

2022 Alabama Economic Development Impact Report

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MADE IN ALABAMA

Record-setting economic development results show growth is accelerating across Alabama



Alabama's economy is flexing its muscles these days, and the signs are everywhere. We've been experiencing record employment levels and posting the lowest jobless rates the state has ever seen. Exports of our "Made in Alabama" goods set a new annual record in 2022.

Now, were getting another powerful signal that Alabama's economy is gaining strength. Last year, economic development projects across Alabama generated commitments for over \$10.1 billion in new capital investment, making 2022 the best year ever. That figure smashes the old record of \$8.7 billion in new investment, set back in 2018.

These new growth projects will supercharge the momentum that we have been building in our economy in recent years. In fact, economic development projects in Alabama since 2017 have spurred the creation of over 78,000 jobs across the state. I'm very proud of that fact.

The most recent successes are detailed in the new 2022 Alabama Economic Development Impact Report, prepared by the Alabama Department of Commerce. This annual report card on the state's economic development performance indicates Alabama remains an extremely attractive location for corporate growth plans.

Strategic economic development has been a top priority of my Administration since I first become Governor because I fully understand the impact it can have on our citizens, their families and their communities. The results outlined in this report provide me with renewed confidence that our efforts are producing a brighter future for the great State of Alabama.

Kay I vey

Kay IveyGovernor of Alabama



\$10 billion in new investment projects will act as rocket fuel for Alabama's economy



Commerce Sec. Greg Canfield speaks at an groundbreaking event to celebrate Novelis' plans to invest more than \$2.5 billion to build a new low-carbon recycling and rolling plant in Baldwin County.

It was nothing short of a remarkable year for Alabama's economic development team. Not only did these professionals secure numerous high-impact growth projects for the state during 2022, but they also managed to set records while doing it. Their efforts are creating exciting new career opportunities for Alabama citizens and enhanced growth possibilities for both the state's rural communities and its urban centers.

Our 2022 Alabama Economic Development Impact Report shows that Alabama generated \$10.1 billion in new capital investment from economic development projects last year, establishing a new annual record. This figure tops the previous record of \$8.7 billion, set in 2018, by a whopping 16%. And it far outpaces the 2021 total of \$7.7 billion, the second highest annual total.

There's a lot of good news to unpack in this report. For instance, foreign direct investment in Alabama topped \$5.5 billion during 2022, the highest figure in a decade. FDI, as it's called, remains an important driver for Alabama's economy, linking us with corporate partners in Germany, Japan, South Korea, Canada and other countries. The year brought FDI to Alabama industries such as automotive and aviation.

Significantly, the 2022 results also indicate the growth potential of rural Alabama is being unlocked. Projects announced last year are poised to bring nearly \$1.8 billion in new investment, along with 1,900 jobs, to Alabama "targeted," or rural, counties. Since 2020, rural Alabama has been selected for growth projects involving \$4 billion in investment and 5,500 job commitments. This demonstrates our firm commitment to sparking economic growth in Alabama's rural areas — a commitment we're making for the long haul.

In total, the report shows that projects completed in 2022 generated over 13,000 job commitments across Alabama, with

many of them in key industry sectors. This includes over 2,800 new positions in the automotive industry, nearly 1,900 in the metals and advanced materials sector, and more than 1,500 in aerospace/aviation/defense.

Successes in 2022 included the recruitment of Novelis' fully integrated aluminum mill to Bay Minette as the first facility of its kind constructed in the nation for over four decades. With an initial investment of \$2.5 billion, it represents Alabama's largest project in over a decade.

Another win is First Solar's \$1.1 billion solar panel manufacturing facility in Lawrence County, which will create over 700 jobs. It represents the biggest investment made in a project in rural Alabama for many years, if not ever.

Familiar global brand names including Airbus, Hyundai and Toyota all announced growth projects in Alabama last year.

Smaller projects also can have a major impact. One example: Advanced ATC announced plans for a remote air traffic control tower center in Selma that could revolutionize air space management in the U.S. through its technology to serve multiple airports from one location.

All of this tells me Alabama's economic development team is making a real difference in shaping the future of our state. And, while we're proud of setting records, we're just going to keep on working to deliver a better tomorrow for Alabama.



Greg Canfield

Secretary, Alabama Department of Commerce

OVERVIEW

BY THE NUMBERS

2022 ALABAMA ECONOMIC DEVELOPMENT IMPACT REPORT



Project Announcements



New Capital Investment



New Jobs Created





Top Counties



\$2.5 B

New Investment

MONTGOMERY COUNTY

1,491New Jobs



COUNTY INVESTMENT Baldwin \$2,521,560,000 Montgomery \$1,697,340,663 Mobile \$1,366,224,732 Lawrence \$1,146,841,350 Morgan \$429,104,132 Autauga \$401,000,000

TOP COUNTIES FOR NEW INVESTMENT

| TOP COUNTIES FOR JOBS | | | | | | |
|-----------------------|-------|--|--|--|--|--|
| COUNTY | JOBS | | | | | |
| Montgomery | 1,491 | | | | | |
| Mobile | 1,451 | | | | | |
| Jefferson | 1,259 | | | | | |
| Baldwin | 1,170 | | | | | |
| Lawrence | 717 | | | | | |
| Lee | 688 | | | | | |

OVERVIEW

BY THE NUMBERS

2022 ALABAMA ECONOMIC DEVELOPMENT IMPACT REPORT



Rural Overview

| 2022 RURAL CO | OUNTIES - JOBS | 2022 RURAL COUN | 2 RURAL COUNTIES - INVESTMENT | | | |
|---------------|----------------|-----------------|-------------------------------|--|--|--|
| COUNTY | JOBS | COUNTY | INVESTMENT | | | |
| Lawrence | 717 | Lawrence | \$1,146,841,350 | | | |
| Geneva | 180 | Crenshaw | \$132,586,759 | | | |
| Dallas | 179 | Dale | \$121,500,000 | | | |
| Chambers | 146 | Geneva | \$103,508,164 | | | |
| Butler | 104 | Chambers | \$100,553,156 | | | |
| Monroe | 103 | Washington | \$90,000,000 | | | |
| Dale | 89 | Conecuh | \$15,990,000 | | | |
| Fayette | 70 | Butler | \$13,610,000 | | | |
| Franklin | 60 | Dallas | \$13,300,000 | | | |
| Randolph | 60 | Pickens | \$10,834,520 | | | |
| Washington | 38 | Marion | \$10,750,000 | | | |
| Marion | 36 | Lamar | \$7,429,000 | | | |
| Conecuh | 32 | Fayette | \$5,500,000 | | | |
| Covington | 23 | Clarke | \$5,068,300 | | | |
| Clarke | 22 | Randolph | \$5,000,000 | | | |
| Lamar | 14 | Franklin | \$3,300,000 | | | |
| Pickens | 12 | Monroe | \$629,607 | | | |
| Crenshaw | 10 | | | | | |
| Marengo | 5 | | | | | |
| TOTALS | 1,900 | TOTALS | \$1,786,400,856 | | | |



New Capital Investment



New and Future
Jobs Created



COUNTY BREAKDOWN

| COUNTY | | NEV | V | | EXPAND | ING | TOTAL | | OTAL |
|-----------|----------|-------|-----------------|----------|--------|---------------|----------|-------|-----------------|
| County | Projects | Jobs | Investment | Projects | Jobs | Investment | Projects | Jobs | Investment |
| Autauga | 1 | 45 | \$1,000,000 | 1 | 200 | \$400,000,000 | 2 | 245 | \$401,000,000 |
| Baldwin | 2 | 1,145 | \$2,511,060,000 | 1 | 25 | \$10,500,000 | 3 | 1,170 | \$2,521,560,000 |
| Blount | 2 | 60 | \$19,550,000 | 1 | 57 | \$8,500,000 | 3 | 117 | \$28,050,000 |
| Butler | 1 | 4 | \$610,000 | 1 | 100 | \$13,000,000 | 2 | 104 | \$13,610,000 |
| Calhoun | 1 | 30 | \$750,000 | 8 | 150 | \$102,350,000 | 9 | 180 | \$103,100,000 |
| Chambers | | | | 4 | 146 | \$100,553,156 | 4 | 146 | \$100,553,156 |
| Clarke | 1 | 22 | \$5,068,300 | | | | 1 | 22 | \$5,068,300 |
| Coffee | 1 | 30 | \$51,890,000 | 2 | 64 | \$5,023,000 | 3 | 94 | \$56,913,000 |
| Colbert | | | | 7 | \$128 | \$23,326,958 | 7 | 128 | \$23,326,958 |
| onecuh | | | | 2 | 32 | \$15,990,000 | 2 | 32 | \$15,990,000 |
| Covington | 2 | 23 | \$0 | | | | 2 | 23 | \$0 |
| renshaw | 1 | 10 | \$10,000,000 | 7 | 0 | \$122,586,759 | 8 | 10 | \$132,586,759 |
| Cullman | 4 | 62 | \$33,297,297 | 19 | 608 | \$253,496,490 | 23 | 670 | \$286,793,787 |
| ale | 2 | 89 | \$121,500,000 | | | | 2 | 89 | \$121,500,000 |
| allas | 1 | 119 | \$12,300,000 | 2 | 60 | \$1,000,000 | 3 | 179 | \$13,300,000 |
| Imore | 1 | 557 | \$11,900,000 | | | | 1 | 557 | \$11,900,000 |
| towah | | | | 1 | 42 | \$7,503,324 | 1 | 42 | \$7,503,324 |
| ayette | | | | 1 | 70 | \$5,500,000 | 1 | 70 | \$5,500,000 |
| ranklin | | | | 1 | 60 | \$3,300,000 | 1 | 60 | \$3,300,000 |
| eneva | 2 | 180 | \$103,508,164 | | | | 2 | 180 | \$103,508,164 |
| louston | 1 | 70 | \$92,000,000 | 1 | 110 | \$1,800,000 | 2 | 180 | \$93,800,000 |
| ackson | 1 | 8 | \$2,200,000 | 2 | 4 | \$42,430,412 | 3 | 12 | \$44,630,412 |
| efferson | 8 | 998 | \$143,303,000 | 12 | 261 | \$30,714,866 | 20 | 1,259 | \$174,017,866 |
| amar | | | | 1 | 14 | \$7,429,000 | 1 | 14 | \$7,429,000 |
| auderdale | | | | 7 | 38 | \$36,965,973 | 7 | 38 | \$36,965,973 |
| awrence | 1 | 715 | \$1,100,000,000 | 2 | 2 | \$46,841,350 | 3 | 717 | \$1,146,841,350 |
| ee | 3 | 387 | \$42,649,000 | 16 | 301 | \$284,012,671 | 19 | 688 | \$326,661,671 |
| imestone | 1 | 45 | \$1,445,047 | 3 | 49 | \$24,307,700 | 4 | 94 | \$25,752,747 |
| ladison | 1 | 10 | \$0 | 7 | 570 | \$391,453,500 | 8 | 580 | \$391,453,500 |
| | | | | | | | | | |

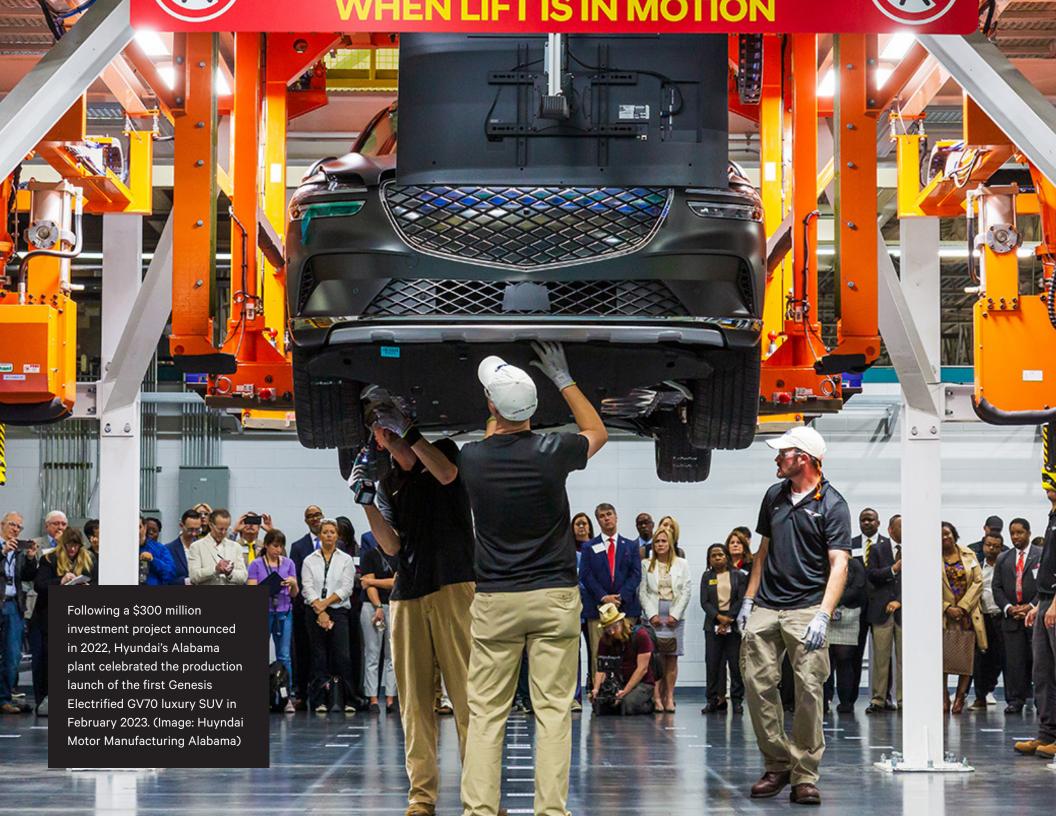


COUNTY BREAKDOWN

| COUNTY | | NEW | 1 | | EXPAND | ING | TOTAL | | |
|------------|-----------|-------|-----------------|----------|--------|-----------------|----------|--------|------------------|
| County | Projects | Jobs | Investment | Projects | Jobs | Investment | Projects | Jobs | Investment |
| Marengo | | · | | 1 | 5 | \$0 | 1 | 5 | \$0 |
| Marion | 2 | 36 | \$9,900,000 | 1 | 0 | \$850,000 | 3 | 36 | \$10,750,000 |
| Marshall | 1 | 25 | \$1,775,000 | 6 | 209 | \$64,114,241 | 7 | 234 | \$65,889,241 |
| Mobile | 1 | 58 | \$33,500,000 | 8 | 1,393 | \$1,332,724,732 | 9 | 1,451 | \$1,366,224,732 |
| Monroe | | | | 2 | 103 | \$629,607 | 2 | 103 | \$629,607 |
| Montgomery | 3 | 368 | \$1,013,733,500 | 19 | 1,123 | \$683,607,163 | 22 | 1,491 | \$1,697,340,663 |
| Morgan | | | | 10 | 407 | \$485,835,032 | 10 | 407 | \$485,835,032 |
| Pickens | | | | 1 | 12 | \$10,834,520 | 1 | 12 | \$10,834,520 |
| Randolph | 2 | 60 | \$5,000,000 | | | | 2 | 60 | \$5,000,000 |
| Russell | 2 | 100 | \$16,500,000 | | | | 2 | 100 | \$16,500,000 |
| Shelby | | | | 7 | 460 | \$29,391,414 | 7 | 460 | \$29,391,414 |
| St. Clair | 1 | 20 | \$2,689,720 | 2 | 87 | \$5,669,034 | 3 | 107 | \$8,358,754 |
| Talladega | 1 | 90 | \$7,160,000 | 4 | 485 | \$49,033,175 | 5 | 575 | \$56,193,175 |
| Tuscaloosa | 1 | 180 | \$15,390,500 | 1 | 34 | \$5,126,584 | 2 | 214 | \$20,517,084 |
| Walker | | | | 4 | 85 | \$46,000,000 | 4 | 85 | \$46,000,000 |
| Washington | | | | 2 | 38 | \$90,000,000 | 2 | 38 | \$90,000,000 |
| | 52 | 5,546 | \$5,369,679,528 | 177 | 7,532 | \$4,742,400,661 | 229 | 13,078 | \$10,112,080,189 |

COUNTY SUMMARY

| /- !! | | 21 | | | | |
|---------------|--|--------------|--------|---|-------|--------------------|
| New/Expanding | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
| AUTAUGA | | | | | | |
| New | Hyundai TRANSYS Georgia Seating Systems, LLC | Prattville | 336360 | Motor Vehicle Seating and Interior Trim Manufacturing | 45 | \$1,000,000 |
| Expanding | James Hardie | Prattville | 327390 | Other Concrete Product Manufacturing | 200 | \$400,000,000 |
| | | | | TOTALS FOR AUTAUGA (2 PROJECTS) | 245 | \$401,000,000 |
| BALDWIN | | | | | | |
| New | Novelis | Bay Minette | 331318 | Other Aluminum Rolling, Drawing, and Extruding | 1,000 | \$2,500,000,000 |
| New | Chonex | Bay Minette | 325314 | Fertilizer (Mixing Only) Manufacturing | 145 | \$11,060,000 |
| Expanding | E-Covery | Loxley | 333248 | All Other Industrial Machinery Manufacturing | 25 | \$10,500,000 |
| | | | | TOTALS FOR BALDWIN (3 PROJECTS) | 1,170 | \$2,521,560,000 |
| BLOUNT | | | | | | |
| New | Summertown Metals | Hayden | 332114 | Custom Roll Forming Metal Products | 50 | \$18,625,000 |
| New | MEMCO | Blountsville | 423840 | Industrial Supplies Merchant Wholesalers | 10 | \$925,000 |
| Expanding | Jones Valley Fabrication | Oneonta | 3312 | Steel Product Manufacturing from Purchased Steel | 57 | \$8,500,000 |
| | | | | TOTALS FOR BLOUNT (3 PROJECTS) | 117 | \$28,050,000 |
| BUTLER | | | , | | | |
| New | Camellia City Metal Fabrication | Greenville | 332 | Fabricated Metal Product Manufacturing | 4 | \$610,000 |
| Expanding | Hwashin America | Greenville | 336110 | Automobile and Light Duty Motor Vehicle Manufacturing | 100 | \$13,000,000 |
| | | | | TOTALS FOR BUTLER (2 PROJECTS) | 104 | \$13,610,000 |
| CALHOUN | | | | | | |
| New | S&S Transportation | Anniston | 541614 | Physical Distribution, and Logistics Consulting Services | 30 | \$750,000 |
| Expanding | Bridgewater Interiors | Oxford | 336360 | Motor Vehicle Seating and Interior Trim Manufacturing | 0 | \$2,000,000 |
| Expanding | M&J Shipping | Jacksonville | 541614 | Physical Distribution, and Logistics Consulting Services | 22 | \$650,000 |
| Expanding | Kronospan | Oxford | 321219 | Reconstituted Wood Product Manufacturing | 8 | \$46,500,000 |



COUNTY SUMMARY

| New/Expanding | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|---------------|--------------------------------|----------------|--------|--|------|--------------------|
| CALHOUN (C | ONT.) | ' | | | | |
| Expanding | Kronospan | Oxford | 321219 | Reconstituted Wood Product Manufacturing | 5 | \$31,500,000 |
| Expanding | Kronospan | Oxford | 321219 | Reconstituted Wood Product Manufacturing | 5 | \$15,000,000 |
| Expanding | Laserfab | Unincorporated | 333517 | Machine Tool Manufacturing | 15 | \$1,500,000 |
| Expanding | FabArc | Oxford | 332312 | Fabricated Structural Metal Manufacturing | 15 | \$2,000,000 |
| Expanding | CVG | Piedmont | 336360 | Motor Vehicle Seating and Interior Trim Manufacturing | 80 | \$3,200,000 |
| | | | | TOTALS FOR CALHOUN (9 PROJECTS) | 180 | \$103,100,000 |
| CHAMBERS | | | | | | |
| Expanding | John Soules Foods Alabama, LLC | Valley | 311991 | Perishable Prepared Food Manufacturing | 100 | \$81,000,000 |
| Expanding | AJIN USA | Cusseta | 336370 | Motor Vehicle Metal Stamping | 15 | \$7,452,07 |
| Expanding | AJIN USA | Cusseta | 336370 | Motor Vehicle Metal Stamping | 20 | \$6,699,669 |
| Expanding | AJIN USA | Cusseta | 336370 | Motor Vehicle Metal Stamping | 11 | \$5,401,41 |
| | | | | TOTALS FOR CHAMBERS (4 PROJECTS) | 146 | \$100,553,150 |
| CLARKE | | ' | | | | |
| New | P&B Partitions | Jackson | 332312 | Fabricated Structural Metal Manufacturing | 22 | \$5,068,300 |
| | | | | TOTALS FOR CLARKE (1 PROJECT) | 22 | \$5,068,300 |
| COFFEE | | | | | | |
| New | Nextrusion | Enterprise | 311119 | Other Animal Food Manufacturing | 30 | \$51,890,000 |
| Expanding | HS Automotive Alabama | Enterprise | 326220 | Rubber and Plastics Hoses and Belting Manufacturing | 10 | \$2,710,000 |
| Expanding | HS USA | Enterprise | 326220 | Rubber and Plastics Hoses and Belting Manufacturing | 54 | \$2,313,000 |
| | | | | TOTALS FOR COFFEE (3 PROJECTS) | 94 | \$56,913,000 |

COUNTY SUMMARY

| New/Expanding | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|---------------|----------------------------------|---------------|--------|--|------|--------------------|
| COLBERT | | | | | | |
| Expanding | Flexco | Tuscumbia | 326299 | All Other Rubber Product Manufacturing | 10 | \$100,000 |
| Expanding | Life Data Labs | Cherokee | 311119 | Mineral Supplements Animal Manufacturing | 0 | \$3,761,958 |
| Expanding | Lime Group | Tuscumbia | 519290 | Web Search Portals and All Other Information Services | 2 | \$60,000 |
| Expanding | MidSouth Central Extrusion & Die | Muscle Shoals | 333514 | Special Die and Tool, Die Set, Jig and Fixture Manufacturing | 0 | \$3,205,000 |
| Expanding | Sea Clear Power | Cherokee | 335931 | Current-Carrying Wiring Device Manufacturing | 8 | \$0 |
| Expanding | United Wood Preserving | Muscle Shoals | 321114 | Wood Preservation | 8 | \$1,200,000 |
| Expanding | North American Lighting Inc. | Muscle Shoals | 3261 | Plastics Product Manufacturing | 100 | \$15,000,000 |
| | | | | TOTALS FOR COLBERT (7 PROJECTS) | 128 | \$23,326,958 |
| CONECUH | | | , | | | |
| Expanding | Tenax | Evergreen | 325211 | Plastics Material and Resin Manufacturing | 12 | \$990,000 |
| Expanding | GuyoungTech | Castleberry | 336110 | Automobile and Light Duty Motor Vehicle Manufacturing | 20 | \$15,000,000 |
| | | | | TOTALS FOR CONECUH (2 PROJECTS) | 32 | \$15,990,000 |
| COVINGTON | | ' | | | | |
| New | McDermott Aviation | Samford | 334511 | Search, Detection, Navigation, Guidance, Aeronautical and Nautical System and Instrument Manufacturing | 12 | \$0 |
| New | Isolair | Samford | 334511 | Search, Detection, Navigation, Guidance, Aeronautical and Nautical System and Instrument Manufacturing | 11 | \$0 |
| | | | | TOTALS FOR COVINGTON (2 PROJECTS) | 23 | \$0 |
| CRENSHAW | | | | | | |
| New | Pepsi-Cola Bottling of Luverne | Luverne | 424490 | Other Grocery and Related Products Merchant Wholesalers | 10 | \$10,000,000 |
| Expanding | SMART Alabama, LLC | Luverne | 336370 | Motor Vehicle Metal Stamping | 0 | \$24,739,891 |
| Expanding | SMART Alabama, LLC | Luverne | 336370 | Motor Vehicle Metal Stamping | 0 | \$3,188,228 |
| Expanding | SMART Alabama, LLC | Luverne | 336370 | Motor Vehicle Metal Stamping | 0 | \$4,495,214 |
| Expanding | SMART Alabama, LLC | Luverne | 336370 | Motor Vehicle Metal Stamping | 0 | \$39,163,426 |

COUNTY SUMMARY

| New/Expanding | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|---------------|---|----------------|--------|--|------|--------------------|
| CRENSHAW (| CONT.) | · | · | | | |
| Expanding | Dongwon | Crenshaw | 336370 | Motor Vehicle Metal Stamping | 0 | \$11,000,000 |
| Expanding | HMMA (Smart) | Luverne | 336370 | Motor Vehicle Metal Stamping | 0 | \$33,000,000 |
| Expanding | HMMA (Dongwon) | Crenshaw | 336370 | Motor Vehicle Metal Stamping | 0 | \$7,000,000 |
| | | | | TOTALS FOR CRENSHAW (8 PROJECTS) | 10 | \$132,586,759 |
| CULLMAN | | | | | | |
| New | Wiregrass Construction | Hanceville | 424710 | Asphalt, Liquid, Bulk Stations and Terminals, Merchant Wholesalers | 20 | \$22,464,261 |
| New | Brothers Concrete Supply | Dodge City | 327320 | Ready-Mix Concrete Manufacturing | 22 | \$2,882,036 |
| New | KT Outdoors | Jones Chapel | 321992 | Prefabricated Wood Building Manufacturing | 8 | \$1,951,000 |
| New | Alevio Spine, LLC | South Vinemont | 339112 | Surgical and Medical Instrument Manufacturing | 12 | \$6,000,000 |
| Expanding | North Alabama Fabricating Company (NAFCO) | Cullman | 332312 | Fabricated Structural Metal Manufacturing | 50 | \$9,875,000 |
| Expanding | Lousianna Pacific | Hanceville | 321999 | All Other Miscellaneous Wood Product Manufacturing | 18 | \$7,600,000 |
| Expanding | Busted Knuckle Offroad | Dodge City | 335312 | Motor and Generator Manufacturing | 3 | \$17,490 |
| Expanding | The Robson Company | South Vinemont | 326199 | All Other Plastics Product Manufacturing | 0 | \$42,000 |
| Expanding | Tyson Foods River Valley Ingredients | Hanceville | 311613 | Rendering and Meat Byproduct Processing | 0 | \$208,000,000 |
| Expanding | Cullman Cabinet | Cullman | 337110 | Wood Kitchen Cabinet and Countertop Manufacturing | 15 | \$500,000 |
| Expanding | Cullman Casting | Cullman | 331511 | Iron Castings, Unfinished Manufacturing | 0 | \$1,200,000 |
| Expanding | Rusken Packaging | Cullman | 322211 | Corrugated and Solid Fiber Box Manufacturing | 75 | \$6,000,000 |
| Expanding | Design Technologies | Dodge City | 334417 | Electronic Connector Manufacturing | 0 | \$80,000 |
| Expanding | Goat Island Brewing | Cullman | 312120 | Breweries | 0 | \$90,000 |
| Expanding | TS Perfection Chain | South Vinemont | 332999 | All Other Miscellaneous Fabricated Metal Product Manufacturing | 7 | \$250,000 |
| Expanding | The Shaddix Company | South Vinemont | 327390 | Other Concrete Product Manufacturing | 10 | \$8,768,000 |
| Expanding | Agcor Steel | Good Hope | 332311 | Prefabricated Metal Building and Component Manufacturing | 32 | \$1,200,000 |
| Expanding | ProBin Global | South Vinemont | 322211 | Corrugated and Solid Fiber Box Manufacturing | 20 | \$400,000 |
| | | | | | | |

COUNTY SUMMARY

| New/Expanding | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|---------------|--|----------------|--------|---|------|--------------------|
| CULLMAN (C | ONT.) | , | ' | | | |
| Expanding | Vinemont Welding and Fabrication | South Vinemont | 332311 | Prefabricated Metal Building and Component Manufacturing | 4 | \$80,000 |
| Expanding | Willingham Salvage | Cullman | 423930 | Recyclable Material Merchant Wholesalers | 2 | \$2,000,000 |
| Expanding | Live Haul Products | Cullman | 333111 | Farm Machinery and Equipment Manufacturing | 11 | \$44,000 |
| Expanding | Topre America | Cullman | 336370 | Motor Vehicle Metal Stamping | 311 | \$4,000,000 |
| Expanding | Schulte Building Systems | Cullman | 3312 | Steel Product Manufacturing from Purchased Steel | 50 | \$3,350,000 |
| | | | | TOTALS FOR CULLMAN (23 PROJECTS) | 670 | \$286,793,787 |
| DALE | | | | | | |
| New | Encore International | Ozark | 326299 | All Other Rubber Product Manufacturing | 84 | \$25,500,000 |
| New | Panther Path Solar | Newton | 221114 | Solar Electric Power Generation | 5 | \$96,000,000 |
| | | | | TOTALS FOR DALE (2 PROJECTS) | 89 | \$121,500,000 |
| DALLAS | | | | | | |
| New | Advanced ATC | Selma | 488111 | Air Traffic Control | 119 | \$12,300,000 |
| Expanding | HMMA: Lear | Selma | 336110 | Automobile and Light Duty Motor Vehicle Manufacturing | 0 | \$400,000 |
| Expanding | HMMA: Seoyon E-Hwa Interior Systems Ala. | Selma | 336110 | Automobile and Light Duty Motor Vehicle Manufacturing | 60 | \$600,000 |
| | | | | TOTALS FOR DALLAS (3 PROJECTS) | 179 | \$13,300,000 |
| ELMORE | | | | | | |
| New | Bella+Canvas, LLC | Wetumpka | 3152 | Cut and Sew Apparel Manufacturing | 557 | \$11,900,000 |
| | | | | TOTALS FOR ELMORE (1 PROJECT) | 557 | \$11,900,000 |
| ETOWAH | | | | | | |
| Expanding | Calcean Mineral & Materials, LLC | Gadsden | 3399 | All Other Miscellaneous Manufacturing | 42 | \$7,503,324 |
| | | | | TOTALS FOR ETOWAH (1 PROJECT) | 42 | \$7,503,324 |

COUNTY SUMMARY

| New/Expanding | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|---------------|----------------------------------|----------------|--------|--|------|--------------------|
| FAYETTE | | ' | ' | | | |
| Expanding | O'Neal Manufacturing Services | Fayette | 33299 | All Other Fabricated Metal Product Manufacturing | 70 | \$5,500,000 |
| | | | | TOTALS FOR FAYETTE (1 PROJECT) | 70 | \$5,500,000 |
| FRANKLIN | | | | | | |
| Expanding | Leisure Creations | Russellville | 33712 | Household and Institutional Furniture Manufacturing | 60 | \$3,300,000 |
| | | | | TOTALS FOR FRANKLIN (1 PROJECT) | 60 | \$3,300,000 |
| GENEVA | | | , | | | |
| New | ISA Corporation | Hartford | 326299 | All Other Rubber Product Manufacturing | 80 | \$7,508,164 |
| New | Hethcote Energy | Unincorporated | 221114 | Solar Electric Power Generation | 100 | \$96,000,000 |
| | | | | TOTALS FOR GENEVA (2 PROJECTS) | 180 | \$103,508,164 |
| HOUSTON | | | , | | | |
| New | SmartLam | Dothan | 321 | Wood Product Manufacturing | 70 | \$92,000,000 |
| Expanding | Global Resources International | Dothan | 315210 | Cut and Sew Apparel Contractors | 110 | \$1,800,000 |
| | | | | TOTALS FOR HOUSTON (2 PROJECTS) | 180 | \$93,800,000 |
| JACKSON | | | | | | |
| New | Silver Eagle Transportation Inc. | Scottsboro | 423120 | Motor Vehicle Supplies and New Parts Merchant Wholesalers | 8 | \$2,200,000 |
| Expanding | WestRock | Stevenson | 322211 | Corrugated and Solid Fiber Box Manufacturing | 0 | \$40,428,412 |
| Expanding | Wenzel Metal Spinning | Scottsboro | 333517 | Machine Tool Manufacturing | 4 | \$2,002,000 |
| | | | | TOTALS FOR JACKSON (3 PROJECTS) | 12 | \$44,630,41 |
| JEFFERSON | | | , | | | |
| New | HarbisonWalker International Inc | Fairfield | 3271 | Clay Product and Refractory Manufacturing | 50 | \$34,100,000 |
| New | Fetch Rewards Inc. | Birmingham | 5415 | Computer Systems Design and Related Services | 200 | \$1,003,000 |
| New | MBN | Birmingham | 336110 | Automobile and Light Duty Motor Vehicle Manufacturing | 5 | \$0 |
| | | | | | | |

COUNTY SUMMARY

| New/Expanding | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|---------------|--|----------------|--------|--|-------|--------------------|
| JEFFERSON (| CONT.) | • | , | | | |
| New | Lear | Unincorporated | 336330 | Motor Vehicle Steering and Suspension Components Manufacturing | 466 | \$80,000,000 |
| New | The Home Depot | Birmingham | 4931 | Warehousing and Storage | 30 | \$0 |
| New | Kratos Defense and Securities Solutions | Birmingham | 541715 | Research and Development in the Physical, Engineering and Life Sciences | 76 | \$26,000,000 |
| New | Energy Pipe & Supply | Birmingham | 4235 | Metal and Mineral (except Petroleum) Merchant Wholesalers | 10 | \$1,050,000 |
| Expanding | SPOC Automation | Trussville | 3344 | Semiconductor and Other Electronic Component Manufacturing | 90 | \$1,431,000 |
| Expanding | Precision Grinding Inc. (PGI Steel) | Birmingham | 3312 | Steel Product Manufacturing from Purchased Steel | 3 | \$1,000,000 |
| Expanding | 3G Chemical Solutions | Bessemer | 3251 | Basic Chemical Manufacturing | 3 | \$375,000 |
| Expanding | C&B Piping | Leeds | 3312 | Steel Product Manufacturing from Purchased Steel | 5 | \$1,500,000 |
| Expanding | O'Neal Steel | Birmingham | 33299 | All Other Fabricated Metal Product Manufacturing | 6 | \$2,600,000 |
| Expanding | Creative Concepts | Irondale | 311352 | Confectionery Manufacturing from Purchased Chocolate | 10 | \$800,000 |
| Expanding | Evonik Industries | Birmingham | 325412 | Pharmaceutical Preparation Manufacturing | 27 | \$2,807,000 |
| Expanding | Boise Cascade Building Materials Distribution, LLC | Birmingham | 42331 | Lumber, Plywood, Millwork and Wood Panel Merchant Wholesalers | 5 | \$8,000,000 |
| Expanding | John R. White Company Inc. | Birmingham | 4249 | Miscellaneous Nondurable Goods Merchant Wholesalers | 10 | \$1,795,496 |
| Expanding | Chester's International | Birmingham | 7225 | Restaurants and Other Eating Places | 17 | \$5,006,370 |
| Expanding | FirstBank | Birmingham | 5221 | Depository Credit Intermediation | 74 | \$4,900,000 |
| Expanding | DotEdison Marketing | Birmingham | 5415 | Computer Systems Design and Related Services | 11 | \$500,000 |
| | | | | TOTALS FOR JEFFERSON (20 PROJECTS) | 1,259 | \$174,017,866 |
| LAMAR | | | | | | |
| Expanding | Brown Wood Preserving | Kennedy | 321114 | Wood Preservation | 14 | \$7,429,000 |
| | | | | TOTALS FOR LAMAR (1 PROJECT) | 14 | \$7,429,000 |

COUNTY SUMMARY

| New/Expanding | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|---------------|--|-----------|--------|--|------|--------------------|
| LAUDERDALE | | | · | | · | |
| Expanding | Ally Communications | Florence | 517 | Telecommunications | 9 | \$26,000 |
| Expanding | Arcadian Services | Florence | 325611 | Soap and Other Detergent Manufacturing | 4 | \$20,000 |
| Expanding | Monzyk Innovations | Florence | 541330 | Engineering Services | 3 | \$100,000 |
| Expanding | nSide | Florence | 5415 | Computer Systems Design and Related Services | 7 | \$0 |
| Expanding | Shoals Box & Pallet | Florence | 321920 | Wood Container and Pallet Manufacturing | 5 | \$100,000 |
| Expanding | Southeastern Extrusion | Florence | 332710 | Machine Shops | 10 | \$156,000 |
| Expanding | Southwire Company/Forte Power Systems, LLC | Florence | 423510 | Metal Service Centers and Other Metal Merchant Wholesalers | 0 | \$36,563,973 |
| | | | | TOTALS FOR LAUDERDALE (7 PROJECTS) | 38 | \$36,965,973 |
| LAWRENCE | | | | | | |
| New | First Solar | Courtland | 334413 | Solar Cells Manufacturing | 715 | \$1,100,000,000 |
| Expanding | Lockheed Martin Space | Courtland | 336414 | Guided Missile and Space Vehicle Manufacturing | 0 | \$44,841,350 |
| Expanding | PhillTech, LLC | Courtland | 3251 | Basic Chemical Manufacturing | 2 | \$2,000,000 |
| | | | | TOTALS FOR LAWRENCE (3 PROJECTS) | 717 | \$1,146,841,350 |
| LEE | | | ' | | | |
| New | ORR DC, LLC | Opelika | 493110 | General Warehousing and Storage | 120 | \$17,554,000 |
| New | ADS-Tec Energy Inc. | Auburn | 335999 | All Other Miscellaneous Electrical Equipment and Component Manufacturing | 177 | \$8,095,000 |
| New | Korea Fuel Tech America Inc. | Auburn | 33639 | Other Motor Vehicle Parts Manufacturing | 90 | \$17,000,000 |
| Expanding | Niagara Water | Opelika | 312112 | Bottled Water Manufacturing | 50 | \$112,000,000 |
| Expanding | Regal Rexnord Corp. | Auburn | 333613 | Mechanical Power Transmission Equipment Manufacturing | 60 | \$2,850,000 |
| Expanding | Innotive Tech Inc. | Auburn | 33639 | Other Motor Vehicle Parts Manufacturing | 35 | \$8,500,000 |
| Expanding | Winkelmann Flowform Technology, L.P. | Auburn | 332420 | Metal Tank (Heavy Gauge) Manufacturing | 5 | \$2,200,000 |
| Expanding | Lotte Chemical Alabama Corporation | Auburn | 325211 | Plastics Material and Resin Manufacturing | 5 | \$2,500,000 |
| Expanding | Sodecia Safety & Mobility Auburn Inc. | Auburn | 33611 | Automobile and Light Duty Motor Vehicle Manufacturing | 19 | \$2,650,000 |
| Expanding | Seohan Auto USA Corporation | Auburn | 336350 | Motor Vehicle Transmission and Power Train Parts Manufacturing | 12 | \$13,500,000 |



COUNTY SUMMARY

| New/Expanding | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|-----------------------------------|---------------------------------------|-----------------------|------------------|--|------|--------------------|
| LEE | | | ' | | · | |
| Expanding | Seohan-NTN Driveshaft USA Corporation | Auburn | 336350 | Motor Vehicle Transmission and Power Train Parts Manufacturing | 4 | \$2,950,000 |
| Expanding | Shinhwa Auto USA Corp. | Auburn | 332999 | All Other Miscellaneous Fabricated Metal Product Manufacturing | 42 | \$78,000,000 |
| Expanding | Cumberland Plastic Systems | Opelika | 3261 | Plastics Product Manufacturing | 28 | \$6,147,792 |
| Expanding | HMMA- Cumberland | Opelika | 33611 | Automobile and Light Duty Motor Vehicle Manufacturing | 0 | \$1,000,000 |
| Expanding | HMMA- Daewon | Opelika | 33611 | Automobile and Light Duty Motor Vehicle Manufacturing | 0 | \$2,000,000 |
| Expanding | HMMA- Hanwha | Opelika | 33611 | Automobile and Light Duty Motor Vehicle Manufacturing | 0 | \$18,000,000 |
| Expanding | Golden State Foods | Opelika | 311991 | Perishable Prepared Food Manufacturing | 0 | \$2,228,345 |
| Expanding | Car Tech | Opelika | 336370 | Motor Vehicle Metal Stamping | 15 | \$18,354,734 |
| Expanding | HL Mando | Opelika | 336330 | Motor Vehicle Steering and Suspension Components (except Spring) Manufacturing | 26 | \$11,131,800 |
| | | | | TOTALS FOR LEE (19 PROJECTS) | 688 | \$326,661,671 |
| LIMESTONE | | | | | | |
| New | Black Bear | Athens | 312120 | Breweries | 45 | \$1,445,047 |
| Expanding | Morgan Metals, Inc. | Athens | 332312 | Fabricated Structural Metal Manufacturing | 4 | \$285,800 |
| Expanding | ROW Manufacturing | Athens | 332710 | Machine Shops | 5 | \$521,900 |
| Expanding | InTech Medical | Athens | 339112 | Surgical and Medical Instrument Manufacturing | 40 | \$23,500,000 |
| | | | | TOTALS FOR LIMESTONE (4 PROJECTS) | 94 | \$25,752,747 |
| MADISON | | | | | | |
| | Orbital Assembly | Huntsville | 336414 | Guided Missile and Space Vehicle Manufacturing/ HQ | 10 | \$0 |
| New | Orbital Assembly | | | | | |
| | Toyota Motor Manufacturing Alabama | Huntsville | 336310 | Motor Vehicle Gasoline Engine and Engine Parts Man- ufacturing | 0 | \$222,000,000 |
| Expanding | , | Huntsville Madison | 336310 541614 | | 120 | \$222,000,000 |
| New Expanding Expanding Expanding | Toyota Motor Manufacturing Alabama | | | ufacturing Process, Physical Distribution and Logistics Consulting | | |

COUNTY SUMMARY

| New/Expanding | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|---------------|---------------------------------|-------------|--------|--|------|--------------------|
| MADISON (C | ONT.) | | | | | |
| Expanding | Blue Origin | Huntsville | 336412 | Aircraft Engine and Engine Parts Manufacturing | 150 | \$25,000,00 |
| Expanding | GaN Corporation | Huntsville | 541715 | Research and Development in the Physical, Engineering, and Life Science | 100 | \$5,600,00 |
| Expanding | Lockheed Martin | Huntsville | 541715 | Aerospace Research and Development | 0 | \$30,410,50 |
| Expanding | Radiance Technologies | Huntsville | 541715 | Research and Development in the Physical, Engineering, and Life Science | 100 | \$44,000,00 |
| | | | | TOTALS FOR MADISON (8 PROJECTS) | 580 | \$391,453,500 |
| MARENGO | | | | | | |
| Expanding | RBC Enterprises | Linden | 238130 | Framing Contractors | 5 | \$ |
| | | | | TOTALS FOR MARENGO (1 PROJECT) | 5 | \$ |
| MARION | | | | | | |
| New | KJS Forest Products | Guin | 321 | Wood Product Manufacturing | 18 | \$7,400,00 |
| New | River Wood Forest Products Inc. | Bear Creek | 321 | Wood Product Manufacturing | 18 | \$2,500,00 |
| Expanding | Clayton Supply | Guin | 321992 | Prefabricated Wood Buildings Manufacturing | 0 | \$850,00 |
| | | | | TOTALS FOR MARION (3 PROJECTS) | 36 | \$10,750,00 |
| MARSHALL | | ' | | | | |
| New | AR Recycling | Arab | 325991 | Custom Compounding of Purchased Resins | 25 | \$1,775,00 |
| Expanding | Southern Metal Fabricators | Albertville | 332312 | Fabricated Structural Metal Manufacturing | 5 | \$1,100,00 |
| Expanding | Extrustion Masters | Albertville | 326112 | Film, Plastics, Packaging Manufacturing | 51 | \$25,247,00 |
| Expanding | Colormasters | Albertville | 333993 | Food Packaging Machinery Manufacturing | 37 | \$2,430,63 |
| Expanding | Emmaus Foods | Albertville | 311615 | Poultry Processing | 96 | \$27,941,37 |
| Expanding | Custom Cut Solutions | Albertville | 311615 | Poultry Processing | 5 | \$2,395,23 |
| Expanding | ICD Melting Solutions | Albertville | 331492 | Secondary Smelting, Refining, and Alloying of Nonferrous Metal | 15 | \$5,000,00 |
| | | | | TOTALS FOR MARSHALL (7 PROJECTS) | 234 | \$65,889,24 |

COUNTY SUMMARY

| New/Expanding | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|---------------|---|-------------|--------|---|-------|--------------------|
| MOBILE | | | | | | |
| New | DC Safety | Theodore | 33911 | Medical Equipment and Supplies Manufacturing | 58 | \$33,500,000 |
| Expanding | Chart Industries | Theodore | 332420 | Cryogenic Tanks, Heavy Gauge Metal Manufacturing | 59 | \$72,650,000 |
| Expanding | Evonik Degussa | Theodore | 325199 | All Other Basic Organic Chemical Manufacturing | 10 | \$176,462,000 |
| Expanding | Averitt Express | Theodore | 493110 | General Warehousing and Storage | 32 | \$22,997,000 |
| Expanding | Airbus Americas Inc. | Mobile | 336411 | Aircraft Manufacturing | 1,000 | \$700,000,000 |
| Expanding | APM Terminals | Mobile | 488320 | Marine Cargo Handling | 80 | \$104,000,000 |
| Expanding | Canfor US | Mobile | 321113 | Sawmills | 0 | \$222,826,000 |
| Expanding | Frios Gourmet Pops | Mobile | 3119 | Other Food Manufacturing | 200 | \$20,000,000 |
| Expanding | Great Southern Wood of N A Inc. | Mobile | 321114 | Wood Preservation | 12 | \$13,789,732 |
| | | | | TOTALS FOR MOBILE (9 PROJECTS) | 1,451 | \$1,366,224,732 |
| MONROE | | \ | | | | |
| Expanding | Vanity Fair Intimates Inc. Monroeville | Monroeville | 551114 | Corporate, Subsidiary and Regional Managing Offices | 50 | \$629,607 |
| Expanding | P&S Transportation | Monroeville | 541614 | Process, Physical Distribution and Logistics Consulting Services | 53 | \$0 |
| | | | | TOTALS FOR MONROE (2 PROJECTS) | 103 | \$629,607 |
| MONTGOMERY | (| ' | | | | |
| New | Manna Beverages & Ventures | Montgomery | 312111 | Soft Drink Manufacturing | 280 | \$599,595,000 |
| New | Diageo | Montgomery | 312140 | Distilleries | 76 | \$412,473,500 |
| New | Kendall Electric | Montgomery | 423610 | Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers | 12 | \$1,665,000 |
| Expanding | Hyundai Motor Manufacturing Alabama, LLC | Montgomery | 33611 | Automobile and Light Duty Motor Vehicle Manufacturing | 200 | \$300,000,000 |
| Expanding | Mobis North America Electrified Powertrain, LLC | Montgomery | 336390 | Other Motor Vehicle Parts Manufacturing | 400 | \$205,083,333 |
| Expanding | Hyundai TRANSYS Georgia Seating Systems, LLC | Montgomery | 336360 | Motor Vehicle Seating and Interior Trim Manufacturing | 367 | \$87,725,667 |
| Expanding | Premier Tech Chronos | Montgomery | 333993 | Packaging Machinery Manufacturing | 55 | \$32,622,829 |
| | | | | | | |
| Expanding | MOBIS Alabama, LLC | Montgomery | 336390 | Other Motor Vehicle Parts Manufacturing | 0 | \$15,836,614 |



COUNTY SUMMARY

| New/Expanding | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|---------------|-------------------------------|------------|--------|---|-------|--------------------|
| MONTGOMERY | Y (CONT.) | | | | | |
| Expanding | WestRock | Montgomery | 322211 | Corrugated and Solid Fiber Box Manufacturing | 0 | \$7,161,100 |
| Expanding | DAS North America Inc. | Montgomery | 336360 | Motor Vehicle Seating and Interior Trim Manufacturing | 20 | \$3,800,000 |
| Expanding | KyungshinLear, LLC | Montgomery | 336390 | Other Motor Vehicle Parts Manufacturing | 32 | \$3,689,620 |
| Expanding | Hager Companies | Montgomery | 332510 | Hardware Manufacturing | 0 | \$6,500,000 |
| Expanding | MMI Outdoor Inc. | Montgomery | 423910 | Sporting and Recreational Goods and Supplies Merchant Wholesalers | 0 | \$3,000,000 |
| Expanding | Viscofan USA Inc. | Montgomery | 326121 | Unlaminated Plastics Profile Shape Manufacturing | 9 | \$2,000,000 |
| Expanding | Whitfield Foods Inc. | Montgomery | 311930 | Flavoring Syrup and Concentrate Manufacturing | 0 | \$2,888,000 |
| Expanding | PHA Body Systems | Montgomery | 336390 | Other Motor Vehicle Parts Manufacturing | 0 | \$1,500,000 |
| Expanding | Precision Metal Works Inc. | Montgomery | 332710 | Machine Shops | 10 | \$1,500,000 |
| Expanding | MS Companies | Montgomery | 423120 | Motor Vehicle Supplies and New Parts Merchant Wholesalers | 0 | \$1,200,000 |
| Expanding | Petrey Wholesale | Montgomery | 423990 | Other Miscellaneous Durable Goods Merchant Wholesalers | 0 | \$700,000 |
| Expanding | DAS North America Inc. | Montgomery | 336360 | Motor Vehicle Seating and Interior Trim Manufacturing | 0 | \$400,000 |
| Expanding | STERIS Corporation | Montgomery | 339113 | Surgical Appliance and Supplies Manufacturing | 30 | \$0 |
| | | | | TOTALS FOR MONTGOMERY (22 PROJECTS) | 1,491 | \$1,697,340,663 |
| MORGAN | | | | | | |
| Expanding | United Launch Alliance | Decatur | 336414 | Guided Missile and Space Vehicle Manufacturing | 51 | \$317,000,000 |
| Expanding | M & J Precision & Fabrication | Decatur | 332710 | Machine Shops | 50 | \$20,750,000 |
| Expanding | Wayne Farms Prepared Foods | Decatur | 311615 | Poultry Processing | 80 | \$25,000,000 |
| Expanding | Beyond Gravity | Decatur | 336419 | Other Guided Missile and Space Vehicle Parts and Auxiliary Equipment Manufacturing | 158 | \$42,011,632 |
| Expanding | Steel Technologies, LLC | Decatur | 3312 | Steel Product Manufacturing from Purchased Steel | 50 | \$19,342,500 |
| Expanding | C & L Wood Products | Hartselle | 32192 | Wood Container and Pallet Manufacturing | 0 | \$1,422,000 |
| Expanding | Daikin America | Decatur | 325211 | Plastics Material and Resin Manufacturing | 0 | \$32,000,000 |

COUNTY SUMMARY

| New/Expanding | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|---------------|-----------------------------------|-------------|--------|--|------|--------------------|
| MORGAN (CO | NT.) | | | | | |
| Expanding | Infinity Playground, LLC | Hartselle | 339920 | Sporting and Athletic Goods Manufacturing | 18 | \$1,308,900 |
| Expanding | Toray Composite Materials America | Decatur | 335991 | Carbon and Graphite Product Manufacturing | 0 | \$15,000,000 |
| Expanding | Wolverine Industries | Decatur | 331318 | Other Aluminum Rolling, Drawing and Extruding | 0 | \$12,000,000 |
| | | | | TOTALS FOR MORGAN (10 PROJECTS) | 407 | \$485,835,032 |
| PICKENS | | | | | | |
| Expanding | Natures Earth Pellets, LLC | Reform | 32199 | All Other Wood Product Manufacturing | 12 | \$10,834,520 |
| | | | | TOTALS FOR PICKENS (1 PROJECT) | 12 | \$10,834,520 |
| RANDOLPH | | | , | | | |
| New | R&W Welding and Fabrication | Roanoke | 332 | Fabricated Metal Product Manufacturing | 20 | \$1,000,000 |
| New | Eugene's, LLC | Roanoke | 315210 | Cut and Sew Apparel Contractors | 40 | \$4,000,000 |
| | | | | TOTALS FOR RANDOLPH (2 PROJECTS) | 60 | \$5,000,000 |
| RUSSELL | | ' | | | | |
| New | Hynudai Motor Mfg. Alabama | Phenix City | 33611 | Automobile and Light Duty Motor Vehicle Manufacturing | 0 | \$15,000,000 |
| New | Masterbuilt / Kamado-Joe | Phenix City | 423 | Merchant Wholesalers, Durable Goods | 100 | \$1,500,000 |
| | | | | TOTALS FOR RUSSELL (2 PROJECTS) | 100 | \$16,500,000 |
| SHELBY | | | | | | |
| Expanding | U.S. AutoForce | Alabaster | 4231 | Motor Vehicle and Motor Vehicle Parts and Supplies Merchant Wholesalers | 15 | \$1,000,000 |
| Expanding | Lake Homes Realty | Hoover | 551114 | Corporate, Subsidiary and Regional Managing Offices | 294 | \$1,000,000 |
| Expanding | RealSource, LLC | Hoover | 551114 | Corporate, Subsidiary and Regional Managing Offices | 76 | \$300,000 |
| Expanding | Process Barron | Pelham | 332313 | Plate Work Manufacturing | 30 | \$3,298,000 |
| Expanding | Vulcan Steel Products | Pelham | 331221 | Rolled Steel Shape Manufacturing | 0 | \$8,860,000 |
| Expanding | Glidewell Foundry | Calera | 331511 | Iron Foundries | 30 | \$7,433,414 |
| Expanding | Specification Rubber | Alabaster | 326291 | Rubber Product Manufacturing for Mechanical Use | 15 | \$7,500,000 |
| | | | | TOTALS FOR SHELBY (7 PROJECTS) | 460 | \$29,391,414 |

COUNTY SUMMARY

| New/Expanding | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|---------------|---------------------------------|-------------|--------|---|------|--------------------|
| ST. CLAIR | | | | | | |
| New | Springville Beverage | Springville | 312112 | Bottled Water Manufacturing | 20 | \$2,689,720 |
| Expanding | Douglas Manufacturing | Pell City | 333922 | Conveyor and Conveying Equipment Manufacturing | 8 | \$2,223,000 |
| Expanding | Eissmann Automotive | Pell City | 336360 | Motor Vehicle Seating and Interior Trim Manufacturing | 79 | \$3,446,034 |
| | | | | TOTALS FOR ST. CLAIR (3 PROJECTS) | 107 | \$8,358,754 |
| TALLADEGA | | ' | | | | |
| New | Aer-Flo LLC | Lincoln | 313310 | Textile and Fabric Finishing Mills | 90 | \$7,160,000 |
| Expanding | Alabama Specialty Products Inc. | Munford | 333515 | Cutting Tool and Machine Tool Accessory Manufacturing | 26 | \$6,880,000 |
| Expanding | Wellborn Cabinet Inc. | Oxford | 337110 | Wood Kitchen Cabinet and Countertop Manufacturing | | \$16,953,175 |
| Expanding | Heritage Plastics | Sylacauga | 325991 | Custom Compounding of Purchased Resins | | \$10,200,000 |
| Expanding | PlastiCal, LLC | Sylacauga | 325991 | Custom Compounding of Purchased Resins | 40 | \$15,000,000 |
| | | | | TOTALS FOR TALLADEGA (5 PROJECTS) | 575 | \$56,193,175 |
| TUSCALOOS | A | | | | | |
| New | Fit Foods | Tuscaloosa | 311615 | Poultry Processing | 180 | \$15,390,500 |
| Expanding | JNJ Production, LLC | Northport | 323113 | Commercial Screen Printing | 34 | \$5,126,584 |
| | | | | TOTALS FOR TUSCALOOSA (2 PROJECTS) | 214 | \$20,517,084 |
| WALKER | | | ' | | | |
| Expanding | Nelson Brothers | Parrish | 3259 | Other Chemical Product and Preparation Manufacturing | 20 | \$7,000,000 |
| Expanding | Mar-Jac | Jasper | 311615 | Poultry Processing | 20 | \$20,000,000 |
| Expanding | Jasper Lumber Company | Jasper | 321113 | Sawmills | 20 | \$7,000,000 |
| Expanding | Heiche | Jasper | 332812 | Metal Coating, Engraving (except Jewelry and Silverware) and Allied Services to Manufacturers | 25 | \$12,000,000 |
| | | | | TOTALS FOR WALKER (4 PROJECTS) | 85 | \$46,000,000 |
| WASHINGTON | | | | | | |
| Expanding | Linde | McIntosh | 325120 | Industrial Gas Manufacturing | 16 | \$83,000,000 |
| Expanding | Fruitdale Pellet Mill | Fruitdale | 321999 | All Other Miscellaneous Wood Product Manufacturing | 22 | \$7,000,000 |
| | | | | TOTALS FOR WASHINGTON (2 PROJECTS) | 38 | \$90,000,000 |



INDUSTRIES

INDUSTRY BREAKDOWN

| 2022 INDUSTRY SUMMARY | | | | | | | | | |
|-------------------------------------|----------|--------|--------------------|--|--|--|--|--|--|
| INDUSTRY SECTOR | PROJECTS | JOBS | CAPITAL INVESTMENT | | | | | | |
| AEROSPACE / AVIATION / DEFENSE | 10 | 1,511 | \$1,171,563,482 | | | | | | |
| AGRICULTURAL/FOOD PRODUCTION | 22 | 1,229 | \$1,603,328,589 | | | | | | |
| AUTOMOTIVE | 52 | 2,815 | \$1,257,276,999 | | | | | | |
| BIOSCIENCE | 6 | 167 | \$69,568,958 | | | | | | |
| CHEMICALS | 11 | 217 | \$330,407,000 | | | | | | |
| CORPORATE OPERATIONS | 4 | 494 | \$6,829,607 | | | | | | |
| DISTRIBUTION / LOGISTICS/ WAREHOUSE | 10 | 668 | \$97,601,000 | | | | | | |
| FORESTRY | 28 | 828 | \$598,444,939 | | | | | | |
| INFORMATION TECHNOLOGY | 5 | 229 | \$1,589,000 | | | | | | |
| METAL & ADVANCED MATERIALS | 45 | 1,895 | \$2,880,701,887 | | | | | | |
| OTHER | 31 | 2,646 | \$2,004,625,728 | | | | | | |
| RESEARCH & DEVELOPMENT | 5 | 379 | \$90,143,000 | | | | | | |
| TOTALS | 229 | 13,078 | \$10,112,080,189 | | | | | | |



OVERVIEW

BY THE NUMBERS

2022 ALABAMA ECONOMIC DEVELOPMENT IMPACT REPORT



Foreign Direct Investment

| 2022 1 | OP COUNTRIE | S FOR INVEST | MENT |
|-------------------|------------------|-----------------|-------|
| COUNTRY | COUNTRY PROJECTS | | JOBS |
| INDIA | 1 | \$2,500,000,000 | 1,000 |
| SOUTH KOREA | 35 | \$978,111,683 | 1,519 |
| FRANCE | 1 | \$700,000,000 | 1,000 |
| JAPAN | 6 | \$289,200,000 | 411 |
| UNITED KINGDOM | 3 | \$414,701,845 | 106 |
| CANADA | 2 | \$255,448,829 | 55 |
| GERMANY | 7 | \$205,010,034 | 328 |
| NETHERLANDS | 1 | \$104,000,000 | 80 |
| AUSTRIA | 3 | \$93,000,000 | 18 |
| DENMARK | 1 | \$7,000,000 | 22 |
| PORTUGAL | 1 | \$2,650,000 | 19 |
| SPAIN | 1 | \$2,000,000 | 9 |
| ITALY | 1 | \$990,000 | 12 |
| AUSTRALIA | 1 | \$0 | 12 |
| TOTAL | 64 | \$5,552,112,391 | 4,591 |





\$5.5
BILLION

4,591JOBS





INDIA

\$2.5
BILLION

COUNTRY SUMMARY

| New/Expanding | County | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|---------------|------------|---|------------|--------|--|-------|--------------------|
| AUSTRALIA | | | | | | | |
| New | Covington | McDermott Aviation | Samford | 334511 | Search, Detection, Navigation, Guidance, Aeronautical and Nautical System and Instrument Manufacturing | 12 | \$0 |
| | | | | | TOTAL (1 PROJECTS) | 12 | \$0 |
| AUSTRIA | | | | | | | |
| Expanding | Calhoun | Kronospan | Oxford | 321219 | Reconstituted Wood Product Manufacturing | 8 | \$46,500,000 |
| Expanding | Calhoun | Kronospan | Oxford | 321220 | Reconstituted Wood Product Manufacturing | 5 | \$31,500,000 |
| Expanding | Calhoun | Kronospan | Oxford | 321221 | Reconstituted Wood Product Manufacturing | 5 | \$15,000,000 |
| | | | | | TOTALS (3 PROJECTS) | 18 | \$93,000,000 |
| DENMARK | | | | | | | |
| Expanding | Washington | Fruitdale Pellet Mill | Fruitdale | 321999 | All Other Miscellaneous Wood Product Manufacturing | 22 | \$7,000,000 |
| | | | | | TOTALS (1 PROJECT) | 22 | \$7,000,000 |
| FRANCE | | | | | | | |
| Expanding | Mobile | Airbus Americas Inc. | Mobile | 336411 | Aircraft Manufacturing | 1,000 | \$700,000,000 |
| | | | | | TOTALS (1 PROJECT) | 1,000 | \$700,000,000 |
| GERMANY | | | | | | 1 | |
| New | Lee | ADS-Tec Energy Inc. | Auburn | 335999 | All Other Miscellaneous Electrical Equipment and Component Manufacturing | 177 | \$8,095,000 |
| New | Jefferson | MBN | Birmingham | 336110 | Automobile and Light Duty Motor Vehicle Manufacturing | 5 | \$0 |
| Expanding | Lee | Winkelmann Flowform Technology, L.P. | Auburn | 332420 | Metal Tank (Heavy Gauge) Manufacturing | 5 | \$2,200,000 |
| Expanding | St. Clair | Eissmann Automotive | Pell City | 336360 | Motor Vehicle Seating and Interior Trim Manufacturing | 79 | \$3,446,034 |
| Expanding | Walker | Heiche | Jasper | 332812 | Metal Coating, Engraving (except Jewelry and Silverware) and Allied Services to Manufacturers | 25 | \$12,000,000 |
| | | | | | | | |

COUNTRY SUMMARY

| New/Expanding | County | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|---------------|-----------|---------------------------------------|-------------|--------|--|-------|--------------------|
| GERMANY (CC | ONT.) | | | | | | |
| Expanding | Jefferson | Evonik Industries | Birmingham | 325412 | Pharmaceutical Preparation Manufacturing | 27 | \$2,807,000 |
| Expanding | Mobile | Evonik Degussa | Theodore | 325199 | All Other Basic Organic Chemical Manufacturing | 10 | \$176,462,000 |
| | | | | | TOTALS (7 PROJECTS) | 328 | \$205,010,034 |
| INDIA | | | ' | | | | |
| New | Baldwin | Novelis | Bay Minette | 331318 | Other Aluminum Rolling, Drawing, and Extruding | 1,000 | \$2,500,000,000 |
| | | | | | TOTALS (1 PROJECT) | 1,000 | \$2,500,000,000 |
| ITALY | | | | | | | |
| Expanding | Conecuh | Tenax | Evergreen | 325211 | Plastics Material and Resin Manufacturing | 12 | \$990,000 |
| | | | | | TOTALS (1 PROJECT) | 12 | \$990,000 |
| JAPAN | | | | | | | |
| Expanding | Cullman | Cullman Casting | Cullman | 331511 | Iron Castings, Unfinished Manufacturing | 0 | \$1,200,000 |
| Expanding | Cullman | Topre America | Cullman | 336370 | Motor Vehicle Metal Stamping | 311 | \$4,000,000 |
| Expanding | Colbert | North American Lighting | Florence | 3261 | Plastics Product Manufacturing | 100 | \$15,000,000 |
| Expanding | Madison | Toyota Motor Manufacturing Alabama | Huntsville | 336310 | Motor Vehicle Gasoline Engine and Engine Parts Manufacturing | 0 | \$222,000,000 |
| Expanding | Morgan | Toray Composite Materials America | Decatur | 335991 | Carbon and Graphite Product Manufacturing | 0 | \$15,000,000 |
| Expanding | Morgan | Daikin America | Decatur | 325211 | Plastics Material and Resin Manufacturing | 0 | \$32,000,000 |
| | | | | | TOTALS (6 PROJECTS) | 411 | \$289,200,000 |

COUNTRY SUMMARY

| \$104,000,000 |
|---------------|
| \$104,000,000 |
| |
| \$104,000,000 |
| |
| \$2,650,000 |
| \$2,650,000 |
| |
| \$15,000,000 |
| \$17,000,000 |
| \$1,000,000 |
| \$13,000,000 |
| \$7,452,075 |
| \$6,699,669 |
| \$5,401,412 |
| \$8,500,000 |
| \$2,500,000 |
| \$13,500,000 |
| \$2,950,000 |
| \$78,000,000 |
| |

COUNTRY SUMMARY

| New/Expanding | County | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|---------------|------------|--|-------------|--------|--|------|--------------------|
| SOUTH KORE | A (CONT.) | | | | | | |
| Expanding | Montgomery | Mobis North America Electrified Powertrain, LLC | Montgomery | 336390 | Other Motor Vehicle Parts Manufacturing | 40 | \$205,083,333 |
| Expanding | Montgomery | Hyundai TRANSYS Georgia Seating Systems, LLC | Montgomery | 336360 | Motor Vehicle Seating and Interior Trim Manufacturing | 36 | 7 \$87,725,667 |
| Expanding | Conecuh | GuyoungTech | Castleberry | 336110 | Automobile and Light Duty Motor Vehicle Manufacturing | 2 | \$15,000,000 |
| Expanding | Crenshaw | SMART Alabama, LLC | Luverne | 336370 | Motor Vehicle Metal Stamping | | \$24,739,891 |
| Expanding | Crenshaw | SMART Alabama, LLC | Luverne | 336370 | Motor Vehicle Metal Stamping | | \$3,188,228 |
| Expanding | Crenshaw | SMART Alabama, LLC | Luverne | 336370 | Motor Vehicle Metal Stamping | | \$4,495,214 |
| Expanding | Crenshaw | SMART Alabama, LLC | Luverne | 336370 | Motor Vehicle Metal Stamping | | \$39,163,426 |
| Expanding | Crenshaw | Dongwon | Crenshaw | 336370 | Motor Vehicle Metal Stamping | | \$11,000,000 |
| Expanding | Crenshaw | HMMA (Smart) | Luverne | 336370 | Motor Vehicle Metal Stamping | (| \$33,000,000 |
| Expanding | Crenshaw | HMMA (Dongwon) | Crenshaw | 336370 | Motor Vehicle Metal Stamping | (| \$7,000,000 |
| Expanding | Dallas | HMMA: Lear | Selma | 336110 | Automobile and Light Duty Motor Vehicle Manufacturing | (| \$400,000 |
| Expanding | Dallas | HMMA: Seoyon E-Hwa Interior Systems Ala. | | 336110 | Automobile and Light Duty Motor Vehicle Manufacturing | 6 | \$600,000 |
| Expanding | Montgomery | Hyundai Motor Manufacturing Alabama, LLC | Montgomery | 33611 | Automobile and Light Duty Motor Vehicle Manufacturing | 20 | \$300,000,000 |
| Expanding | Montgomery | DAS North America Inc. | Montgomery | 336360 | Motor Vehicle Seating and Interior Trim Manufacturing | (| \$400,000 |
| Expanding | Montgomery | MOBIS Alabama, LLC | Montgomery | 336390 | Other Motor Vehicle Parts Manufacturing | | \$15,836,614 |
| Expanding | Lee | HMMA- Cumberland | Opelika | 33611 | Automobile and Light Duty Motor Vehicle Manufacturing | | \$1,000,000 |
| Expanding | Lee | HMMA- Daewon | Opelika | 33611 | Automobile and Light Duty Motor Vehicle Manufacturing | | \$2,000,000 |
| Expanding | Lee | HMMA- Hanwha | Opelika | 33611 | Automobile and Light Duty Motor Vehicle Manufacturing | | \$18,000,000 |

COUNTRY SUMMARY

| New/Expanding | County | Company | City | NAICS | Business Activity | Jobs | Capital Investment |
|---------------|------------|------------------------|------------|--------|--|-------|--------------------|
| SOUTH KOR | EA (CONT.) | · | ' | ' | | | |
| Expanding | Lee | Car Tech | Opelika | 336370 | Motor Vehicle Metal Stamping | 15 | \$18,354,734 |
| Expanding | Lee | HL Mando | Opelika | 336330 | Motor Vehicle Steering and Suspension Components (except Spring) Manufacturing | 26 | \$11,131,800 |
| Expanding | Montgomery | DAS North America Inc. | Montgomery | 336360 | Motor Vehicle Seating and Interior Trim Manufacturing | 20 | \$3,800,000 |
| Expanding | Montgomery | PHA Body Systems | Montgomery | 336390 | Other Motor Vehicle Parts Manufacturing | 0 | \$1,500,000 |
| Expanding | Montgomery | KyungshinLear, LLC | Montgomery | 336390 | Other Motor Vehicle Parts Manufacturing | 32 | \$3,689,620 |
| | | | | | TOTALS (35 PROJECTS) | 1,140 | \$978,111,683 |
| SPAIN | | | | | | | |
| Expanding | Montgomery | Viscofan USA Inc. | Montgomery | 326121 | Unlaminated Plastics Profile Shape Manufacturing | 9 | \$2,000,000 |
| | | | | | TOTALS (1 PROJECT) | 9 | \$2,000,000 |
| UNITED KING | GDOM | | | | | | |
| New | Montgomery | Diageo | Montgomery | 312140 | Distilleries | 76 | \$412,473,500 |
| Expanding | Montgomery | STERIS Corporation | Montgomery | 339113 | Surgical Appliance and Supplies Manufacturing | 30 | \$0 |
| Expanding | Lee | Golden State Foods | Opelika | 311991 | Perishable Prepared Food Manufacturing | 0 | \$2,228,345 |
| | | | | | TOTALS (3 PROJECTS) | 106 | \$414,701,845 |