

ALABAMA WORKFORCE INVESTMENT SYSTEM

Department of Economic and Community Affairs
Workforce Development Division
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June 26, 2015

GOVERNOR'S WORKFORCE INNOVATION DIRECTIVE NO. PY2014-16

SUBJECT: *Statewide Workforce Innovation and Opportunity Act (WIOA) Fiscal Procedures Manual*

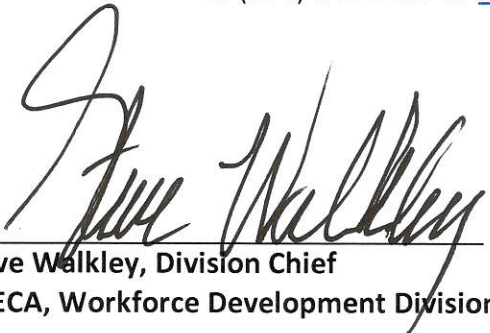
1. Purpose. This Directive transmits the July 2015 edition of the Governor's *Statewide Workforce Innovation and Opportunity Act (WIOA) Fiscal Procedures Manual*.

2. Discussion. With the signing into law on July 22, 2014 of the Workforce Innovation and Opportunity Act (WIOA) by the President and the subsequent repeal of the Workforce Investment Act (WIA) on June 30, 2015, it is necessary to replace the existing *Statewide WIA Fiscal Procedures Manual*. The WIOA, like the WIA program, relies heavily on the Office of Management and Budget Circulars in particular, the *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, Final Rule, 2 CFR Chapter I, Chapter II, Part 200, et al*, dated December 26, 2013. The U.S. Department of Labor (USDOL) implemented the requirements of the *Uniform Guidance* on December 19, 2014 at 2 CFR Part 2900, which includes additional guidance and specific requirements for the USDOL-funded programs.

The *Statewide Workforce Innovation and Opportunity Act (WIOA) Fiscal Procedures Manual* has been written to incorporate the requirements of the Workforce Innovation and Opportunity Act. Its purpose is to provide fiscal guidance in regard to State policies for the local workforce development areas and for state level subrecipients of WIOA funding. It also applies to any programs funded on or after July 1, 2015, with WIA carryover funds as well as for any USDOL-funded National Emergency Grants and/or Discretionary programs.

The *Statewide Workforce Innovation and Opportunity Act (WIOA) Fiscal Procedures Manual* is based on the Workforce Innovation and Opportunity Act Law (Public Law 113-128) and largely upon the Notice of Proposed Rulemaking (NPRM) issued in the *Federal Register* on April 18, 2015. The NPRM is the USDOL's first draft document outlining the proposed WIOA Implementing Regulations. Comments were accepted by the USDOL through June 15, 2015 in regard to the NPRM. The final WIOA Implementing Regulations will not be issued until sometime in calendar year 2016. Since most of the fiscal requirements will most likely remain substantially unchanged when the final Implementing Regulations are issued by the USDOL and because there's a need for fiscal policies in the interim, the NPRM was used (and clearly marked "NPRM") for each reference taken from the NPRM. Once the final Implementing Regulations are issued in 2016, a review will be made to compare the NPRM references contained in the *Manual*; and revisions, as may be necessary, will be made to the *Manual* to include removing the "NPRM" notations by each reference. At that time, a revised *Manual* will be issued via a change to this Governor's Workforce Innovation Directive.

3. **Action.** Those, who are responsible for the administration of the WIOA programs, should follow the guidelines as outlined in the attached *Statewide Workforce Innovation and Opportunity Act (WIOA) Fiscal Procedures Manual*.
4. **Contact.** Questions regarding this Directive should be referred to Bill Hornsby, Supervisor, State Programs and Divisional Budget Management Unit at (334) 242-5847 or bill.hornsby@adeca.alabama.gov.



Steve Walkley, Division Chief
ADECA, Workforce Development Division

4/19/2015
Date