

ALABAMA WORKFORCE INVESTMENT SYSTEM

Office of Workforce Development
401 Adams Avenue
Post Office Box 5690
Montgomery, Alabama 36103-5690

November 3, 2006

GOVERNOR'S WORKFORCE DEVELOPMENT DIRECTIVE NO. PY2005-11, Change 2

SUBJECT: Program Year 2006 WIA Adult, Youth, and Dislocated Worker Allocations

1. **Purpose.** This transmits notice of local areas' PY 2006 Adult, Youth, and Dislocated Worker program incentive awards.
2. **Discussion.** Four of the four Adult, Dislocated Worker, and Older Youth performance measure calculations, and one of three Younger Youth performance measure calculations, are largely based on Unemployment Insurance wage record data. Two of the three Younger Youth measures, and both Participant and Employer Program Satisfaction measures, are based upon administrative records.

Local areas must first meet or exceed their respective Participant and Employer WIA customer satisfaction goals in order to be eligible to receive Adult, Dislocated Worker, Older Youth, and/or Younger Youth program performance incentive awards.

Sixty-seven percent of the PY 2006 Adult, Dislocated Worker, and Youth local area Workforce Investment Activity (15%) funds reserved for incentive awards/capacity building purposes is being made available for such awards. The balance of these funds is reserved for statewide/local area capacity building activities. A summary of local area PY 2006 incentive award calculations is available in Directive Attachment 4.

Local areas must plan for the full PY 2006 expenditure of their PY 2006 incentive awards. Note that there are no Administration or Program cost limitations with respect to disbursement of these local area incentive awards.

Local areas' expenditure of incentive funds must be tracked and reported separately from other WIA expenditures (Statewide WIA Fiscal Procedures Manual, Section III.D.2.); i.e., each local area should budget its PY 2006 incentive award on a separate WIA-60 form, under the "Governor's 15% Funds" column.

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WIA funds must be fully expended over a period not to exceed three years from the date these funds are first made available. Therefore, the end date on the WIA-60 Grant Agreement sheets budgeting local area's respective PY 2006 incentive awards should read June 30, 2009.

3. Action.

- a. Local areas must submit the appropriate modifications to their respective PY 2006 WIA Grant Agreement packages to the Office of Workforce Development prior to November 13, 2006.

As noted above, local areas should record their PY2006 incentive fund awards on a separate WDD-60 Grantee Budget Summary sheet.

- b. Replace the old Attachment 1 with the new Attachment 1. Add the new Attachment 4 following Attachment 3.

4. Contact.

Any questions should be referred to Charles Terry, State Planning Section, at (334) 242-5883.



Steve Walkley, Division Director
Workforce Development Division

Attachments:

- 1: Local Area Planning Allocation for Program Year 2006
- 4: PY 2006 Local Area Incentive Award Calculations

LOCAL AREA PLANNING ALLOCATION
FOR PROGRAM YEAR 2006
(July 1, 2006-June 30, 2007)

	PY 2006 Allotment	FY 2007 Allotment	Full PY Allotment
1 SEC. 133(b)(2)(A) ADULT PROGRAMS	\$2,152,317	\$10,068,745	\$12,221,062
a. GOVERNOR's 15% SET ASIDES:	\$322,847	\$1,510,311	\$1,833,158
Administration (5%)	\$107,615	\$503,437	\$611,052
Other WIA Activities (7%)	\$150,663	\$704,812	\$855,475
Incent/Cap. Bldng. (3%)	\$64,569	\$302,062	\$366,631
Local Area Grants (67%)	\$43,262	\$202,382	\$245,644
State-level (33%)	\$21,307	\$99,680	\$120,987
b. LOCAL AREA ADULT PROGRAMS (85%)	\$1,829,470	\$8,558,434	\$10,387,904
AWIA	\$1,455,442	\$6,808,695	\$8,264,137
Jefferson	\$122,576	\$573,421	\$695,997
Mobile	\$251,452	\$1,176,318	\$1,427,770
2 SEC. 128(b)(2) YOUTH ALLOTMENT	\$12,648,643	\$0	\$12,648,643
a. GOVERNOR's 15% SET ASIDES:	\$1,897,296	\$0	\$1,897,296
Administration (5%)	\$632,432	\$0	\$632,432
Other WIA Activities (7%)	\$885,405	\$0	\$885,405
Incent/Cap. Bldng. (3%)	\$379,459	\$0	\$379,459
Local Area Grants (67%)	\$254,238	\$0	\$254,238
State-level (33%)	\$125,221	\$0	\$125,221
b. LOCAL AREA YOUTH PROGRAMS (85%)	\$10,751,347	\$0	\$10,751,347
AWIA	\$8,587,287	\$0	\$8,587,287
Jefferson	\$693,064	\$0	\$693,064
Mobile	\$1,470,996	\$0	\$1,470,996

ATTACHMENT 1 (con't.)

	PY 2006 Allotment	FY 2007 Allotment	Full PY/FY Allotment
3 SEC. 133(b)(2)(B) DISLOCATED WORKERS	\$3,829,915	\$9,501,638	\$13,331,553
a. RAPID RESPONSE PROGRAMS (10%)	\$382,991	\$950,164	\$1,333,155
b. GOVERNOR'S 15% SET ASIDES:	\$574,487	\$1,425,245	\$1,999,732
Administration (5%)	\$191,495	\$475,081	\$666,576
Other WIA Activities (7%)	\$268,095	\$665,115	\$933,210
Incent/Cap. Bldng. (3%)	\$114,897	\$285,049	\$399,946
Local Area Grants (67%)	\$76,981	\$190,983	\$267,964
State-level (33%)	\$37,916	\$94,066	\$131,982
c. LOCAL AREA PROGRAMS (65%)	\$2,872,437	\$7,126,229	\$9,998,666
AWIA	\$2,303,127	\$5,713,827	\$8,016,954
Jefferson	\$290,666	\$721,113	\$1,011,779
Mobile	\$278,644	\$691,289	\$969,933
4 TOTAL PROGRAM YEAR 2006 ALLOTMENT	\$18,630,875	\$19,570,383	\$38,201,258
5 POOLED SET ASIDES			
Rapid Response (10%)	\$382,991	\$950,164	\$1,333,155
Administration (5%)	\$931,542	\$978,518	\$1,910,060
Other WIA Activities (7%)	\$1,304,163	\$1,369,927	\$2,674,090
Incentive Awards/Capacity Building (3%)	\$558,925	\$587,111	\$1,146,036
Local Area grants (67%)	\$374,481	\$393,365	\$767,846
AWIA	\$221,306	\$222,290	\$443,596
Jefferson	\$24,253	\$85,809	\$110,062
Mobile	\$128,922	\$85,266	\$214,188
State-level activities (33%)	\$184,444	\$193,746	\$378,190

6 PY 06 / FY 07 Local Area Incentive Awards by CFDA / Funding Category

		PY 2006	FY 2007	Total
AWIA				
	Fund Source			
	Adult	\$18,803	\$87,958	\$106,761
	Youth	\$148,358	\$0	\$148,358
	Disc. Wkr.	\$54,146	\$134,331	\$188,477
		<u>\$221,307</u>	<u>\$222,289</u>	<u>\$443,596</u>
Jefferson				
	Fund Source			
	Adult	\$11,668	\$54,587	\$66,255
	Youth	\$0	\$0	\$0
	Disc. Wkr.	\$12,585	\$31,222	\$43,807
		<u>\$24,253</u>	<u>\$85,809</u>	<u>\$110,062</u>
Mobile				
	Fund Source			
	Adult	\$12,791	\$59,837	\$72,628
	Youth	\$105,880	\$0	\$105,880
	Disc. Wkr.	\$10,250	\$25,430	\$35,680
		<u>\$128,921</u>	<u>\$85,267</u>	<u>\$214,188</u>
State				
	Fund Source			
	Adult	\$43,262	\$202,382	\$245,644
	Youth	\$254,238	\$0	\$254,238
	Disc. Wkr.	\$76,981	\$190,983	\$267,964
		<u>\$374,481</u>	<u>\$393,365</u>	<u>\$767,846</u>



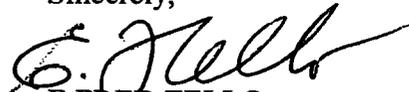
TO: WIA PROGRAM SIGNATORY/LIAISON

State/Commonwealth AL

Enclosed is an original signature copy of a recently executed Workforce Investment Act (WIA) *grant action*. A copy of this Grant Modification/Notice of Obligation was previously telefaxed to the State by the appropriate ETA Regional Office. Please ensure that the appropriate fiscal and/or program staff receives this copy for the State's official grant file.

Should you have any questions, please contact Ms. Sharon Carter at (202) 693-3323 or me at (202) 693-3333. I may also be reached via e-mail at tello.fred@dol.gov.

Sincerely,


E. FRED TELLO
Grant Officer

Enclosure (s)



Original: Semis
Copy: Charles
Bill
10/18/06

U.S. DEPARTMENT OF LABOR / EMPLOYMENT AND TRAINING ADMINISTRATION

GRANT MODIFICATION No. <u>3</u>		PROGRAM: WIA Formula	
GRANT NUMBER: AA-15464-06-55	EIN : A636000619	EFFECTIVE DATE: 10/01/2006	PAGE: 1 of 1
GRANTEE: STATE OF ALABAMA AL DEPT.OF ECONOMIC & COMMUNITY AFFAIRS 401 ADAMS AVENUE P.O. BOX 5690 MONTGOMERY, AL 36103-5690		ISSUED BY U.S. DEPARTMENT OF LABOR/ETA/OGCM DIVISION OF FEDERAL ASSISTANCE 200 CONSTITUTION AVENUE NW--ROOM N-4655 WASHINGTON, D.C. 20210	

Action:

The Notice of Obligation Clause #5 is revised and superseded to show the following changes in Federal obligations to the Grantee.

PROGRAM	CURRENT LEVEL	MODIFI-CATION	NEW LEVEL	PMS DOC#
WIA YOUTH/ADULT/DISLOCATED WORKERS FORMULA COMBINED, PY2006	\$18,630,875	\$0	\$18,630,875	
WIA YOUTH FORMULA GRANTS - STATES	12,648,643	0	12,648,643	AA15464UT0
WIA ADULT ACTIVITIES - STATES	2,152,317	0	2,152,317	AA15464VC0
WIA DISLOCATED WORKERS - FORMULA - STATES	3,829,915	0	3,829,915	AA15464VE0
WIA ADULT/DISLOCATED WORKERS FORMULA COMBINED (ADVANCE), FY2007	\$0	\$19,570,383	\$19,570,383	
WIA ADULT ACTIVITIES (ADVANCE)	0	10,068,745	10,068,745	AA15464WLO
WIA DISLOCATED WORKERS - FORMULA - STATES (ADVANCE)	0	9,501,638	9,501,638	AA15464WNO
TOTAL FUND AVAILABILITY	\$18,630,875	\$19,570,383	\$38,201,258	

Remarks:

Unilateral execution; allotment requirements met for this amount.

Approved by 

Date Signed 10/10/2006

E.FRED TELLO
Grant Officer

U.S. DEPARTMENT OF LABOR / EMPLOYMENT AND TRAINING ADMINISTRATION

GRANT MODIFICATION No. 2		PROGRAM: WIA Formula	
GRANT NUMBER: AA-15464-06-55	EIN : A636000619	EFFECTIVE DATE: 06/15/2006	PAGE: 1 of 1
GRANTEE: STATE OF ALABAMA AL DEPT.OF ECONOMIC & COMMUNITY AFFAIRS 401 ADAMS AVENUE P.O. BOX 5690 MONTGOMERY, AL 36103-5690		ISSUED BY U.S. DEPARTMENT OF LABOR/ETA/OGCM DIVISION OF FEDERAL ASSISTANCE 200 CONSTITUTION AVENUE NW--ROOM N-4655 WASHINGTON, D.C. 20210	

Action:

The Grant is unilaterally modified to incorporate the SALARY & BONUS LIMITATIONS special clause (attached) in accordance with Public Law 109-234. The new federal requirements pertaining to pay and bonuses were also announced in Training and Employment Guidance Letter (TEGL) 5-06, dated August 15, 2006.

PROGRAM	CURRENT LEVEL	MODIFICATION	NEW LEVEL	PMS DOC#
WIA YOUTH/ADULT/DISLOCATED WORKERS FORMULA COMBINED, PY2006	\$18,630,875	\$0	\$18,630,875	
WIA YOUTH FORMULA GRANTS - STATES	12,648,643	0	12,648,643	AA15464UT0
WIA ADULT ACTIVITIES - STATES	2,152,317	0	2,152,317	AA15464VC0
WIA DISLOCATED WORKERS - FORMULA - STATES	3,829,915	0	3,829,915	AA15464VE0
WIA ADULT/DISLOCATED WORKERS FORMULA COMBINED (ADVANCE), FY2007				
TOTAL FUND AVAILABILITY	\$18,630,875	\$0	\$18,630,875	

Remarks:

Unilateral execution; allotment requirements met for this amount.



Approved by _____

Date Signed 09/06/2006

E.FRED TELLO
Grant Officer

WIA ANNUAL FUNDING AGREEMENT (PY 2004, PY2005 AND PY2006)
UNILATERAL GRANT MODIFICATION -----ATTACHMENT
(Modification Executed September 6, 2006)

Salary and Bonus Limitations: In compliance with Public Law 109-234, none of the funds appropriated in Public Law 109-149 or prior Acts under the heading 'Employment and Training' that are available for expenditure on or after June 15, 2006, shall be used by a recipient or subrecipient of such funds to pay the salary and bonuses of an individual, either as direct costs or indirect costs, at a rate in excess of Executive Level II, except as provided for under section 101 of Public Law 109-149. This limitation shall not apply to vendors providing goods and services as defined in OMB Circular A-133. Where States are recipients of such funds, States may establish a lower limit for salaries and bonuses of those receiving salaries and bonuses from subrecipients of such funds, taking into account factors including the relative cost-of-living in the State, the compensation levels for comparable State or local government employees, and the size of the organizations that administer Federal programs involved including Employment and Training Administration programs. See Training and Employment Guidance Letter number 5-06 for further clarification.

The incurrence of costs and receiving reimbursement for these costs under this award certifies that your organization has read the above special condition and is in compliance.

**INCENTIVE AWARDS
PY05 PERFORMANCE PERIOD
(July 1, 2005 - June 30, 2006)**

PY06 ADULT Incentive Funds	\$245,644
PY06 DISC. WORKER Incentive Funds	\$267,964
PY06 YOUTH Incentive Funds	<u>\$254,238</u>
Total PY06 Incentive Funds	<u><u>\$767,846</u></u>

LOCAL AREA	Exceeding Measures Award	Local Area Relative Perfmnce Award	Local Area Total Award
AWIA	\$297,016	\$146,580	\$443,596
JEFFERSON	\$28,263	\$81,799	\$110,062
MOBILE	\$48,284	\$165,904	\$214,188
TOTAL	\$373,563	\$394,283	\$767,846

**LOCAL AREA PERFORMANCE VS. GOALS
PY05 PERFORMANCE PERIOD**

7/1/05 - 6/30/06

AWIA

	Goal	Actual Perfmnce	Incentive Award
ADULTS			
Entered Employment Rate	71.80%	66.61%	
Employment Retention Rate	80.06%	79.76%	
Earnings Change in 6 Months	\$4,095.35	\$4,351.04	+
Employment and Credential	45.22%	53.62%	+
DISC. WORKERS			
Entered Employment Rate	79.26%	81.21%	+
Employment Retention Rate	87.01%	88.96%	+
Earnings Change in 6 Months	\$1,528.00	\$4,537.11	+
Employment and Credential	52.92%	69.92%	+
YOUTH (19-21)			
Entered Employment Rate	68.02%	64.30%	
Employment Retention Rate	79.07%	79.81%	+
Earnings Change in 6 Months	\$2,920.51	\$3,939.43	+
Credential Rate	35.39%	45.01%	+
YOUTH (14-18)			
Skill Attainment Rate	81.38%	84.28%	+
Diploma/Equiv. Attainment Rate	46.12%	41.12%	
Retention Rate	61.33%	51.30%	
Customer Satisfaction			
Individuals	77.66	79.00	+
Employers	80.46	86.97	+

Bold - Failed to Meet Standard

**LOCAL AREA PERFORMANCE VS. STANDARD
PY05 PERFORMANCE PERIOD**

7/1/05 - 6/30/06

JEFFERSON

	Goal	Actual Perfmnce	Incentive Award
ADULTS			
Entered Employment Rate	69.60%	69.27%	
Employment Retention Rate	83.77%	88.75%	+
Earnings Change in 6 Months	\$4,355.85	\$5,835.66	+
Employment and Credential	28.51%	36.79%	+
 DISC. WORKERS			
Entered Employment Rate	82.87%	82.05%	
Employment Retention Rate	88.73%	92.39%	+
Earnings Change in 6 Months	\$1,528.00	\$5,144.64	+
Employment and Credential	35.12%	63.89%	+
 YOUTH (19-21)			
Entered Employment Rate	72.21%	46.43%	
Employment Retention Rate	59.61%	70.83%	+
Earnings Change in 6 Months	\$59.30	\$2,164.73	+
Credential Rate	30.17%	35.59%	+
 YOUTH (14-18)			
Skill Attainment Rate	80.03%	52.87%	
Diploma/Equiv. Attainment Rate	63.63%	8.47%	
Retention Rate	61.78%	52.04%	
 Customer Satisfaction			
Individuals	84.27	77.78	
Employers	76.81	87.50	+

Bold - Failed to Meet Standard

**LOCAL AREA PERFORMANCE VS. STANDARD
PY05 PERFORMANCE PERIOD**

7/1/05 - 6/30/06

MOBILE

	Goal	Actual Perfmnce	Incentive Award
ADULTS			
Entered Employment Rate	74.58%	82.39%	+
Employment Retention Rate	78.90%	82.64%	+
Earnings Change in 6 Months	\$3,295.13	\$4,310.81	+
Employment and Credential	61.31%	52.29%	
DISC. WORKERS			
Entered Employment Rate	78.29%	82.46%	+
Employment Retention Rate	82.01%	82.64%	+
Earnings Change in 6 Months	\$1,528.00	\$4,310.81	+
Employment and Credential	62.25%	52.29%	
YOUTH (19-21)			
Entered Employment Rate	55.68%	81.16%	+
Employment Retention Rate	79.07%	77.14%	
Earnings Change in 6 Months	\$1,886.93	\$2,329.91	+
Credential Rate	45.52%	37.80%	
YOUTH (14-18)			
Skill Attainment Rate	81.65%	68.68%	
Diploma/Equiv. Attainment Rate	48.44%	57.93%	+
Retention Rate	79.12%	65.23%	
Customer Satisfaction			
Individuals	77.59	82.03	+
Employers	80.48	86.56	+

Bold - Failed to Meet Standard

INCENTIVE AWARD CALCULATION

Tier I: Degree Exceeded ADULT Goals			Amount Available:		\$245,644		
LA	PY06 ADULT ALLOCTN	ALLOC PCTNGE	TOTAL INCNTVE FUNDS	INCNTVE FUNDS/ LCL AREA	NO. OF WGHTS	INCTVE FUNDS / WGHT	Maximum Award
AWIA	\$8,264,137	0.7956	\$245,644	195,423.03	4	48,855.76	195423.03
JEFFSN	\$695,997	0.0670	\$245,644	16,458.33	4	4,114.58	16458.33
MOBILE	\$1,427,770	0.1374	\$245,644	33,762.64	4	8,440.66	33762.64
TOTAL	\$10,387,904	1.0000		245,644.00			245,644.00

AWIA: Amt. Avail. per Wght.: 48,855.76

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
EER	71.80%	66.61%	-7.23%	0	0.00	48,855.76
ERR	80.06%	79.76%	-0.37%	0	0.00	48,855.76
ECh6Mn	\$4,095.35	\$4,351.04	\$255.69	50%	24,427.88	24,427.88
EE/Cr	45.22%	53.62%	18.57%	100%	48,855.76	0.00

Sub-Ttal 73,283.64 122,139.39 195,423.03

JEFFSN: Amt. Avail. per Wght.: 4,114.58

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
EER	69.60%	69.27%	-0.48%	0	0.00	4,114.58
ERR	83.77%	88.75%	5.94%	75%	3,085.94	1,028.65
ECh6Mn	\$4,355.85	\$5,835.66	\$1,479.81	100%	4,114.58	0.00
EE/Cr	28.51%	36.79%	29.03%	100%	4,114.58	0.00

Sub-Ttal 11,315.10 5,143.23 16,458.33

MOBILE: Amt. Avail. per Wght.: 8,440.66

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
EER	74.58%	82.39%	10.46%	100%	8,440.66	0.00
ERR	78.90%	82.64%	4.74%	50%	4,220.33	4,220.33
ECh6Mn	\$3,295.13	\$4,310.81	\$1,015.68	100%	8,440.66	0.00
EE/Cr	61.31%	52.29%	-14.71%	0	0.00	8,440.66

Sub-Totl 21,101.65 12,660.99 33,762.64

STATE TOTALS 105,700.39 139,943.61 245,644.00

Tier II: Supplemental Award for Local Area' Relative Performance

Goal	Amount Unawarded	Local Area Perf./Goal Ratio		
		AWIA	JEFFSN	MOBILE
EER	52,970.34	0.9277	0.9952	1.1046
ERR	54,104.73	0.9963	1.0594	1.0474
ECh6Mn	24,427.88	1.0624	1.3397	1.3082
EE/Cr	8,440.66	1.1857	1.2903	0.8529
TOTAL	139,943.61			

COMPOSITE PERFORMANCE INDICES

EER	0	0	1.1046
ERR	0	1.0594	1.0474
ECh6Mn	1.0624	1.3397	1.3082
EE/Cr	1.1857	1.2903	0
TOTAL	0.5620	0.9224	0.8651

LOCAL AREA SUPPLEMENTAL AWARDS

AWIA	JEFFSN	MOBILE	TOTAL
33,477.24	54,939.38	51,527.00	139,943.61

Tier I: Degree Excded DSC WRKR Goals: Amount Available: \$267,964

LA	PY06 DWKR ALLOCTN	ALLOC PCTNGE	TOTAL INCNTVE FUNDS	INCNTVE FUNDS/ LCL AREA	NO. OF WGHTS	INCTVE FUNDS / WGHT	Maximum Award
AWIA	\$8,016,954	0.8018	\$267,964	214,854.18	4	53,713.54	214854.18
JEFFSN	\$1,011,779	0.1012	\$267,964	27,115.65	4	6,778.91	27115.65
MOBILE	\$969,933	0.0970	\$267,964	25,994.17	4	6,498.54	25994.17
TOTAL	\$9,998,666	1.0000		267,964.00			267,964.00

AWIA: Amt. Avail. per Wght.: 53,713.54

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdd	Amount Awarded	Amount Unawrdd
EER	79.26%	81.21%	2.46%	50%	26,856.77	26,856.77
ERR	87.01%	88.96%	2.25%	50%	26,856.77	26,856.77
ECh6Mn	\$1,528.00	\$4,537.11	\$3,009.11	100%	53,713.54	0.00
EE/Cr	52.92%	69.92%	32.13%	100%	53,713.54	0.00

Sub-Totl 161,140.63 53,713.54 214,854.18

JEFFSN: Amt. Avail. per Wght.: 6,778.91

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdd	Amount Awarded	Amount Unawrdd
EER	82.87%	82.05%	-0.99%	0	0.00	6,778.91
ERR	88.73%	92.39%	4.13%	50%	3,389.46	3,389.46
ECh6Mn	\$1,528.00	\$5,144.64	\$3,616.64	100%	6,778.91	0.00
EE/Cr	35.12%	63.89%	81.91%	100%	6,778.91	0.00

Sub-Totl 16,947.28 10,168.37 27,115.65

MOBILE: Amt. Avail. per Wght.: 6,498.54

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdd	Amount Awarded	Amount Unawrdd
EER	78.29%	82.46%	5.32%	75%	4,873.91	1,624.64
ERR	82.01%	82.64%	0.77%	50%	3,249.27	3,249.27
ECh6Mn	\$1,528.00	\$4,310.81	\$2,782.81	100%	6,498.54	0.00
EE/Cr	62.25%	52.29%	-15.99%	0	0.00	6,498.54

Sub-Totl 14,621.72 11,372.45 25,994.17

STATE TOTALS 192,709.64 75,254.36 267,964.00

Tier II: Supplemental Award for Local Areas' Relative Performance

Goal	Amount Unawarded	LWIA Perf./Std. Ratio		
		AWIA	JEFFSN	MOBILE
EER	35,260.32	1.0246	0.9901	1.0532
ERR	33,495.50	1.0225	1.0413	1.0077
ECh6Mn	0.00	2.9693	3.3669	2.8212
EE/Cr	6,498.54	1.3213	1.8191	0.8401
TOTAL	75,254.36			

COMPOSITE PERFORMANCE INDICES

EER	1.0246	0	1.0532
ERR	1.0225	1.0413	1.0077
ErnGn	2.9693	3.3669	2.8212
EE/Cr	1.3213	1.8191	0
TOTAL	1.5844	1.5568	1.2205

LWIA SUPPLEMENTAL AWARDS

AWIA	JEFFSN	MOBILE	TOTAL
27,336.17	26,860.05	21,058.14	75254.36

Tier II: Supplemental Award for Local Areas' Relative Performance

Goal	Amount Unawarded	Local Area Perf./Goal Ratio		
		AWIA	JEFFSN	MOBILE
EER	14,408.59	0.9454	0.6430	1.4576
ERR	8,207.77	1.0093	1.1883	0.9756
ECh6Mn	501.74	1.3489	36.5044	1.2348
EE/Cr	1,003.48	1.2719	1.1797	0.8305
TOTAL	24,121.58			

COMPOSITE PERFORMANCE INDICES

EER	0	0.0000	1.4576
ERR	1.0093	0.0000	0
ECh6Mn	1.3489	0.0000	1.2348
EE/Cr	1.2719	0.0000	0
TOTAL	0.9075	0.0000	0.6731

LWIA SUPPLEMENTAL AWARDS

AWIA	JEFFSN	MOBILE	TOTAL
13,849.55	0.00	10,272.04	24121.58

Tier I: Degree Excded 14-18 YTH Goals:	Amount Available:	\$254,238	OY	61,648.27
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LWIA	PY06 YTH ALLOCTN	ALLOC PCTNGE	TOTAL LCL AREA INCNTVE FUNDS SVC PCT	INCNTVE FUNDS/ LCL AREA	NO. OF WGHTS	INCTVE FUNDS / WGHT	
AWIA	\$8,587,287	0.8538	\$254,238	0.73447	159,422.06	3	53,140.69
JEFFSN	\$0	0.0000	\$254,238	0.63492	0.00	3	0.00
MOBILE	\$1,470,996	0.1462	\$254,238	0.89205	33,167.67	3	11,055.89
TOTAL	\$10,058,283	1.0000			192,589.73		

AWIA: Amt. Avail. per Wght.: 53,140.69

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
SkAtRt	81.38%	84.28%	3.57%	50%	26,570.34	26,570.34
HS/Eqv	46.12%	41.12%	-10.84%	0	0.00	53,140.69
RetRate	61.33%	51.30%	-16.35%	0	0.00	53,140.69

Sub-Totl 26,570.34 132,851.71

JEFFSN: Amt. Avail. per Wght.: 0.00

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
SkAtRt	80.03%	52.87%	-33.94%	0	0.00	0.00
HS/Eqv	63.63%	8.47%	-86.68%	0	0.00	0.00
RetRate	61.78%	52.04%	-15.76%	0	0.00	0.00

Sub-Totl 0.00 0.00

MOBILE: Amt. Avail. per Wght.: 11,055.89

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
SkAtRt	81.65%	68.68%	-15.89%	0	0.00	11,055.89
HS/Eqv	48.44%	57.93%	19.59%	100%	11,055.89	0.00
RetRate	79.12%	65.23%	-17.56%	0	0.00	11,055.89

Sub-Totl 11,055.89 22,111.78

STATE TOTALS 37,626.23 154,963.49

Tier II: Supplemental Award for Local Areas' Relative Performance

Goal	Amount Unawarded	Local Area Perf./Std. Ratio		
		AWIA	JEFFSN	MOBILE
SkAtRt	37,626.23	1.0357	0.6606	0.8411
HS/Eqv	53,140.69	0.8916	0.1332	1.1959
RetRate	64,196.58	0.8365	0.8424	0.8244
TOTAL	154,963.49			

COMPOSITE PERFORMANCE INDICES

SkAtRt	1.0357	0	0
HS/Eqv	0	0	1.1959
RetRate	0	0	0
TOTAL	0.3452	0.0000	0.3986

LA SUPPLEMENTAL AWARDS

	AWIA	JEFFSN	MOBILE	TOTAL
	71,916.68	0.00	83,046.81	154963.49