

Alabama Workforce Investment System

Alabama Department of Economic and Community Affairs
Workforce Development Division
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January 30, 2003

GOVERNOR'S WORKFORCE DEVELOPMENT DIRECTIVE NO. PY2000-29, Change 3

SUBJECT: Incumbent Worker Training (IWT)

- Purpose.** To issue a revised data collection policy for the Incumbent Worker Program.
- Discussion.** Incumbent Worker Training programs are currently funded with Workforce Investment Act (WIA) Governor's Setaside funds. Therefore, income data is not requested to be reported to the U.S. Department of Labor. Also, income restrictions are waived for Incumbent Worker Training programs in each individual Incumbent Worker Training subrecipient agreement. With these facts in mind, income data for Incumbent Workers, as well as data on other family members, will no longer be required to be collected during the eligibility process if eligibility for enrollment into an Incumbent Worker Training program is the only objective. No other eligibility data collection requirements are being waived nor does this policy apply to eligibility determinations for any other WIA funded programs or services.
- Action.** Job developers and other appropriate staff from the Alabama Career Center System should ensure that this revised policy is applied to the Incumbent Worker Training program and is utilized with current IWT programs (that still have workers to be enrolled) and applied to all future IWT programs.
- Contact.** Any questions regarding this Directive should be referred to Carmen Moa-Rivera, State Planning/Rapid Response Section, Workforce Development Division, at (334) 353-1799.



Steve Walkley, Division Director
Workforce Development Division