

REGIONAL WORKFORCE COUNCIL (RWC) DIVISION

3-YEAR STRATEGIC PLAN (FY 2019 - FY 2021)

MISSION

GOALS

STRATEGIES

INITIATIVES

The mission of the Regional Workforce Council Division is to support quality workforce development in collaboration with Regional Workforce Councils (RWCs) that will enhance the economic well being for Alabama citizens.

1 Facilitate recruiting and retaining B&I Leadership

A Communicate the value and benefits of the RWCs

B Connect regional stakeholders to resources and best practices

C Procure sustainability funding for enhanced RWC operations

D Create a collaborative atmosphere among RWC Directors

2 Facilitate the culture of continuous improvement

E Assist RWCs in achieving Metric Goals

F Assist RWCs in monitoring and achieving Success+ goals

3 Facilitate training initiatives

G Assist RWCs to implement Rural Workforce Initiatives

H Promote increased and innovative uses of WIOA

- 1 Conduct meetings with key leaders in the region
- 2 Assist in marketing RWC
- 3 Promote the value of RWCs to the AWC and Key Legislators
- 4 Assist RWCs in coordinating activities that are needed by B&I
- 5 Facilitate communication among stakeholders
- 6 Develop surveys as needed for metrics and consolidate results
- 7 Assist in analysis, recommendations, and feedback loop to AWC and other Stakeholders
- 8 Inform RWCs of available resources and funding
- 9 Acquire support for expanded operations and program outcomes via federal grants
- 10 Provide and maintain templates and examples of best practices
- 11 Conduct RWC leadership meetings
- 12 Timely communicate policy changes to all RWCs
- 13 Provide RWC Metrics to key legislators to validate fiscal investments
- 14 Assist RWCs to utilize RFPs for targeted training
- 15 Analyze short and long term training needs identified by B&I
- 16 Promote RWC industry clusters
- 17 Assist with identification of resources and strategies to achieve the goals of Success+
- 18 Assist with developing and implementing a strategic plan for Success+ outcomes
- 19 Assist in acquiring a regional dashboards to monitor progress
- 20 Assist with regional rural-focused meetings
- 21 Assist with developing and implementing a strategic plan for the rural areas
- 22 Create an online repository of best practices
- 23 Participate in, and promote, professional development activities
- 24 Communicate WIOA specific program information
- 25 Assist RWCs in understanding Local Area Board functions
- 26 Provide best practices from Local Areas and other states