
MOTION APPROVED.**

A brief overview of the Community College System was presented by the newly appointed Chancellor, Dr. Mark Heinrich. He stated that his vision for the system was to remove the silos and develop partnerships between state government, business, and industry. Currently the Community College System has 11,000 employees and serves 300,000 credit and non-credit students. Three critical functions to the College System mission are: academic, i.e. the preparation for transfer to four-year institutions (two-year degree programs); work force development, through state workforce development funds dispersed throughout the state via competitive grants from the ten regional councils and services provided to career tech participants; and Adult Education needs for underprepared students in need of remedial classes and soft skills training.

The next presentation was on the "new" Alabama Department of Labor. Effective October 1, 2012, the Alabama Department of Labor and the Alabama Department of Industrial Relations were merged via legislative action. The name of the combined agency became the Alabama Department of Labor with Mr. Tom Surtees named as Commissioner of Labor. Responsibilities of the two agencies were combined. The new agencies realigned areas of responsibility include: Employment Services; Unemployment Compensation and Child Labor; Workers' Compensation; Labor Market Compensation and Occupational Safety and Health Data Collection; and Inspections (Mining and Reclamation and Boilers / Elevators).

Chairman Alford presented the Guiding Principles, Charge, and Process and Procedures under which the newly created State Workforce Organizational System Review Committee will operate as agreed upon at their organizational meeting held on October 10, 2012. The committee will review the current organizational structure of Alabama's public workforce development system; review the roles, relationships, and responsibilities of the various agencies and organizations in the state's public workforce system; review best practices in similarly situated states as they relate to organizational structure and relationships of workforce agencies in the selected states; review current Workforce Investment Board geographic designations and make related recommendations for continuation or changes; and review the current Workforce Development Regional Council geographic designations as well as roles, relationships, and responsibilities of those Councils. Any recommendations from the committee will fall within the sphere of control of the Workforce Investment Act and the Wagner-Peyser Act.

Mr. Josh Carples, New Media Coordinator for ADECA, provided a virtual tour of the newly updated ADECA website which includes more information for workforce board members. The site now provides membership lists, Board By-laws, meeting dates, approved meeting minutes, the approved State Plan submitted to the Department of Labor, the State Annual Report, and other board information. Mr. Carples demonstrated how to navigate around the site located at <http://www.adeca.alabama.gov/Divisions/wdd/Pages/Workforce-Boards.aspx> or the Workforce Development Division's page at <http://www.adeca.alabama.gov/Divisions/wdd>.

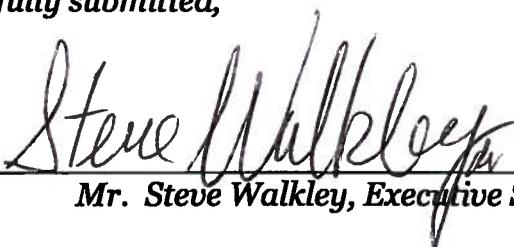
An overview of Workforce Investment Act (WIA) Performance Outcomes, Trends, and Ranking was presented by representatives from the U.S. Department of Labor, Employment and Training Administration, Region 3. Mr. Brad Sickles explained the WIA "common measures" and the performance measures for WIA Adult, Dislocated Worker, and Youth programs for Program Year 2011 which ended June 30, 2012. Alabama met or exceeded eight of the nine common measures. The Youth common measure for "Literacy or Numeracy Gains" fell below the standard of 35%. The problem was identified as a glitch inputting data into the management reporting system. Technical assistance from USDOL has been provided.

Mr. Winston Tompoe, also from USDOL, discussed the distribution of outcomes for WIA Adults and Dislocated Workers across the state and in the three local workforce areas. According to the data provided covering the period October 2009 through March 2012, On-the-Job training and Occupational Skills training showed the highest percentage of employment outcomes in Alabama. These two areas of training also showed the highest earnings outcomes.

Chairman Alford indicated there may be a need for another sub-committee of the State Board to review the large amounts of data available. This committee would prepare suggestions, guidelines, policies, and procedures for the state related to various issues arising from performance based reviews. The issue was brought forth of, "who can we best serve?" with limited WIA resources. Alabama provides services to those with the most need. An additional look may need to be taken at who has the ability to benefit from these services. This committee would be tasked to review "best practices" from other states or other entities to improve workforce services to adults, dislocated workers, and youth.

There being no further business brought before the Board, the meeting was adjourned at 12:06 pm (CST).

Respectfully submitted,



Mr. Steve Walkley, Executive Secretary

1, 3/26/13
Date

Approved:


Dr. Tim Alford, Chair
Alabama Workforce Investment Board

1, 4/3/13
Date