

ALABAMA WORKFORCE INVESTMENT ACT EXHIBIT V-B

Department of Economic and Community Affairs
Workforce Development Division
401 Adams Avenue
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Montgomery, Alabama 36103-5690

MAY 8 2000

GOVERNOR'S WORKFORCE DEVELOPMENT DIRECTIVE NO. PY99-18

SUBJECT: Workforce Investment Act of 1998 Section 188 Interim Final Rule and Accessibility Checklists for One-Stop Service Delivery Systems

- 1. Purpose.** This Directive transmits Training and Employment Information Notice (TEIN) NO. 16-99.
- 2. Discussion.** Section 188 of the Workforce Investment Act (WIA) and implementing regulations at 29 CFR Part 37 establish nondiscrimination and equal opportunity obligations for recipients of WIA Title I funds. The regulations clearly extend these obligations to all programs and activities that are part of One-Stop delivery systems and that are operated by One-Stop delivery system partners, to the extent the programs and activities are conducted as part of the One-Stop delivery system.

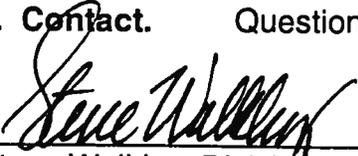
While WIA nondiscrimination and equal opportunity obligations encompass services to members of both sexes, various racial and ethnic groups, and members of different age groups as well, the attached TEIN contains information to assist One-Stop service delivery systems in developing accessible infrastructures and programmatic access for people with disabilities. It was prepared jointly by the Employment and Training Administration (ETA) and the Civil Rights Center (CRC) within the Department of Labor. In addition to 29 CFR Part 37 (WIA nondiscrimination regulations), the TEIN transmits several accessibility checklists for evaluating programs, services, and facilities.

- 3. Action.** This Directive is being provided to local workforce investment areas/boards and to Alabama Workforce Investment System partners.

Each local workforce investment area/board must ensure fair and equitable access to the programs, services, and facilities in its One-Stop delivery system. The materials contained in this TEIN should be used to conduct self-evaluations and develop plans, as necessary, to provide programs, services, and facilities that are accessible to

people with disabilities. Initial self-evaluations and, where necessary, plans for achieving accessibility should be completed by September 30, 2000. Self-evaluations and plans should be updated or revised as new programs, services and facilities are added to a local area's One-Stop system. Each local workforce investment area must document, maintain and make the self-evaluations and plans available for review upon request by Workforce Development Division staff.

4. Contact. Questions should be directed to Lillian Patterson at (334) 242-5861.



Steve Walkley, Division Director
Workforce Development Division

Attachment