

ALABAMA WORKFORCE INVESTMENT SYSTEM

Office of Workforce Development
401 Adams Avenue
Post Office Box 5690
Montgomery, Alabama 36103-5690

March 28, 2007

GOVERNOR'S WORKFORCE DEVELOPMENT DIRECTIVE NO. PY2005-11, Change 2 (revised)

SUBJECT: Program Year 2006 WIA Adult, Youth, and Dislocated Worker Allocations

1. **Purpose.** This transmits notice of local areas' recalculated PY 2006 Adult, Youth, and Dislocated Worker program incentive awards.
2. **Discussion.** The notice of Local Area Program Year 2006 WIA Incentive Awards earlier transmitted under this Directive contained errors. These errors, which involve both the performance data on which the incentive calculations are based, and the calculations themselves, have been resolved. The corrected Allocation Directive Attachment 1, indicating each local area's PY 2006 Incentive Award, and Directive Attachment 4, detailing the supporting calculations, are included with this revised Directive Change.
3. **Action.**
 - a. Local areas must submit the appropriate modifications to their respective PY 2006 WIA Grant Agreement packages to the Office of Workforce Development prior to April 30, 2007. When approved, these Grant Modifications will carry an effective date of March 15, 2007.
 - b. Replace the old Attachment 1 with the new Attachment 1.
Replace the old Attachment 4 with the new Attachment 4.
4. **Contact.** Any questions should be referred to Charles Terry, State Planning Section, at (334) 242-5883.



Steve Walkley, Division Director
Workforce Development Division

Attachments:

- 1: Local Area Planning Allocation for Program Year 2006
- 4: PY 2006 Local Area Incentive Award Calculations

LOCAL AREA PLANNING ALLOCATION
FOR PROGRAM YEAR 2006
(July 1, 2006-June 30, 2007)

	PY 2006 Allotment	FY 2007 Allotment	Full PY Allotment
1 SEC. 133(b)(2)(A) ADULT PROGRAMS	\$2,152,317	\$10,068,745	\$12,221,062
a. GOVERNOR's 15% SET ASIDES:	\$322,847	\$1,510,311	\$1,833,158
Administration (5%)	\$107,615	\$503,437	\$611,052
Other State-Level Activities	\$150,663	\$704,812	\$855,475
Incent/Cap. Bldng. (3%)	\$64,569	\$302,062	\$366,631
Local Area Grants (67%)	\$43,262	\$202,382	\$245,644
State-level (33%)	\$21,307	\$99,680	\$120,987
b. LOCAL AREA ADULT PROGRAMS (85%)	\$1,829,470	\$8,558,434	\$10,387,904
AWIA	\$1,455,442	\$6,808,695	\$8,264,137
Jefferson	\$122,576	\$573,421	\$695,997
Mobile	\$251,452	\$1,176,318	\$1,427,770
2 SEC. 128(b)(2) YOUTH ALLOTMENT	\$12,648,643	\$0	\$12,648,643
a. GOVERNOR's 15% SET ASIDES:	\$1,897,296	\$0	\$1,897,296
Administration (5%)	\$632,432	\$0	\$632,432
Other State-Level Activities	\$885,405	\$0	\$885,405
Incent/Cap. Bldng. (3%)	\$379,459	\$0	\$379,459
Local Area Grants (67%)	\$254,238	\$0	\$254,238
State-level (33%)	\$125,221	\$0	\$125,221
b. LOCAL AREA YOUTH PROGRAMS (85%)	\$10,751,347	\$0	\$10,751,347
AWIA	\$8,587,287	\$0	\$8,587,287
Jefferson	\$693,064	\$0	\$693,064
Mobile	\$1,470,996	\$0	\$1,470,996

ATTACHMENT 1 (con't.)

	PY 2006 Allotment	FY 2007 Allotment	Full PY/FY Allotment
3 SEC. 133(b)(2)(B) DISLOCATED WORKERS	\$3,829,915	\$9,501,638	\$13,331,553
a. RAPID RESPONSE PROGRAMS (10%)	\$382,991	\$950,164	\$1,333,155
b. GOVERNOR'S 15% SET ASIDES:	\$574,487	\$1,425,245	\$1,999,732
Administration (5%)	\$191,495	\$475,081	\$666,576
Other State-Level Activities	\$268,095	\$665,115	\$933,210
Incent/Cap. Bldng. (3%)	\$114,897	\$285,049	\$399,946
Local Area Grants (67%)	\$76,981	\$190,983	\$267,964
State-level (33%)	\$37,916	\$94,066	\$131,982
c. LOCAL AREA PROGRAMS (65%)	\$2,872,437	\$7,126,229	\$9,998,666
AWIA	\$2,303,127	\$5,713,827	\$8,016,954
Jefferson	\$290,666	\$721,113	\$1,011,779
Mobile	\$278,644	\$691,289	\$969,933
4 TOTAL PROGRAM YEAR 2006 ALLOTMENT	\$18,630,875	\$19,570,383	\$38,201,258
5 POOLED SET ASIDES			
Rapid Response (10%)	\$382,991	\$950,164	\$1,333,155
Administration (5%)	\$931,542	\$978,518	\$1,910,060
Other State-Level Activities	\$1,304,163	\$1,369,927	\$2,674,090
Incentive Awards/Capacity Building (3%)	\$558,925	\$587,111	\$1,146,036
Local Area grants (67%)	\$374,481	\$393,365	\$767,846
AWIA	\$221,575	\$222,957	\$444,532
Jefferson	\$24,518	\$86,464	\$110,982
Mobile	\$128,388	\$83,944	\$212,332
State-level activities (33%)	\$184,444	\$193,746	\$378,190

6 PY 06 / FY 07 Local Area Incentive Awards by CFDA / Funding Category

		PY 2006	FY 2007	Total
AWIA				
	Fund Source			
	Adult	\$18,802	\$87,958	\$106,760
	Youth	\$148,358	\$0	\$148,358
	Disc. Wkr.	\$54,415	\$134,999	\$189,414
		<u>\$221,575</u>	<u>\$222,957</u>	<u>\$444,532</u>
Jefferson				
	Fund Source			
	Adult	\$11,669	\$54,586	\$66,255
	Youth	\$0	\$0	\$0
	Disc. Wkr.	\$12,849	\$31,878	\$44,727
		<u>\$24,518</u>	<u>\$86,464</u>	<u>\$110,982</u>
Mobile				
	Fund Source			
	Adult	\$12,791	\$59,838	\$72,629
	Youth	\$105,880	\$0	\$105,880
	Disc. Wkr.	\$9,717	\$24,106	\$33,823
		<u>\$128,388</u>	<u>\$83,944</u>	<u>\$212,332</u>
State				
	Fund Source			
	Adult	\$43,262	\$202,382	\$245,644
	Youth	\$254,238	\$0	\$254,238
	Disc. Wkr.	\$76,981	\$190,983	\$267,964
		<u>\$374,481</u>	<u>\$393,365</u>	<u>\$767,846</u>

**INCENTIVE AWARDS
PY05 PERFORMANCE PERIOD
(July 1, 2005 - June 30, 2006)**

PY06 ADULT Incentive Funds	\$245,644
PY06 DISC. WORKER Incentive Funds	\$267,964
PY06 YOUTH Incentive Funds	<u>\$254,238</u>
Total PY06 Incentive Funds	<u><u>\$767,846</u></u>

LOCAL AREA	Exceeding Measures Award	Local Area Relative Perfmnce Award	Local Area Total Award
AWIA	\$297,016	\$147,516	\$444,532
JEFFERSON	\$28,262	\$82,720	\$110,982
MOBILE	\$49,910	\$162,422	\$212,332
TOTAL	\$375,188	\$392,658	\$767,846

**LOCAL AREA PERFORMANCE VS. GOALS
PY05 PERFORMANCE PERIOD**

7/1/05 - 6/30/06

AWIA

	Goal	Actual Perfmnce	Incentive Award
ADULTS			
Entered Employment Rate	71.80%	66.61%	
Employment Retention Rate	80.06%	79.76%	
Earnings Change in 6 Months	\$4,095.35	\$4,351.04	+
Employment and Credential	45.22%	53.62%	+
DISC. WORKERS			
Entered Employment Rate	79.26%	81.21%	+
Employment Retention Rate	87.01%	88.96%	+
Earnings Change in 6 Months	\$1,528.00	\$4,537.11	+
Employment and Credential	52.92%	69.92%	+
YOUTH (19-21)			
Entered Employment Rate	68.02%	64.30%	
Employment Retention Rate	79.07%	79.81%	+
Earnings Change in 6 Months	\$2,920.51	\$3,939.43	+
Credential Rate	35.39%	45.01%	+
YOUTH (14-18)			
Skill Attainment Rate	81.38%	84.28%	+
Diploma/Equiv. Attainment Rate	46.12%	41.12%	
Retention Rate	61.33%	51.30%	
Customer Satisfaction			
Individuals	77.66	79.00	+
Employers	80.46	86.97	+

Bold - Failed to Meet Standard

**LOCAL AREA PERFORMANCE VS. STANDARD
PY05 PERFORMANCE PERIOD**

7/1/05 - 6/30/06

JEFFERSON

	Goal	Actual Perfmnce	Incentive Award
ADULTS			
Entered Employment Rate	69.60%	69.27%	
Employment Retention Rate	83.77%	88.75%	+
Earnings Change in 6 Months	\$4,355.85	\$5,835.66	+
Employment and Credential	28.51%	36.79%	+
DISC. WORKERS			
Entered Employment Rate	82.87%	82.05%	
Employment Retention Rate	88.73%	92.39%	+
Earnings Change in 6 Months	\$1,528.00	\$5,144.64	+
Employment and Credential	35.12%	63.89%	+
YOUTH (19-21)			
Entered Employment Rate	72.21%	46.43%	
Employment Retention Rate	59.61%	70.83%	+
Earnings Change in 6 Months	\$59.30	\$2,164.73	+
Credential Rate	30.17%	35.59%	+
YOUTH (14-18)			
Skill Attainment Rate	80.03%	52.87%	
Diploma/Equiv. Attainment Rate	63.63%	8.47%	
Retention Rate	61.78%	52.04%	
Customer Satisfaction			
Individuals	84.27	77.78	
Employers	76.81	87.50	+

Bold - Failed to Meet Standard

**LOCAL AREA PERFORMANCE VS. STANDARD
PY05 PERFORMANCE PERIOD**

7/1/05 - 6/30/06

MOBILE

	Goal	Actual Perfmnce	Incentive Award
ADULTS			
Entered Employment Rate	74.58%	82.39%	+
Employment Retention Rate	78.90%	82.64%	+
Earnings Change in 6 Months	\$3,295.13	\$4,310.81	+
Employment and Credential	61.31%	52.29%	
DISC. WORKERS			
Entered Employment Rate	78.29%	82.46%	+
Employment Retention Rate	82.01%	87.36%	+
Earnings Change in 6 Months	\$1,528.00	\$2,783.31	+
Employment and Credential	62.25%	53.45%	
YOUTH (19-21)			
Entered Employment Rate	55.68%	81.16%	+
Employment Retention Rate	79.07%	77.14%	
Earnings Change in 6 Months	\$1,886.93	\$2,329.91	+
Credential Rate	45.52%	37.80%	
YOUTH (14-18)			
Skill Attainment Rate	81.65%	68.68%	
Diploma/Equiv. Attainment Rate	48.44%	57.93%	+
Retention Rate	79.12%	65.23%	
Customer Satisfaction			
Individuals	77.59	82.03	+
Employers	80.48	86.56	+

Bold - Failed to Meet Standard

INCENTIVE AWARD CALCULATION

Tier I: Degree Exceeded ADULT Goals			Amount Available:		\$245,644		
LA	PY06 ADULT ALLOCTN	ALLOC PCTNGE	TOTAL INCNTVE FUNDS	INCNTVE FUNDS/ LCL AREA	NO. OF WGHTS	INCTVE FUNDS / WGHT	Maximum Award
AWIA	\$8,264,137	0.7956	\$245,644	195,423.03	4	48,855.76	195,423.03
JEFFSN	\$695,997	0.0670	\$245,644	16,458.33	4	4,114.58	16,458.33
MOBILE	\$1,427,770	0.1374	\$245,644	33,762.64	4	8,440.66	33,762.64
TOTAL	\$10,387,904	1.0000		245,644.00			245,644.00

AWIA: Amt. Avail. per Wght.: 48,855.76

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
EER	71.80%	66.61%	-7.23%	0	0.00	48,855.76
ERR	80.06%	79.76%	-0.37%	0	0.00	48,855.76
ECh6Mn	\$4,095.35	\$4,351.04	\$255.69	50%	24,427.88	24,427.88
EE/Cr	45.22%	53.62%	18.57%	100%	48,855.76	0.00

Sub-Ttal 73,283.64 122,139.39 195423.03

JEFFSN: Amt. Avail. per Wght.: 4,114.58

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
EER	69.60%	69.27%	-0.48%	0	0.00	4,114.58
ERR	83.77%	88.75%	5.94%	75%	3,085.94	1,028.65
ECh6Mn	\$4,355.85	\$5,835.66	\$1,479.81	100%	4,114.58	0.00
EE/Cr	28.51%	36.79%	29.03%	100%	4,114.58	0.00

Sub-Ttal 11,315.10 5,143.23 16458.33

MOBILE: Amt. Avail. per Wght.: 8,440.66

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
EER	74.58%	82.39%	10.46%	100%	8,440.66	0.00
ERR	78.90%	82.64%	4.74%	50%	4,220.33	4,220.33
ECh6Mn	\$3,295.13	\$4,310.81	\$1,015.68	100%	8,440.66	0.00
EE/Cr	61.31%	52.29%	-14.71%	0	0.00	8,440.66

Sub-Totl 21,101.65 12,660.99 33762.64

STATE TOTALS 105,700.39 139,943.61 245644.00

Tier II: Supplemental Award for Local Area' Relative Performance

Goal	Amount Unawarded	Local Area Perf./Goal Ratio		
		AWIA	JEFFSN	MOBILE
EER	52,970.34	0.9277	0.9952	1.1046
ERR	54,104.73	0.9963	1.0594	1.0474
ECh6Mn	24,427.88	1.0624	1.3397	1.3082
EE/Cr	8,440.66	1.1857	1.2903	0.8529
TOTAL	139,943.61			

COMPOSITE PERFORMANCE INDICES

EER	0	0	1.1046
ERR	0	1.0594	1.0474
ECh6Mn	1.0624	1.3397	1.3082
EE/Cr	1.1857	1.2903	0
TOTAL	0.5620	0.9224	0.8651

LOCAL AREA SUPPLEMENTAL AWARDS

AWIA	JEFFSN	MOBILE	TOTAL
33,477.24	54,939.38	51,527.00	139,943.61

Tier I: Degree Excded DSC WRKR Goals: Amount Available: \$267,964

LA	PY06 DWKR ALLOCTN	ALLOC PCTNGE	TOTAL INCNTVE FUNDS	INCNTVE FUNDS/ LCL AREA	NO. OF WGHTS	INCTVE FUNDS / WGHT	Maximum Award
AWIA	\$8,016,954	0.8018	\$267,964	214,854.18	4	53,713.54	214,854.18
JEFFSN	\$1,011,779	0.1012	\$267,964	27,115.65	4	6,778.91	27,115.65
MOBILE	\$969,933	0.0970	\$267,964	25,994.17	4	6,498.54	25,994.17
TOTAL	\$9,998,666	1.0000		267,964.00			267,964.00

AWIA: Amt. Avail. per Wght.: 53,713.54

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
EER	79.26%	81.21%	2.46%	50%	26,856.77	26,856.77
ERR	87.01%	88.96%	2.25%	50%	26,856.77	26,856.77
ECh6Mn	\$1,528.00	\$4,537.11	\$3,009.11	100%	53,713.54	0.00
EE/Cr	52.92%	69.92%	32.13%	100%	53,713.54	0.00

Sub-Totl 161,140.63 53,713.54 214,854.18

JEFFSN: Amt. Avail. per Wght.: 6,778.91

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
EER	82.87%	82.05%	-0.99%	0	0.00	6,778.91
ERR	88.73%	92.39%	4.13%	50%	3,389.46	3,389.46
ECh6Mn	\$1,528.00	\$5,144.64	\$3,616.64	100%	6,778.91	0.00
EE/Cr	35.12%	63.89%	81.91%	100%	6,778.91	0.00

Sub-Totl 16,947.28 10,168.37 27,115.65

MOBILE: Amt. Avail. per Wght.: 6,498.54

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
EER	78.29%	82.46%	5.32%	75%	4,873.91	1,624.64
ERR	82.01%	87.36%	6.52%	75%	4,873.91	1,624.64
ECh6Mn	\$1,528.00	\$2,783.31	\$1,255.31	100%	6,498.54	0.00
EE/Cr	62.25%	53.45%	-14.13%	0	0.00	6,498.54

Sub-Totl 16,246.36 9,747.81 25,994.17

STATE TOTALS 194,334.27 73,629.73 267,964.00

Tier II: Supplemental Award for Local Areas' Relative Performance

Goal	Amount Unawarded	LWIA Perf./Stnd. Ratio		
		AWIA	JEFFSN	MOBILE
EER	35,260.32	1.0246	0.9901	1.0532
ERR	31,870.86	1.0225	1.0413	1.0652
ECh6Mn	0.00	2.9693	3.3669	1.8215
EE/Cr	6,498.54	1.3213	1.8191	0.8587
TOTAL	73,629.73			

COMPOSITE PERFORMANCE INDICES

EER	1.0246	0	1.0532
ERR	1.0225	1.0413	1.0652
ERpRt	2.9693	3.3669	1.8215
EE/Cr	1.3213	1.8191	0
TOTAL	1.5844	1.5568	0.9850

LWIA SUPPLEMENTAL AWARDS

AWIA	JEFFSN	MOBILE	TOTAL
28,272.78	27,780.34	17,576.61	73629.73

Tier II: Supplemental Award for Local Areas' Relative Performance

Goal	Amount Unawarded	Local Area Perf./Goal Ratio		
		AWIA	JEFFSN	MOBILE
EER	14,408.59	0.9454	0.6430	1.4576
ERR	8,207.77	1.0093	1.1883	0.9756
ECh6Mn	501.74	1.3489	36.5044	1.2348
EE/Cr	1,003.48	1.2719	1.1797	0.8305
TOTAL	24,121.56			

COMPOSITE PERFORMANCE INDICES

EER	0	0	1.4576
ERR	1.0093	0.0000	0
ECh6Mn	1.3489	0.0000	1.2348
EE/Cr	1.2719	0.0000	0
TOTAL	0.9075	0.0000	0.6731

LWIA SUPPLEMENTAL AWARDS

AWIA	JEFFSN	MOBILE	TOTAL
13,849.53	0.00	10,272.03	24121.56

Tier II: Supplemental Award for Local Areas' Relative Performance

Goal	Amount Unawarded	Local Area Perf./Stnd. Ratio		
		AWIA	JEFFSN	MOBILE
SkAtRt	37,626.24	1.0357	0.0000	0.8411
HS/Eqv	53,140.69	0.8916	0.0000	1.1959
RetRate	64,196.58	0.8365	0.0000	0.8244
TOTAL	154,963.51			

COMPOSITE PERFORMANCE INDICES

SkAtRt	1.0357	0	0
HS/Eqv	0	0	1.1959
RetRate	0	0	0
TOTAL	0.3452	0.0000	0.3986

LA SUPPLEMENTAL AWARDS

AWIA	JEFFSN	MOBILE	TOTAL
71,916.69	0.00	83,046.82	154963.51