

## ALABAMA WORKFORCE INVESTMENT SYSTEM

Alabama Department of Commerce  
Workforce Development Division  
401 Adams Avenue  
Post Office 304103  
Montgomery, Alabama 36130-4103

October 18, 2018

### GOVERNOR'S WORKFORCE INNOVATION DIRECTIVE NO. PY2018-02

**SUBJECT:** *Additional Assistance to Local Workforce Development Areas*

1. **Purpose.** This Directive transmits the guidelines for local workforce development areas to request Governor's Set Aside Funds for Out-of-School Youth Programs.

2. **Discussion.** Pursuant to the Workforce Innovation and Opportunity Act's (WIOA) Implementing Regulations at 20 CFR682.200 (k), states may "provide additional assistance to local areas that have a high concentration of eligible youth." Additionally, the Implementing Regulations at 20 CFR681.410 states that the 75 percent Out-of-School Youth (OSY) expenditure requirement applies to statewide youth activities. Specifically, statewide funds spent on direct services to youth are subject to the OSY expenditure requirements (20 CFR681.410 (a)).

Based on the attached U.S. Census Table by County for Youth 16-19 Years Old, which estimates high school graduates, non-high school graduates, and of those how many are in the labor force and/or in school, it appears that there are numerous Alabama counties that exceed 10 percent. The same U.S. Census data is not available for the 20-24 age group; but there are probably more in this age group than in the 16-19 age group, who fit into these characteristics. Any percentage of 10.0 percent or greater is considered a "high concentration of eligible youth for this policy."

Based on the above information and the fact that there are unobligated state level WIOA funds, which can be used for OSY programs, the state WIOA Office (on behalf of the State WIOA Board) is establishing this policy to make up to \$1,945,430.00 (FY18 10% Adult Program Funds of \$945,430.00 and FY18 10% D.W. Program Funds of \$1,000,000.00) available to local areas, which meet the all of the criteria in this policy, and request additional assistance to provide allowable youth services to OSY in the local workforce development area. Note that funds reserved by the Governor for allowable statewide workforce investment activities may be combined and used for any of the activities described at 20 CFR682.200 and 20 CFR682.210 regardless of whether the funds were allotted through the Youth, Adult, or Dislocated Worker funding streams (20 CFR 682.110 (b)). Thus, the above

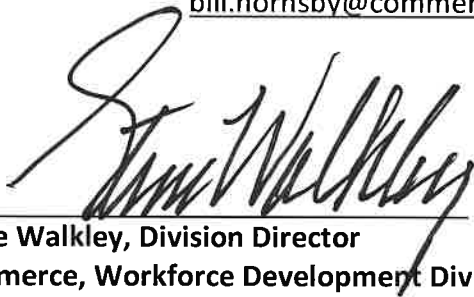
funds may be used for OSY activities. To qualify, a local workforce development area should have at least 90 percent of all local Youth funds for the current program year obligated for Youth activities as well as meet the above criteria.

**3. Action.**

Local Workforce Development Areas (LWDAs), which have one or more counties that are at a level of 10 percent or more as described above and on the attached U.S. Census Table for Youth 16-19 Years Old, may submit a request from the applicable local board chair to the Division Director of the Workforce Development Division to request additional assistance to provide services to OSY. The letter should address the above criteria to include the local area's current Youth funds obligation rate. No more than 50 percent of the above amount will be made available to any one local area.

**4. Contact.**

Any questions regarding this Directive should be referred to Bill Hornsby, Supervisor, Workforce Development Division, State Programs and Divisional Budget Management Section at (334) 242-5847 or [bill.hornsby@commerce.alabama.gov](mailto:bill.hornsby@commerce.alabama.gov).



Steve Walkley, Division Director  
Commerce, Workforce Development Division

10/18/2018  
Date

Attachment

**U.S. Census Table by County For Youth 16-19 Years Old**

	Alabama	Autauga	Baldwin	Barbour	Bibb
Total	260,405	2,842	9,434	1,143	1,293
Enrolled	221,107	2,286	7,889	937	1,059
Enrolled/Employed	45,927	317	2,337	100	89
Enrolled/Unemployed	14,626	245	355	65	56
Enrolled - Not in LF	160,554	1,724	5,197	772	914
Not Enrolled	39,298	556	1,545	206	234
HS Grad/Equiv - Not Enrolled	27,184	493	1,060	172	136
HS Grad/Equiv - Not Enrolled - Employed	13,738	299	683	62	78
HS Grad/Equiv - Not Enrolled - Unemployed	5,219	30	41	5	10
HS Grad/Equiv - Not Enrolled - Not in LF	8,227	164	336	105	48
Not Enrolled/Not HS Grad	12,114	63	485	34	98
Not Enrolled/Not HS Grad - Employed	3,231	0	178	5	0
Not Enrolled/Not HS Grad - Unemployed	2,557	33	54	0	9
Not Enrolled/Not HS Grad - Not in LF	6,326	30	253	29	89
Sum of above	25,560	257	862	144	156
% of total	9.82%	9.04%	9.14%	12.60%	12.06%

Blount	Bullock	Butler	Calhoun	Chambers	Cherokee	Chilton	Choctaw	Clarke	Clay
3,411	516	988	6,167	1,388	1,179	2,105	623	1,359	850
2,697	349	717	5,339	1,121	961	1,790	553	1,124	667
434	75	69	937	280	296	371	55	152	205
76	8	32	661	36	56	203	45	119	100
2,187	266	616	3,741	805	609	1,216	453	853	362
714	167	271	828	267	218	315	70	235	183
583	128	156	484	182	137	206	36	155	84
187	40	70	224	53	85	133	6	46	76
10	0	64	126	48	5	5	4	51	0
386	88	22	134	81	47	68	26	58	8
131	39	115	344	85	81	109	34	80	99
27	33	56	91	38	38	77	0	8	28
31	0	12	129	0	0	5	28	32	28
73	6	47	124	47	43	27	6	40	43
527	127	201	604	214	133	182	64	189	107
15.45%	24.61%	20.34%	9.79%	15.42%	11.28%	8.65%	10.27%	13.91%	12.59%

Cleburne	Coffee	Colbert	Conecuh	Coosa	Covington	Crenshaw	Cullman	Dale	Dallas
650	2,588	2,725	530	556	1,697	834	3,960	2,712	2,359
515	2,246	2,470	364	423	1,289	619	3,333	2,231	2,058
146	610	529	40	161	299	106	654	388	404
66	149	70	11	18	109	34	249	281	206
303	1,487	1,871	313	244	881	479	2,430	1,562	1,448
135	342	255	166	133	408	215	627	481	301
92	240	197	132	97	266	145	438	335	202
65	128	125	45	81	117	63	150	124	101
0	48	72	20	0	75	45	40	149	31
27	64	0	67	16	74	37	248	62	70
43	102	58	34	36	142	70	189	146	99
10	17	18	0	14	64	19	76	59	14
22	24	19	19	11	51	50	15	43	28
11	61	21	15	11	27	1	98	44	57
70	214	130	121	52	291	152	477	357	200
10.77%	8.27%	4.77%	22.83%	9.35%	17.15%	18.23%	12.05%	13.16%	8.48%

DeKalb	Elmore	Escambia	Etowah	Fayette	Franklin	Geneva	Greene	Hale	Henry
3,737	4,155	2,044	5,170	913	1,485	1,264	424	938	696
3,061	3,318	1,462	4,441	835	1,175	1,098	346	741	633
522	640	131	963	273	359	161	0	109	139
82	279	90	222	68	55	92	28	23	28
2,457	2,399	1,241	3,256	494	761	845	318	609	466
676	837	582	729	78	310	166	78	197	63
495	622	164	534	63	149	147	78	175	38
286	275	40	301	40	93	113	8	38	5
63	203	54	128	15	38	0	27	40	11
146	144	70	105	8	18	34	43	97	22
181	215	418	195	15	161	19	0	22	25
71	46	76	57	0	68	0	0	0	12
52	14	228	18	12	45	11	0	0	0
58	155	114	120	3	48	8	0	22	13
390	562	542	428	38	217	53	70	159	58
10.44%	13.53%	26.52%	8.28%	4.16%	14.61%	4.19%	16.51%	16.95%	8.33%

Houston	Jackson	Jefferson	Lamar	Lauderdale	Lawrence	Lee	Limestone	Lowndes	Macon
5,080	2,647	33,849	693	4,933	1,503	11,621	4,828	418	1,904
4,249	2,261	28,855	633	4,523	1,195	10,578	4,274	336	1,721
950	517	6,330	85	1,067	282	2,093	1,078	38	304
274	108	2,020	25	399	101	637	245	20	223
3,025	1,636	20,505	523	3,057	812	7,848	2,951	278	1,194
831	386	4,994	60	410	308	1,043	554	82	183
682	313	3,685	7	236	269	574	364	61	88
309	132	2,054	7	183	73	270	247	61	45
145	95	840	0	25	24	77	105	0	1
228	86	791	0	28	172	227	12	0	42
149	73	1,309	53	174	39	469	190	21	95
23	2	217	10	19	15	140	90	4	0
21	2	239	18	0	4	79	79	0	38
105	69	853	25	155	20	250	21	17	57
522	254	2,940	53	227	235	773	307	21	138
10.28%	9.60%	8.69%	7.65%	4.60%	15.64%	6.65%	6.36%	5.02%	7.25%

Madison	Marengo	Marion	Marshall	Mobile	Monroe	Montgome	Morgan	Perry	Pickens
18,907	1,083	1,361	4,922	21,721	1,260	12,354	5,858	1,091	970
16,598	891	1,156	4,074	17,928	864	10,155	4,952	908	730
3,827	110	118	1,079	3,542	39	1,980	1,194	55	63
1,233	25	67	157	1,284	24	393	446	18	76
11,538	756	971	2,838	13,102	801	7,782	3,312	835	591
2,309	192	205	848	3,793	396	2,199	906	183	240
1,703	184	98	636	2,517	173	1,495	748	105	134
1,121	142	91	280	1,147	119	630	430	25	37
249	13	5	155	453	37	285	137	1	12
333	29	2	201	917	17	580	181	79	85
606	8	107	212	1,276	223	704	158	78	106
142	0	64	42	249	100	217	72	0	0
122	0	38	5	237	0	159	40	11	0
342	8	5	165	790	123	328	46	67	106
1,188	50	114	568	2,646	277	1,569	476	158	203
6.28%	4.62%	8.38%	11.54%	12.18%	21.98%	12.70%	8.13%	14.48%	20.93%



Pike	Randolph	Russell	St. Clair	Shelby	Sumter	Talladega	Tallapoosa	Tuscaloosa	Walker
2,505	1,222	2,807	3,734	10,595	1,028	3,842	1,956	16,760	3,104
2,204	1,008	2,454	3,028	9,465	992	3,269	1,388	15,092	2,518
506	104	487	829	2,972	261	449	118	2,191	530
153	16	138	153	600	118	207	136	868	140
1,545	888	1,829	2,046	5,893	613	2,613	1,134	12,033	1,848
301	214	353	706	1,130	36	573	568	1,668	586
239	93	193	408	913	27	335	408	1,249	349
110	78	78	291	434	3	89	31	665	240
7	15	43	66	214	24	114	283	220	53
122	0	72	51	265	0	132	94	364	56
62	121	160	298	217	9	238	160	419	237
7	7	11	192	93	9	48	0	111	61
20	65	34	33	43	0	13	87	35	68
35	49	115	73	81	0	177	73	273	108
191	136	275	415	696	33	484	537	1,003	346
7.62%	11.13%	9.80%	11.11%	6.57%	3.21%	12.60%	27.45%	5.98%	11.15%

Washingto	Wilcox	Winston
1,115	893	1,106
932	764	965
108	56	214
37	19	49
787	689	702
183	129	141
128	85	64
31	0	45
61	0	2
36	85	17
55	44	77
23	22	41
0	22	22
32	0	14
152	129	96
13.63%	14.45%	8.68%