

Alabama Workforce Investment System

**Office of Workforce Development (OWD)
Workforce Development Division
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GOVERNOR'S WORKFORCE DEVELOPMENT DIRECTIVE NO. PY 2000-29, Change 9

SUBJECT: Program updates concerning the Alabama Workforce Investment Act (WIA), Incumbent Worker Training Program.

- 1. Purpose.** To transmit information about the use of Incentive Funds by local workforce investment areas (LWIAs) for Incumbent Worker Training Projects.
- 2. Discussion.** Questions about the use of Incentive Funds by LWIAs to fund Incumbent Worker Training Projects were addressed to U.S. Department of Labor representatives. In answer to inquiries, there is no requirement specifying the uses to which a local area may apply the Incentive Funds received except that they are to be used for allowable WIA costs. Incentive Funds are not local formula funds for which incumbent worker training is not a specified allowable training service activity. Incumbent Worker training is an allowable statewide activity. Consequently, incentive awards provided by the State to local areas are reported as part of the statewide activities costs to the U.S. Department of Labor.
- 3. Action.** Therefore, LWIAs may elect to fund Incumbent Worker Training Projects with Incentive Funds made available by the State. Each LWIA must develop written procedures for implementation and administration of its incumbent worker training program. (The recently issued [Change 8 of this Directive] State Incumbent Worker Training Program guidelines may be adopted by LWIAs or each LWIA may develop its own guidelines.)
- 4. Contact.** Any questions regarding this Directive should be addressed to Bill Hornsby, Workforce Development Division, at (334) 242-5847.



Steve Walkley, Division Director
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