



New & Expanding Industry Announcements

2025 REPORT

MADE IN
ALABAMA

New & Expanding Industry Announcements

2025 REPORT

- I.** Executive Summary
- II.** By the Numbers
- III.** County Summary
 - a. Overview
 - b. Counties in Depth
- IV.** Industries
 - a. Industries in Depth
- V.** Foreign Direct Investment
 - a. Countries in Depth
- VI.** RURAL New and Expanding Announcements
 - a. Overview



Alabama's Momentum is Building the Future



Alabama's economy is riding a wave of historic momentum, with signs of success in every corner of our state. Innovative developments, high-quality jobs and transformative investments are ushering in an extraordinary era of prosperity, as new companies move in and existing ones expand.

This growth is the result of a strategic economic development plan and the hard work of a team that is focused on keeping Alabama at the forefront of a competitive global economy. In 2025 alone, our efforts generated \$14.6 billion in capital investment – a record annual high – along with 9,388 new job commitments.

The success is detailed in the 2025 New & Expanding Industry Announcements Report, released today by the Alabama Department of Commerce.

We have seen remarkable progress since I took office in April 2017. Since then, our economic development team has secured \$69 billion in investment, which has created 100,000 new jobs. The gains have been seen across a wide spectrum of business sectors, including many with major industry leaders, putting Alabama's workforce on the pioneering edge of international developments.

It is important to note that these achievements stretch far beyond our largest cities. Rural counties have amassed impressive wins as well, which is evidence that they are no longer hidden gems of our state but sought-after communities for companies set on growth. In 2025, Alabama's rural counties attracted \$2 billion in capital investment and 2,011 new job opportunities.

As proud as we are of our past success, we are even more excited for the future.

The results found in this report show that "Catalyst," our economic development strategic plan, is exceeding expectations, and we will continue to build on this bold, comprehensive initiative designed to fuel sustained growth over the next decade.

We are open for business, ready to embrace new challenges and poised to welcome even more world-class companies, advanced technologies and groundbreaking products.

To be sure, we will help them find the perfect new home here in Alabama.

A handwritten signature of Governor Kay Ivey in black ink.

Kay Ivey
Governor of Alabama



A Historic Year for Alabama Economic Development



I am proud to present the 2025 New & Expanding Industry Announcements Report, which reflects a tremendous year of success for economic development in Alabama.

Last year, our team helped secure \$14.6 billion in capital investment – the highest annual total in state history – and 9,388 new job commitments across 234 projects.

The results prove that our pro-business climate, highly-skilled workforce and supportive community partnerships are a winning combination that continue to propel our state as a top destination for world-class companies.

A few of the year's pivotal projects show the wide variety of business sectors that are flourishing in Alabama.

👉 **Eli Lilly and Company** plans to spend more than \$6 billion to build an advanced manufacturing operation in Huntsville and Limestone County. The synthetic medicine active pharmaceutical ingredient facility, which will create 450 jobs for engineers, scientists, lab technicians and other skilled personnel, represents the largest initial investment in Alabama history.

👉 **ArcelorMittal** is investing \$1.2 billion in Mobile County to produce a specialty electrical steel that is used in EV motors and other applications. The project will create more than 200 jobs.

👉 **Owens Corning** announced plans to open a \$325 million state-of-the-art shingle manufacturing plant in Prattville that will add 89 jobs in Autauga County.

Rural Alabama also made a strong showing in 2025. Our “targeted” rural counties combined to register a total capital investment of \$2 billion and 2,011 new job opportunities.

One substantial investment in this region is Georgia Pacific's plans to spend \$800 million in Monroe County to modernize, expand and streamline production capabilities at the company's Alabama River Cellulose mill. The project will make the Perdue Hill facility the largest softwood pulp mill in the U.S.

2025's results confirm an impressive debut for “Catalyst,” the strategic economic growth plan that the Commerce Department launched in late 2024. Just over a year later, we are confident that this plan will continue to map solid growth in key industries.

At the same time, initiatives such as SEEDS and Growing Alabama are helping communities prepare industrial sites and infrastructure, while business and government leaders collaborate on ways to maintain a competitive edge. The Alabama Legislature's steadfast support is crucial to our efforts.

Alabama's economic development efforts are thriving, and we have all the ingredients to continue that momentum, creating jobs and prosperity in communities across our state.

Ellen McNair
Secretary of Commerce

MADE IN
ALABAMA

OVERVIEW

BY THE NUMBERS

2025 New & Expanding Industry Announcements



Project Announcements

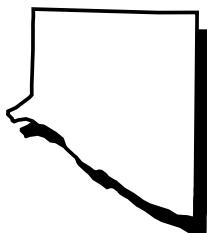


New Investment



New Jobs Announced

Top Counties



Top County for New Investment

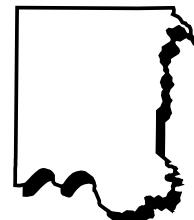
Limestone County

\$6.6 B

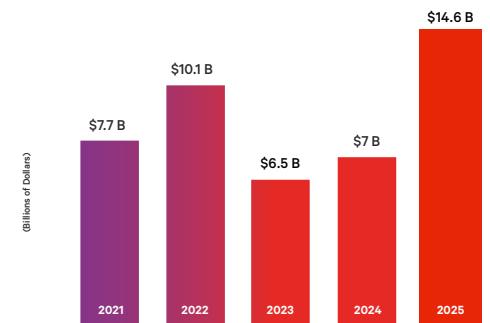
Top County for New Jobs

Madison County

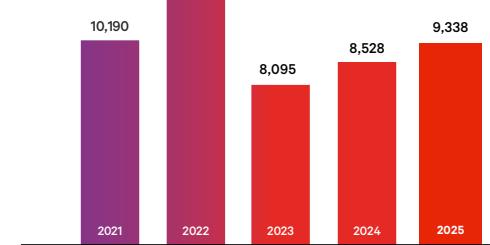
2,424



New Investment



New Jobs Announced



TOP COUNTIES FOR NEW INVESTMENT

County	Investment
Limestone	\$6,653,127,635
Mobile	\$2,416,839,840
Montgomery	\$1,199,901,023
Monroe	\$819,020,000
Lee	\$570,825,343
Autauga	\$351,000,000

TOP COUNTIES FOR JOBS

County	Jobs
Madison	2,424
Limestone	858
Mobile	553
Montgomery	500
Macon	480
Jefferson	392

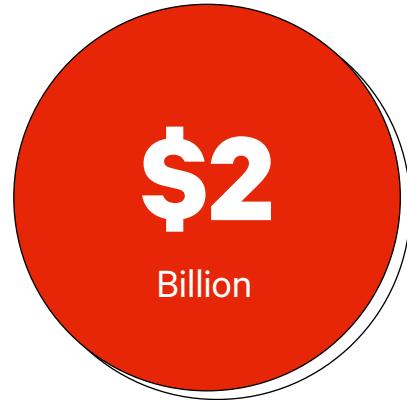
OVERVIEW

BY THE NUMBERS

2025 New & Expanding Industry Announcements



RURAL Overview



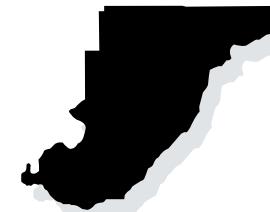
New Capital Investment



New Jobs Created

TOP COUNTIES FOR NEW INVESTMENT

County	Investment
Monroe	\$819,020,000
Dallas	\$260,387,452
Macon	\$233,798,285
Cleburne	\$203,000,000
Franklin	\$102,090,000
Colbert	\$68,786,000



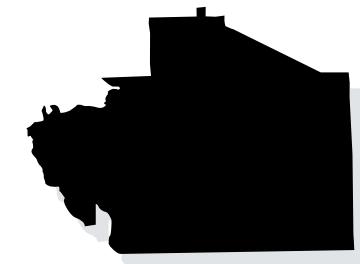
Top Rural County for New Investment

Monroe County

\$819 M

TOP COUNTIES FOR JOBS

County	Jobs
Macon	480
Franklin	312
Monroe	309
Butler	198
Cleburne	160
Lawrence	100



Top Rural County for New Jobs

Macon County

480

OVERVIEW

COUNTY BREAKDOWN

2025 New & Expanding Industry Announcements

COUNTY		NEW			EXPANDING			TOTAL		
County	Projects	Jobs	Investment	Projects	Jobs	Investment	Projects	Jobs	Investment	
Autauga	1	89	\$325,000,000	1	25	\$26,000,000	2	114	\$351,000,000	
Baldwin	3	198	\$81,950,000	—	—	—	3	198	\$81,950,000	
Barbour*	—	—	—	1	6	\$4,800,000	1	6	\$4,800,000	
Bullock*	—	—	—	2	—	\$13,643,683	2	—	\$13,643,683	
Butler*	1	40	\$5,000,000	2	158	\$60,129,629	3	198	\$65,129,629	
Calhoun	1	70	\$15,000,000	10	289	\$269,591,918	11	359	\$284,591,918	
Chambers*	1	15	\$1,500,000	1	15	\$3,443,000	2	30	\$4,943,000	
Cleburne*	1	30	\$7,000,000	2	130	\$196,000,000	3	160	\$203,000,000	
Coffee*	2	22	\$11,050,000	1	5	\$400,000	3	27	\$11,450,000	
Colbert*	—	—	—	1	48	\$68,786,000	1	48	\$68,786,000	
Covington*	2	59	\$11,125,000	—	—	—	2	59	\$11,125,000	
Cullman	3	31	\$27,563,000	21	312	\$115,427,000	24	343	\$142,990,000	
Dallas*	—	—	—	1	—	\$260,387,452	1	—	\$260,387,452	
DeKalb	1	38	\$2,750,000	3	60	\$26,275,000	4	98	\$29,025,000	
Escambia*	1	—	\$30,000,000	2	8	\$1,600,000	3	8	\$31,600,000	
Etowah	4	145	\$19,500,000	1	30	\$15,000,000	5	175	\$34,500,000	
Franklin*	—	—	—	3	312	\$102,090,000	3	312	\$102,090,000	
Henry*	1	20	\$5,400,000	—	—	—	1	20	\$5,400,000	
Houston	2	43	\$25,730,000	4	155	\$93,000,000	6	198	\$118,730,000	
Jackson*	1	28	\$800,000	2	10	\$41,711,941	3	38	\$42,511,941	
Jefferson	4	198	\$13,322,000	6	194	\$80,585,000	10	392	\$93,907,000	
Lawrence*	—	—	—	1	100	—	1	100	—	
Lee	4	109	\$458,933,137	12	219	\$111,892,206	16	328	\$570,825,343	

OVERVIEW

COUNTY BREAKDOWN

2025 New & Expanding Industry Announcements

COUNTY		NEW			EXPANDING			TOTAL		
County	Projects	Jobs	Investment	Projects	Jobs	Investment	Projects	Jobs	Investment	
Limestone	4	580	\$6,069,500,000	12	278	\$583,627,635	16	858	\$6,653,127,635	
Macon*	4	470	\$203,698,285	1	10	\$30,100,000	5	480	\$233,798,285	
Madison	3	1,335	\$3,700,000	8	1,089	\$135,320,000	11	2,424	\$139,020,000	
Marengo*	—	—	—	1	2	\$2,000,000	1	2	\$2,000,000	
Marshall	1	82	\$64,438,400	13	235	\$65,827,703	14	317	\$130,266,103	
Mobile	5	267	\$1,171,900,000	11	286	\$1,244,939,840	16	553	\$2,416,839,840	
Monroe*	2	307	\$12,485,000	2	2	\$806,535,000	4	309	\$819,020,000	
Montgomery	2	25	\$99,100,000	19	475	\$1,100,801,023	21	500	\$1,199,901,023	
Morgan	2	150	\$7,150,000	10	123	\$125,450,552	12	273	\$132,600,552	
Pike*	1	—	\$42,000,000	—	—	—	1	—	\$42,000,000	
Randolph*	—	—	—	1	—	\$7,812,786	1	—	\$7,812,786	
Russell*	2	84	\$19,558,742	2	10	\$29,257,537	4	94	\$48,816,279	
Shelby	—	—	—	5	81	\$36,509,104	5	81	\$36,509,104	
St. Clair	—	—	—	2	46	\$4,968,231	2	46	\$4,968,231	
Sumter*	—	—	—	1	42	\$4,400,000	1	42	\$4,400,000	
Tallapoosa*	1	68	\$21,802,154	—	—	—	1	68	\$21,802,154	
Tuscaloosa	1	16	\$508,000	4	74	\$86,554,176	5	90	\$87,062,176	
Walker	—	—	—	3	30	\$116,875,000	3	30	\$116,875,000	
Washington*	—	—	—	1	10	\$2,005,550	1	10	\$2,005,550	
TOTALS	61	4,519	\$8,757,463,718	173	4,869	\$5,873,746,966	234	9,388	\$14,631,210,684	

*Rural Counties

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
AUTAUGA						
New	Owens Corning Corporation	Prattville	324122	Asphalt Shingle and Coating Materials Manufacturing	89	\$325,000,000
Expansion	OWI Industries LLC	Prattville	325998	Windshield Washer Fluid, Components for Windshield Wipers	25	\$26,000,000
TOTALS FOR AUTAUGA (2 PROJECTS)				114	\$351,000,000	
BALDWIN						
New	Maximus Meats	Summerdale	311611	Meat Processing and Distribution	38	\$16,750,000
New	Butting USA Inc.	Loxley	331210	Pipe Manufacturing	110	\$61,700,000
New	Green Health Laboratories	Foley	541380	Testing Laboratories and Services	50	\$3,500,000
TOTALS FOR BALDWIN (3 PROJECTS)				198	\$81,950,000	
BARBOUR*						
Expansion	Elm Machining Corporation	Eufaula	332999	Metal Fabrication	6	\$4,800,000
TOTALS FOR BARBOUR (1 PROJECT)				6	\$4,800,000	
BULLOCK*						
Expansion	Wayne-Sanderson Farms	Union Springs	311615	Poultry Processing	—	\$2,908,755
Expansion	Wayne-Sanderson Farms	Union Springs	311615	Poultry Processing	—	\$10,734,928
TOTALS FOR BULLOCK (2 PROJECTS)				—	\$13,643,683	
BUTLER*						
New	Phoenix Building Solutions	Greenville	321991	Park Model Manufacturer	40	\$5,000,000
Expansion	Hubbell Corporation	Greenville	335931	Electrical Connectors	118	—
Expansion	Hwashin America Corporation	Greenville	336110	Stamped Automotive Car Parts	40	\$60,129,629
TOTALS FOR BUTLER (3 PROJECTS)				198	\$65,129,629	

to ignite biopharma innovation in Rocket City

PRESENTED BY ELI LILLY AND COMPANY



Governor Kay Ivey announced pharmaceutical giant Eli Lilly and Company's plans to invest more than \$6 billion in a new advanced manufacturing operation in Huntsville.

(Governor's Office/Hal Yeager)

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
CALHOUN						
Expansion	Altex Packaging Inc.	Anniston	322211	Packaging - Wood and Plastic/Foam	36	\$8,007,000
Expansion	M&H Valve	Anniston	332101	Pipe and Hydrant Manufacturing	—	\$6,885,445
Expansion	Interstate Sheet Metal	Anniston	332322	Sheet Metal Work Manufacturing	27	\$2,100,000
Expansion	AMZ Alabama Inc.	Anniston	336992	Armored Vehicle Manufacturing	50	\$22,020,000
New	Amazon	Oxford	493110	Distribution and Delivery	70	\$15,000,000
Expansion	Kronospan	Oxford	321219	Engineered Wood Products	—	\$200,000,000
Expansion	Doncasters	Oxford	331512	Investment Castings	76	\$7,000,000
Expansion	Kobay Enstal	Oxford	332116	Automotive Metal Stamping	70	\$12,000,000
Expansion	Bryant Machine	Jacksonville	332710	Machine Shop	12	\$3,200,000
Expansion	M&H Valve	Anniston	332911	Fire Hydrant Manufacturing	—	\$4,879,473
Expansion	Changer & Dresser	Anniston	333992	Welding and Soldering Equipment Manufacturing	18	\$3,500,000
TOTALS FOR CALHOUN (11 PROJECTS)					359	\$284,591,918
CHAMBERS*						
New	MR6 Tech Services Inc.	Lanett	333519	Rolling Mill and Other Metalworking Machinery Manufacturing	15	\$1,500,000
Expansion	JOON LLC (AJIN USA)	Cusseta	336370	Automotive Stamping	15	\$3,443,000
TOTALS FOR CHAMBERS (2 PROJECTS)					30	\$4,943,000
CLEBURNE*						
Expansion	Southwire Company/Forte Power Systems LLC	Heflin	331410	Nonferrous Metal (except Aluminum) Smelting and Refining	85	\$176,000,000
Expansion	Tree Brand Packaging	Ranburne	321999	Wood Pallet Manufacturer	45	\$20,000,000
New	Contour Fabrication and Mechanical (CFM)	Heflin	332999	Provides Fabrication Services and On-Site Mechanical Support	30	\$7,000,000
TOTALS FOR CLEBURNE (3 PROJECTS)					160	\$203,000,000

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
COFFEE*						
Expansion	River Valley Packing	Elba	311612	Meat Processing	5	\$400,000
New	Hello Chonky Cookie	Enterprise	311821	Cookie Manufacturing	20	\$10,000,000
New	Alfab Inc.	Enterprise	493110	General Warehouse	2	\$1,050,000
TOTALS FOR COFFEE (3 PROJECTS)					27	\$11,450,000
<hr/> COLBERT*						
Expansion	Constellium	Muscle Shoals	331314	Recycled Aluminum Products	48	\$68,786,000
TOTALS FOR COLBERT (1 PROJECT)					48	\$68,786,000
<hr/> COVINGTON*						
New	Sims Bark	Florala	321113	Mulch Manufacturing	40	\$8,000,000
New	Aqua Technics (aka Aquatic Leisure)	Opp	326199	Fiberglass Swimming Pool Manufacturer	19	\$3,125,000
TOTALS FOR COVINGTON (2 PROJECTS)					59	\$11,125,000
<hr/> CULLMAN						
New	Verus Works	Cullman	336413	Aerospace Product and Parts Manufacturing	6	\$1,000,000
Expansion	Tyson	Garden City	311613	Poultry Processing	20	\$9,200,000
Expansion	Goat Island Brewing	Cullman	312120	Brewery	—	\$190,000
Expansion	Louisiana Pacific	Cullman	321999	OBS Board Manufacturer	10	\$19,650,000
Expansion	Corrugated Supplies Corporation	Cullman	322211	Corrugated Packaging	25	\$21,500,000
Expansion	Rusken Packaging	Cullman	322211	Corrugated Packaging	15	\$25,600,000
New	SRM Concrete	Cullman	327320	Ready-Mix Concrete Manufacturing	20	\$26,000,000

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
CULLMAN						
Expansion	AGCOR Steel	Good Hope	332311	Fabricated Metal Products Manufacturer	—	\$78,000
Expansion	Schulte Building Systems	Cullman	332311	Manufacturer of Pre-engineered Metal Buildings and Building Components	17	\$1,220,000
Expansion	North Alabama Fabricating Company	Cullman	332312	Structural Metal	16	\$17,700,000
New	CoFAX LLC	Bremen	332710	Machine Shop - Fabricated Metal	5	\$563,000
Expansion	Apel Machine & Supply	Cullman	332710	Machine Shop and Metal Fabrication Company	—	\$500,000
Expansion	Cobra Metal	Cullman	332710	Metal Fabrication and Precision Machining	10	\$500,000
Expansion	Advanced Heat Treat	Cullman	332811	Metal Coating	—	\$400,000
Expansion	HH Technologies	Bremen	333111	Farm Machinery and Equipment Manufacturing	—	\$2,000,000
Expansion	Grain 8 Technologies	Bremen	333111	Poultry Products	—	\$358,000
Expansion	Advanced Rotors Inc.	Cullman	335312	Manufacture, Repair and Engineer Core Components of Electric Motors and Generators	10	\$1,000,000
Expansion	Busted Knuckle Offroad	Dodge City	336110	OEM of Off-Road Vehicles	—	\$720,000
Expansion	RESRG Automotive	Cullman	336211	Plastic Injected Automotive Parts	30	\$8,000,000
Expansion	Cardington Yutaka Technologies	Cullman	336350	Exhaust Systems	—	\$1,044,000
Expansion	Topre America Corporation	Cullman	336370	Automotive Stamping	159	—
Expansion	General Dynamics	Cullman	336419	Defense Manufacturing	—	\$5,000,000
Expansion	Cullman Cabinet	Cullman	337110	Cabinet and Furniture Manufacturing	—	\$757,000
Expansion	Keystone Automotive	Cullman	423120	Aftermarket Part Manufacturer	—	\$10,000

TOTALS FOR CULLMAN (24 PROJECTS)

343

\$142,990,000

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
DALLAS*						
Expansion	International Paper Company	Selma	322130	Global Manufacturer of Renewable Fiber - Based Products	—	\$260,387,452
TOTALS FOR DALLAS (1 PROJECT)						\$260,387,452
DEKALB						
New	Sovereign American Industries LLC	Rainsville	314999	Industrial Sewing	38	\$2,750,000
Expansion	Nucor Vulcraft Group	Fort Payne	332312	Fabricated Structural Metal Manufacturing	—	\$18,915,000
Expansion	Feralloy Corporation (dba GH Metal Solutions)	Fort Payne	332322	Sheet Metal Work Manufacturing	—	\$2,915,000
Expansion	G2 Supply LLC	Valley Head	321920	Manufactures Packaging of Customized Wood Boxes and Pallets	60	\$4,445,000
TOTALS FOR DEKALB (4 PROJECTS)						\$29,025,000
ESCAMBIA*						
New	Perdido River Farms/Poarch Band of Creek Indians	Atmore	311612	Meat Processing	—	\$30,000,000
Expansion	Caliber Stamping	East Brewton	332116	Construction Bracket Metal Stamping	2	\$500,000
Expansion	AAA Cooper Transportation	Brewton	493110	Transportation and Logistics	6	\$1,100,000
TOTALS FOR ESCAMBIA (3 PROJECTS)						\$31,600,000
ETOWAH						
New	Pencco	Gadsden	325998	Manufacturer and Distributor of Water/Wastewater - Treatment	30	\$10,000,000
New	SMD Steel	Rainbow City	332313	Plate Work Manufacturing	80	\$9,000,000
Expansion	Choice Fabricators	Rainbow City	332322	Fabricated Metal Product Manufacturing	30	\$15,000,000
New	Omaha Track	Attalla	488210	Rail Tie Disposal	10	\$500,000
New	Takkion	Gadsden	493110	General Warehousing and Storage	25	—
TOTALS FOR ETOWAH (5 PROJECTS)						\$34,500,000

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
FRANKLIN*						
Expansion	Pilgrims	Russellville	311615	Poultry Processing	260	\$90,000,000
Expansion	Franklin Manufacturing Inc.	Russellville	332312	Fabricated Structural Metal Manufacturing	24	\$6,715,000
Expansion	G&G Steel Inc.	Russellville	332312	Fabricated Structural Metal Manufacturing	28	\$5,375,000
TOTALS FOR FRANKLIN (3 PROJECTS)					312	\$102,090,000
HENRY*						
New	Oldcastle Lawn & Garden	Abbeville	321999	Wood Mulch	20	\$5,400,000
TOTALS FOR HENRY (1 PROJECT)					20	\$5,400,000
HOUSTON						
New	Construction Partners Inc.	Dothan	518210	Road Construction Company/Data Processing for Headquarters	20	\$20,000,000
New	Venture Milk LLC	Cowarts	311511	Milk Processing and Yogurt Processing	23	\$5,730,000
Expansion	AAA Cooper Transportation	Dothan	493110	Provides a Range of Transportation and Logistics Solutions/HQ	80	\$8,000,000
Expansion	AmerisourceBergen (ASD Specialty Care Healthcare LLC)	Dothan	424210	Global Pharmaceutical Sourcing and Distribution Company	55	\$70,000,000
Expansion	Qualico	Webb	332900	Steel Fabrication	20	\$10,000,000
Expansion	Wayne-Sanderson Farms	Dothan	311615	Poultry Processing	—	\$5,000,000
TOTALS FOR HOUSTON (6 PROJECTS)					198	\$118,730,000

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
JACKSON*						
Expansion	Lozier	Scottsboro	337215	Shelving and Locker Manufacturing	6	\$2,711,941
New	Advance Displays Inc.	Scottsboro	423990	Wholesale Distribution Hub	28	\$800,000
Expansion	Yamaha Motor Corporation USA	Bridgeport	541715	Marine Test and Development Facility	4	\$39,000,000
TOTALS FOR JACKSON (3 PROJECTS)					38	\$42,511,941
JEFFERSON						
Expansion	Royal Cup Inc.	Birmingham	311920	Coffee and Tea Importer, Roaster, Blender, Manufacturer and Distributor	30	—
Expansion	Evonik Degussa	Birmingham	325100	Biotech	45	—
Expansion	U.S. Steel Corporation	Fairfield	331110	Steel Making and Processing	44	\$75,000,000
New	Mapremac	Birmingham	332710	Designs, Manufactures and Distributes Precision Metal - Mechanical Parts	10	—
Expansion	Foxhound Bee Company	Birmingham	424490	Food Distributors	6	\$3,935,000
New	Quanta Power Solutions	Birmingham	541330	A Full Service, Engineering, Procurement and Construction Company	92	\$872,000
New	SmartWiz	Birmingham	541511	Tax Software Technology Company	66	\$125,000
Expansion	Weelth Inc./TaxxWiz	Birmingham	541511	Tax Prep Software Development	65	\$150,000
New	Valicor Environmental Services	Adamsville	562213	Sustainable Solutions for Waste Management	30	\$12,325,000
Expansion	ReWorld (CIRCON Environmental)	Birmingham	562920	Materials Recovery Facilities	4	\$1,500,000
TOTALS FOR JEFFERSON (10 PROJECTS)					392	\$93,907,000
LAWRENCE*						
Expansion	Lockheed Martin	Courtland	336414	Targets Programs	100	—
TOTALS FOR LAWRENCE (1 PROJECT)					100	—

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
LEE						
Expansion	Pharmavite LLC	Opelika	325411	Manufactures and Markets Vitamins, Minerals and Other Dietary Supplements	—	\$13,668,849
Expansion	GE Aerospace	Auburn	336413	Aerospace Product and Parts Manufacturing	10	\$35,300,000
New	Stinson Breads LLC	Opelika	311812	Manufacturing Fresh and Frozen Bread	29	\$1,318,137
New	Oak Bowery Spirits LLC	Opelika	312140	Distillery	20	\$1,145,000
Expansion	I-PEX USA Manufacturing Inc.	Auburn	326199	Plastic Components	7	\$2,950,000
Expansion	SCA Inc.	Auburn	326199	Plastics Product Manufacturing	13	\$19,610,000
Expansion	Pyongsan America Inc.	Auburn	332912	Produces Automotive Plastic and Fluid-Handling Components	30	\$9,713,547
Expansion	2A USA Inc.	Auburn	332999	Aluminum Components Metal Product Manufacturing	4	\$2,725,000
Expansion	Miele Manufacturing Inc.	Opelika	335220	Cooking Appliances, Ovens and Range Cookers	10	\$2,000,136
Expansion	Briggs & Stratton LLC	Auburn	336310	Gasoline Engines	35	\$8,157,000
Expansion	HL Mando America Corporation	Opelika	336330	Automotive - Supplier	15	\$5,155,800
Expansion	Seohan Auto USA Corporation	Auburn	336350	Axle and Steering Components	8	\$5,016,000
Expansion	AGS America Inc.	Opelika	336390	Motor Vehicle Parts Manufacturing	70	\$3,595,874
Expansion	Korea Fuel Tech America Inc.	Auburn	336399	Plastic Fuel Tanks	17	\$4,000,000
New	Core Scientific	Auburn	518210	Multi Tenant Data Center	40	\$424,000,000
New	SEUNGWON USA Inc.	Opelika	561910	Specialized Packaging Solutions	20	\$32,470,000
TOTALS FOR LEE (16 PROJECTS)					328	\$570,825,343

LIMESTONE

Expansion	Toyota Tsusho	Huntsville	221114	Solar Power Generation	—	\$163,285,235
Expansion	Asahi Kasei Plastics North America Inc.	Athens	325211	Manufacturer of Innovative, High Performance, Engineered Polymers and Chemically Coupled Polypropylene Resins	—	\$1,500,000
New	Eli Lilly	Huntsville	325412	Pharmaceutical Preparation Manufacturing	450	\$6,000,000,000
New	Loftis Steel & Aluminum Inc.	Decatur	331210	Precision Metal Processing Services, Including Laser Cutting, Plasma Cutting and Water Jet Cutting	20	\$6,500,000
Expansion	Cast Products Inc.	Athens	331524	Aluminum Foundries (except Die-Casting)	25	—

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
LIMESTONE						
Expansion	Madison Metal Processing	Huntsville	332312	Steel Processing Service Center for Mazda Toyota Manufacturing	2	\$1,650,000
Expansion	Morgan Metals Inc.	Athens	332322	Custom Metal Fabricator and Installer	3	\$75,000
New	Titomic USA Inc.	Huntsville	332812	Titanium Additive Coatings	60	\$30,000,000
Expansion	Northrop Grumman	Huntsville	334511	Missile Defense and Space Technology	—	\$20,000,000
Expansion	GE Aerospace	Huntsville	336412	Carbon Composites	84	\$22,000,000
New	Aleut (ARE) & Strata-G	Tanner	336413	Other Aircraft Parts and Auxiliary Equipment Manufacturing	50	\$33,000,000
Expansion	Exalta (formally Intech/Turner Medical)	Athens	339112	Medical Devices	39	\$900,000
Expansion	Daikyo Nishikawa USA Inc.	Huntsville	326199	Automotive Parts Manufacturing	53	\$18,000,000
Expansion	Carpenter Tech III	Tanner	331111	Stainless Steel, Titanium and Other Specialty Metals and Engineered Products Manufacturing	62	\$354,250,000
Expansion	Claborn Manufacturing	Tanner	332999	Designs, Engineers and Manufactures Detention-Grade Metal Security Furniture and Accessories	2	\$967,400
Expansion	North Alabama LaserFab Inc.	Lester	333517	Laser Cutting/Metalworking	8	\$1,000,000
TOTALS FOR LIMESTONE (16 PROJECTS)					858	\$6,653,127,635
MACON*						
New	TSA LLC	Tuskegee	336110	Specialty Automotive Fabricator	30	\$3,000,000
New	Samkwang	Tuskegee	336211	Manufactures Injection-Molded, Painted and Assembled Parts for the Automotive Industry	240	\$35,000,000
New	CPT America LLC	Tuskegee	336370	Steel-Stamping Automotive Parts Manufacturing	187	\$163,363,285
Expansion	Samkee America Inc.	Tuskegee	336390	Automotive Parts, Process of Alloy Production, Casting and Machining	10	\$30,100,000
New	SABCO Investments LLC (South Alabama Brick Company) dba Capital Brick	Unincorporated	423320	Brick Distribution Yard	13	\$2,335,000
TOTALS FOR MACON (5 PROJECTS)					480	\$233,798,285

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
MADISON						
Expansion	Plasma Processes	Huntsville	332812	Advanced Materials and Metal Coatings	10	\$6,895,000
Expansion	L3Harris Technologies	Huntsville	334511	Rocket Engine Manufacturing	40	\$20,000,000
Expansion	Northrop Grumman	Huntsville	334511	Missile Systems Manufacturing	200	\$72,000,000
Expansion	SEA Wire & Cable	Madison	335929	Wire and Cable Distributor	57	\$4,825,000
Expansion	Performance Drone Works	Huntsville	336411	Drone Manufacturing	525	\$9,100,000
Expansion	SES Inc.	Huntsville	336411	Aircraft Integration	—	\$17,000,000
New	Hybird Space Systems	Huntsville	336412	Rocket Engine Manufacturing	20	\$700,000
New	Draxxon	Huntsville	336999	Specialty Vehicle Manufacturing and Mobile Systems Integration	3	\$3,000,000
Expansion	Parsons Corporations	Huntsville	541512	Intelligence Services	198	\$5,000,000
Expansion	Infinity Labs	Huntsville	541715	Technology and Defense Consulting and Software Solutions Company	59	\$500,000
New	U.S. Space Command	Huntsville	551114	Federal Organization/Headquarter Operations	1,312	—
TOTALS FOR MADISON (11 PROJECTS)					2,424	\$139,020,000
MARENGO*						
Expansion	Superior Inland Terminals	Demopolis	488320	Marine Cargo Handling	2	\$2,000,000
TOTALS FOR MARENGO (1 PROJECT)					2	\$2,000,000

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
MARSHALL						
Expansion	Cargill	Guntersville	311224	Soybean Processing	—	\$40,000,000
Expansion	Noralco Industries/Shutters By Design	Albertville	321911	Window Treatment Manufacturing	—	\$132,200
Expansion	Marshall Pallet Company LLC/McGee Properties LLC	Albertville	321920	Wood Pallet Fabrication and Assembly	2	\$962,000
Expansion	PrismFlex	Guntersville	325910	Industrial Printing	25	\$2,226,000
Expansion	Southern Metal Fabricators	Albertville	332312	Metal Fabrication	—	\$700,000
Expansion	Metal Research Inc./Wolford Bros. Leasing LLC	Guntersville	332710	Advanced Manufacturing - Automated Machining	—	\$6,057,120
Expansion	Metal Research	Guntersville	332721	Precision Machining	—	\$3,440,654
Expansion	Highline Warren	Guntersville	333248	Blow Molding - Manufacturing	—	\$750,000
Expansion	BK Aerospace	Arab	336413	Aerospace - Metal Fabricating	2	\$300,000
Expansion	Mueller	Albertville	423510	Fire Hydrants - Foundry	2	\$2,451,227
Expansion	Mueller	Albertville	423510	Fire Hydrants - Foundry	3	\$3,347,269
Expansion	Ace Aeronautics LLC	Guntersville	488190	MRO Rotorcraft	189	\$4,250,000
Expansion	A&G Holdings LLC	Arab	493110	Warehouse/Distribution	12	\$1,211,233
New	Envision Cold Storage Boaz	Boaz	493120	Cold Storage	82	\$64,438,400
TOTALS FOR MARSHALL (14 PROJECTS)					317	\$130,266,103



Governor Kay Ivey officially unveiled the Alabama Department of Workforce at The Alabama State Capitol Thursday October 16, 2025 in Montgomery, Ala.

(Governor's Office/Hal Yeager)

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
MOBILE						
New	Prodose	Mobile	336413	Tier-1 Airbus Supplier of Potable Water Systems and Ground Support Tooling	10	—
Expansion	Canfor Southern Pine	Axis	321113	Lumber Manufacturer	—	\$2,900,000
Expansion	Kimberly-Clark	Mobile	322120	Paper Manufacturing	29	\$136,700,000
Expansion	Evonik	Theodore	325199	Methyl Mercaptan Production	—	\$77,500,000
New	Primo	Mobile	326121	Plastic Extrusion	12	\$5,800,000
New	ArcelorMittal Calvert	Mobile	331110	Non-Grain Oriented Steel (NOES)	205	\$1,163,900,000
Expansion	ArcelorMittal Calvert	Calvert	331110	Electric Arc Furnace Steel Making Facility	—	\$865,707,778
Expansion	SSAB	Axis	331110	Steel Manufacturer	12	\$75,000,000
New	Dynasty Fab LLC	Chickasaw	332000	Metal Product Fabrication for Defense, Aerospace and Automotive	30	\$2,000,000
Expansion	Master Boat Builders Inc.	Coden	336611	Boat Manufacturers	85	\$7,800,000
Expansion	SLB OneSubsea	Mobile	339999	Subsea Solutions	—	\$1,363,470
Expansion	Gulf Distributing	Mobile	424810	Beverage Distribution	—	\$11,500,000
New	Derichebourg	Mobile	488190	Aerospace Staffing	10	\$200,000
Expansion	APM Terminals	Mobile	488320	Container Terminal	8	\$58,600,000
Expansion	Prism Systems	Mobile	541511	Software Engineering Firm	52	\$6,418,592
Expansion	AAA USA	Mobile	561320	Corporate HQ/Insurance Companies	100	\$1,450,000

TOTALS FOR MOBILE (16 PROJECTS)

553

\$2,416,839,840

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
MONROE*						
Expansion	Scotch Plywood	Beatrice	321212	Plywood	2	\$6,535,000
Expansion	Alabama River Cellulose (Georgia Pacific)	Monroeville	322110	Paper Product Manufacturing - Pulp Mill	—	\$800,000,000
New	Bad Boy Mowers	Monroeville	333112	Mowers and Tractors	57	\$10,485,000
New	Webster Fulfillment	Monroeville	493110	General Warehousing and Storage	250	\$2,000,000
TOTALS FOR MONROE (4 PROJECTS)					309	\$819,020,000
MONTGOMERY						
Expansion	Lightsource BP	Montgomery	221114	Solar Power Generation	—	\$21,546,771
Expansion	SoGo Packaging LLC	Montgomery	311930	Syrup and Bottled Fruit Juices	—	\$12,422,938
Expansion	Browder Veneer Works Inc.	Montgomery	321211	Hardwood Veneer	30	\$1,500,000
Expansion	Viscofan	Montgomery	326121	Sausage Casings	—	\$5,000,000
Expansion	Genpak LLC - Hope Hull	Montgomery	326140	Styrofoam Food Containers	—	\$9,200,000
Expansion	Smith Industries Inc./Jay R. Smith Manufacturing Company	Montgomery	332913	Commercial Plumbing Equipment	—	\$8,909,927
Expansion	DAS North America Inc.	Montgomery	336360	Automotive Seat Components	10	\$5,100,701
Expansion	DAS North America Inc.	Montgomery	336360	Automotive Seat Components	101	\$77,620,000
Expansion	Ju-Young Manufacturing America Inc.	Montgomery	336360	Seat Harness and Levers	94	\$15,700,000
Expansion	Lear Corporation	Montgomery	336360	Automobile Seats	—	\$10,854,928
Expansion	Guyoungtech USA Inc.	Montgomery	336390	Automobile Body Parts	20	\$34,000,000
Expansion	MOBIS of Alabama LLC	Montgomery	336390	Cockpit and Chassis Modules, Bumper Assembly and Service Parts	—	\$12,775,157



General Stephen Whiting, of U.S. Space Command, meets with Governor Kay Ivey to discuss the relocation and the command's mission. Huntsville, Alabama was selected in September 2025 as the new home of Space Force Command HQ.

(Image: Governor's Office/Hal Yeager)

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
MONTGOMERY						
Expansion	Hartzell Engine Technologies	Montgomery	336412	Aircraft and Engine Components	10	\$350,000
Expansion	GLOVIS Alabama LLC	Montgomery	423120	Automotive Distribution	—	\$3,705,733
Expansion	Frito-Lay Inc.	Montgomery	424490	Packaged Food Distributor	35	—
Expansion	Kukdong USA Inc.	Montgomery	424690	Brake Fluid, Washer Fluid and Antifreeze for Automobiles	35	\$9,814,868
New	Alabama State Port Authority	Montgomery	488210	Inland Port	25	\$94,000,000
New	James Worldwide Inc.	Montgomery	488510	International Logistics and Freight Forwarding Company	—	\$5,100,000
Expansion	CIRG Industries	Montgomery	493110	Just in Time Sequencing	70	\$14,300,000
Expansion	Dotier LLC (Meta)	Montgomery	518210	Data Storage and Distribution	70	\$800,000,000
Expansion	Alfa Insurance	Montgomery	551114	Corporate HQ/Insurance Companies	—	\$58,000,000
TOTALS FOR MONTGOMERY (21 PROJECTS)					500	\$1,199,901,023

MORGAN

Expansion	J.M. Smucker Co.	Decatur	311111	Manufactures Cat Food	—	\$28,000,000
Expansion	OCI Alabama LLC	Decatur	325188	Sodium Percarbonate	5	\$19,150,000
Expansion	Daikin America	Decatur	325211	Fluoropolymers	—	\$29,000,000
Expansion	Wolverine Industries	Decatur	331318	Integrated Aluminum Manufacturing	26	\$20,396,000
Expansion	Matthews Industries	Decatur	332116	Fabricated Metal Products - Metal Stamping	—	\$1,209,000
New	xPL Offsite LLC (a division of Turner Construction)	Decatur	332312	In-house Steel Fabrication Facility and Manufacturing Machinery Operation	120	\$7,150,000
Expansion	M&J Industries	Decatur	332710	Machine Shop (Aerospace, Defense, Energy)	44	\$9,600,000

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
MORGAN						
Expansion	Pro-Fab Machine of Hartselle	Hartselle	332710	Machine Shop/Fabricated Metal Products	40	\$13,500,000
Expansion	IMS (Industrial Manufacturing Specialties)	Decatur	332721	Precision Machine Parts	—	\$754,000
Expansion	Neo Industries (Alabama) Inc.	Decatur	332813	Steel/Aluminum Production	8	\$3,750,000
Expansion	JIT Industries	Hartselle	333995	Design & Manufactures Custom Hydraulic and Pneumatic Cylinders	—	\$91,552
New	Karman Space and Defense	Decatur	336414	Parts for Space Program and Missile Defense	30	—
TOTALS FOR MORGAN (12 PROJECTS)					273	\$132,600,552
PIKE*						
New	Sanders Lead Company	Troy	331492	Secondary Smelting, Refining and Alloying of Nonferrous Metal	—	\$42,000,000
TOTALS FOR PIKE (1 PROJECT)					—	\$42,000,000
RANDOLPH*						
Expansion	Airco Inc.	Wadley	337127	Steel Fab Patio Furniture	—	\$7,812,786
TOTALS FOR RANDOLPH (1 PROJECT)					—	\$7,812,786
RUSSELL*						
New	Cima Solutions LLC	Phenix City	326299	Rubber Mats	55	\$4,840,000
New	NVH Georgia LLC	Phenix City	336330	Automotive Floor Mats	29	\$14,718,742
Expansion	Johns Manville	Phenix City	327993	Rockwool Insulation	—	\$28,157,537
Expansion	Logan Machine Works	Phenix City	332710	Metal Fabrication	10	\$1,100,000
TOTALS FOR RUSSELL (4 PROJECTS)					94	\$48,816,279

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
SHELBY						
Expansion	Edgar's Old Style Bakery	Pelham	311812	Commercial Bakery	40	\$13,185,000
Expansion	RayPress Corporation	Hoover	323111	Manufacturer of Promotional and Industry-Specific Labels	7	—
Expansion	Specification Rubber	Pelham	326291	Rubber Product Manufacturing	20	\$16,114,104
Expansion	Swagelok Alabama	Pelham	332911	Manufactures Tube Fittings, Valves, Regulators, Hoses/Flexible Tubing, Tubing Accessories, Filters	6	\$3,400,000
Expansion	Research Solutions Group	Pelham	424690	Solvent Recycling	8	\$3,810,000
TOTALS FOR SHELBY (5 PROJECTS)					81	\$36,509,104
ST. CLAIR						
Expansion	Buckner Trailers	Springville	336212	Truck Trailer Manufacturing	26	\$1,500,000
Expansion	The Distribution Point LLC	Moody	423710	Plumbing Distribution	20	\$3,468,231
TOTALS FOR ST. CLAIR (2 PROJECTS)					46	\$4,968,231
SUMTER*						
Expansion	Prystup Packaging Products	Livingston	322212	Folding Paperboard Box	42	\$4,400,000
TOTALS FOR SUMTER (1 PROJECT)					42	\$4,400,000
TALLAPOOSA*						
New	JW Holdings	Dadeville	336390	Painting Auto Parts	68	\$21,802,154
TOTALS FOR TALLAPOOSA (1 PROJECT)					68	\$21,802,154
TUSCALOOSA						
Expansion	Southern Ionics Incorporated	Tuscaloosa	325180	Sodium Bisulfite	7	\$34,052,333
Expansion	Microchip Technology Inc.	Tuscaloosa	334413	Semiconductor and Related Device Manufacturing	14	\$4,966,637
Expansion	Tosyali International Ltd.	Tuscaloosa	339910	Jewelry Manufacturing	40	\$20,850,000
Expansion	Mercedes-Benz USA LLC	Vance	423110	Auto Merchant Wholesaler	13	\$26,685,206
New	Nat 20 Scientific LLC	Buhl	541715	Scientific Research and Development Services	16	\$508,000
TOTALS FOR TUSCALOOSA (5 PROJECTS)					90	\$87,062,176

COUNTIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	NAICS	Business Activity	Jobs	Capital Investment
WALKER						
Expansion	Jasper Lumber Company LLC	Jasper	321113	Saw Mill	—	\$95,000,000
Expansion	Nelson Brothers LLC	Parrish	325110	Specialty Chemicals and Commercial Explosives	5	\$19,375,000
Expansion	Jones Machine & Welding	Oakman	332710	Production, Welding, Warehouse	25	\$2,500,000
TOTALS FOR WALKER (3 PROJECTS)					30	\$116,875,000
<hr/> WASHINGTON*						
Expansion	Cooper Marine Inc.	Calvert	488320	Barge Transportation	10	\$2,005,550
TOTALS FOR WASHINGTON (1 PROJECT)					10	\$2,005,550
TOTAL FOR ALL COUNTIES					9,388	\$14,631,210,684

INDUSTRIES

INDUSTRY OVERVIEW

2025 Alabama Economic Development Impact Report

2025 INDUSTRY SUMMARY

Catalyst Sector	Projects	Jobs	Capital Investment
AGRICULTURE & FOOD	25	583	\$310,262,758
BIOSCIENCE	8	673	\$6,128,076,849
BUSINESS SERVICES (Enabler)	3	192	\$60,322,000
CHEMICAL MANUFACTURING	19	311	\$294,067,305
DEFENSE	8	1,695	\$122,020,000
FORESTRY & WOOD PRODUCTS	15	251	\$1,175,867,941
LOGISTICS & DISTRIBUTION (Enabler)	21	907	\$285,956,910
METALS AND ADVANCED MATERIALS	58	1,484	\$3,207,026,334
MOBILITY (Aerospace)	12	767	\$138,950,000
MOBILITY (Automotive)	33	1,580	\$628,005,756
OTHER	24	420	\$1,019,994,602
TECHNOLOGY	8	525	\$1,260,660,229
TOTALS	234	9,388	\$14,631,210,684

INDUSTRIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
AGRICULTURE & FOOD							
New	Bad Boy Mowers	Monroeville	Monroe	333112	Mowers and Tractors	57	\$10,485,000
New	Hello Chonky Cookie	Enterprise	Coffee	311821	Cookie Manufacturing	20	\$10,000,000
New	Maximus Meats	Summerdale	Baldwin	311611	Meat Processing and Distribution	38	\$16,750,000
New	Oak Bowery Spirits LLC	Opelika	Lee	312140	Distillery	20	\$1,145,000
New	Perdido River Farms/Poarch Band of Creek Indians	Atmore	Escambia	311612	Meat Processing	—	\$30,000,000
New	Stinson Breads LLC	Opelika	Lee	311812	Manufacturing Fresh and Frozen Bread	29	\$1,318,137
New	Venture Milk LLC	Cowarts	Houston	311511	Milk Processing and Yogurt Processing	23	\$5,730,000
Expansion	Cargill	Guntersville	Marshall	311224	Soybean Processing	—	\$40,000,000
Expansion	Edgar's Old Style Bakery	Pelham	Shelby	311812	Commercial Bakery	40	\$13,185,000
Expansion	Foxhound Bee Company	Birmingham	Jefferson	424490	Food Distributors	6	\$3,935,000
Expansion	Frito-Lay Inc.	Montgomery	Montgomery	424490	Packaged Food Distributor	35	—
Expansion	Goat Island Brewing	Cullman	Cullman	312120	Brewery	—	\$190,000
Expansion	Grain 8 Technologies	Bremen	Cullman	333111	Poultry Products	—	\$358,000
Expansion	Gulf Distributing	Mobile	Mobile	424810	Beverage Distribution	—	\$11,500,000
Expansion	HH Technologies	Bremen	Cullman	333111	Farm Machinery and Equipment Manufacturing	—	\$2,000,000
Expansion	J.M. Smucker Co.	Decatur	Morgan	311111	Manufactures Cat Food	—	\$28,000,000
Expansion	Pilgrims	Russellville	Franklin	311615	Poultry Processing	260	\$90,000,000
Expansion	River Valley Packing	Elba	Coffee	311612	Meat Processing	5	\$400,000
Expansion	Royal Cup Inc.	Birmingham	Jefferson	311920	Coffee and Tea Importer, Roaster, Blender, Manufacturer and Distributor	30	—
Expansion	SoGo Packaging LLC	Montgomery	Montgomery	311930	Syrup and Bottled Fruit Juices	—	\$12,422,938
Expansion	Tyson	Garden City	Cullman	311613	Poultry Processing	20	\$9,200,000
Expansion	Viscofan	Montgomery	Montgomery	326121	Sausage Casings	—	\$5,000,000
Expansion	Wayne-Sanderson Farms	Union Springs	Bullock	311615	Poultry Processing	—	\$2,908,755
Expansion	Wayne-Sanderson Farms	Union Springs	Bullock	311615	Poultry Processing	—	\$10,734,928
Expansion	Wayne-Sanderson Farms	Dothan	Houston	311615	Poultry Processing	—	\$5,000,000

TOTALS FOR AGRICULTURE & FOOD (25 PROJECTS) 583 \$310,262,758

INDUSTRIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
BIOSCIENCE							
New	Eli Lilly	Huntsville	Limestone	325412	Pharmaceutical Preparation Manufacturing	450	\$6,000,000,000
New	Green Health Laboratories	Foley	Baldwin	541380	Testing Laboratories and Services	50	\$3,500,000
New	Nat 20 Scientific LLC	Buhl	Tuscaloosa	541715	Scientific Research and Development Services	16	\$508,000
Expansion	AmerisourceBergen (ASD Specialty Care Healthcare LLC)	Dothan	Houston	424210	Global Pharmaceutical Sourcing and Distribution Company	55	\$70,000,000
Expansion	Exalta (formally Intech/ Turner Medical)	Athens	Limestone	339112	Medical Devices	39	\$900,000
Expansion	Infinity Labs	Huntsville	Madison	541715	Technology and Defense Consulting and Software Solutions Company	59	\$500,000
Expansion	Pharmavite LLC	Opelika	Lee	325411	Manufactures and Markets Vitamins, Minerals and Other Dietary Supplements	—	\$13,668,849
Expansion	Yamaha Motor Corporation USA	Bridgeport	Jackson	541715	Marine Test and Development Facility	4	\$39,000,000
TOTALS FOR BIOSCIENCE (8 PROJECTS)						673	\$6,128,076,849
BUSINESS SERVICES (Enabler)							
New	Quanta Power Solutions	Birmingham	Jefferson	541330	A Full-Service Engineering, Procurement and Construction Company	92	\$872,000
Expansion	AAA USA	Mobile	Mobile	561320	Corporate HQ/Insurance Companies	100	\$1,450,000
Expansion	Alfa Insurance	Montgomery	Montgomery	551114	Corporate HQ/Insurance Companies	—	\$58,000,000
TOTALS FOR BUSINESS SERVICES (enabler) (3 PROJECTS)						192	\$60,322,000
CHEMICAL MANUFACTURING							
New	Aqua Technics (aka Aquatic Leisure)	Opp	Covington	326199	Fiberglass Swimming Pool Manufacturer	19	\$3,125,000
New	Cima Solutions LLC	Phenix City	Russell	326299	Rubber Mats	55	\$4,840,000
New	Pencco	Gadsden	Etowah	325998	Manufacturer and Distributor of Water/Wastewater - Treatment	30	\$10,000,000
New	Primo	Mobile	Mobile	326121	Plastic Extrusion	12	\$5,800,000
Expansion	Asahi Kasei Plastics North America Inc.	Athens	Limestone	325211	Manufacturer of Innovative, High Performance, Engineered Polymers and Chemically Coupled Polypropylene Resins	—	\$1,500,000
Expansion	Daikin America	Decatur	Morgan	325211	Fluoropolymers	—	\$29,000,000

INDUSTRIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
CHEMICAL MANUFACTURING							
Expansion	Evonik	Theodore	Mobile	325199	Methyl Mercaptan Production	—	\$77,500,000
Expansion	Evonik Degussa	Birmingham	Jefferson	325100	Biotech	45	—
Expansion	Genpak LLC - Hope Hull	Montgomery	Montgomery	326140	Styrofoam Food Containers	—	\$9,200,000
Expansion	I-PEX USA Manufacturing Inc.	Auburn	Lee	326199	Plastic Components	7	\$2,950,000
Expansion	Kukdong USA Inc.	Montgomery	Montgomery	424690	Brake Fluid, Washer Fluid and Antifreeze for Automobiles	35	\$9,814,868
Expansion	Nelson Brothers LLC	Parrish	Walker	325110	Specialty Chemicals and Commercial Explosives	5	\$19,375,000
Expansion	OCI Alabama LLC	Decatur	Morgan	325188	Sodium Percarbonate	5	\$19,150,000
Expansion	OWI Industries LLC	Prattville	Autauga	325998	Windshield Washer Fluid, Components for Windshield Wipers and Diesel Exhaust Fluid	25	\$26,000,000
Expansion	PrismFlex	Guntersville	Marshall	325910	Industrial Printing	25	\$2,226,000
Expansion	Research Solutions Group	Pelham	Shelby	424690	Solvent Recycling	8	\$3,810,000
Expansion	SCA Inc.	Auburn	Lee	326199	Plastics Product Manufacturing	13	\$19,610,000
Expansion	Southern Ionics Incorporated	Tuscaloosa	Tuscaloosa	325180	Sodium Bisulfite	7	\$34,052,333
Expansion	Specification Rubber	Pelham	Shelby	326291	Rubber Product Manufacturing	20	\$16,114,104
TOTALS FOR CHEMICAL MANUFACTURING (19 PROJECTS)						311	\$294,067,305
DEFENSE							
Expansion	AMZ Alabama Inc.	Anniston	Calhoun	336992	Armored Vehicle Manufacturing	50	\$22,020,000
New	Draxxon	Huntsville	Madison	336999	Specialty Vehicle Manufacturing and Mobile Systems Integration	3	\$3,000,000
Expansion	General Dynamics	Cullman	Cullman	336419	Defense Manufacturing	—	\$5,000,000
New	Karman Space and Defense	Decatur	Morgan	336414	Parts for Space Program and Missile Defense	30	—
Expansion	Lockheed Martin	Courtland	Lawrence	336414	Targets Programs	100	—
Expansion	Northrop Grumman	Huntsville	Limestone	334511	Missile Defense and Space Technology	—	\$20,000,000
Expansion	Northrop Grumman	Huntsville	Madison	334511	Missile Systems Manufacturing	200	\$72,000,000
New	U.S. Space Command	Huntsville	Madison	551114	Federal Organization/Headquarter Operations	1,312	—
TOTALS FOR DEFENSE (8 PROJECTS)						1,695	\$122,020,000

INDUSTRIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
FORESTRY & WOOD PRODUCTS							
New	Oldcastle Lawn & Garden	Abbeville	Henry	321999	Wood Mulch	20	\$5,400,000
New	Sims Bark	Florala	Covington	321113	Mulch Manufacturing	40	\$8,000,000
Expansion	Alabama River Cellulose (Georgia Pacific)	Monroeville	Monroe	322110	Paper Products Manufacturing (Pulp Mill)	—	\$800,000,000
Expansion	Altex Packaging Inc.	Anniston	Calhoun	322211	Packaging - Wood and Plastic/Foam	36	\$8,007,000
Expansion	Browder Veneer Works Inc.	Montgomery	Montgomery	321211	Hardwood Veneer	30	\$1,500,000
Expansion	Canfor Southern Pine	Axis	Mobile	321113	Lumber Manufacturer	—	\$2,900,000
Expansion	Cullman Cabinet	Cullman	Cullman	337110	Cabinet and Furniture Manufacturing	—	\$757,000
Expansion	G2 Supply LLC	Valley Head	DeKalb	321920	Manufactures Packaging of Customized Wood Boxes and Pallets	60	\$4,445,000
Expansion	Jasper Lumber Company LLC	Jasper	Walker	321113	Saw Mill	—	\$95,000,000
Expansion	Kronospan	Oxford	Calhoun	321219	Engineered Wood Products	—	\$200,000,000
Expansion	Louisiana Pacific	Cullman	Cullman	321999	OBS Board Manufacturer	10	\$19,650,000
Expansion	Lozier	Scottsboro	Jackson	337215	Shelving and Locker Manufacturing	6	\$2,711,941
Expansion	Marshall Pallet Company LLC/McGee Properties LLC	Albertville	Marshall	321920	Wood Pallet Fabrication and Assembly	2	\$962,000
Expansion	Scotch Plywood	Beatrice	Monroe	321212	Plywood	2	\$6,535,000
Expansion	Tree Brand Packaging	Ranburne	Cleburne	321999	Wood Pallet Manufacturer	45	\$20,000,000
TOTALS FOR FORESTRY & WOOD PRODUCTS (15 PROJECTS)						251	\$1,175,867,941

INDUSTRIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
LOGISTICS & DISTRIBUTION (ENABLER)							
New	Advance Displays Inc.	Scottsboro	Jackson	423990	Wholesale Distribution Hub	28	\$800,000
New	Alabama State Port Authority	Montgomery	Montgomery	488210	Inland Port	25	\$94,000,000
New	Amazon	Oxford	Calhoun	493110	Distribution and Delivery	70	\$15,000,000
New	Envision Cold Storage Boaz	Boaz	Marshall	493120	Cold Storage	82	\$64,438,400
New	Omaha Track	Attalla	Etowah	488210	Rail Tie Disposal	10	\$500,000
New	SABCO Investments LLC (South Alabama Brick Company) dba Capital Brick	Unincorporated	Macon	423320	Brick Distribution Yard	13	\$2,335,000
New	Takkion	Gadsden	Etowah	493110	General Warehousing and Storage	25	—
New	Webster Fulfillment	Monroeville	Monroe	493110	General Warehousing and Storage	250	\$2,000,000
Expansion	A&G Holdings LLC	Arab	Marshall	493110	Warehouse/Distribution	12	\$1,211,233
Expansion	AAA Cooper Transportation	Brewton	Escambia	493110	Transportation and Logistics	6	\$1,100,000
Expansion	AAA Cooper Transportation	Dothan	Houston	493110	Provides a Range of Transportation and Logistics Solutions/HQ	80	\$8,000,000
Expansion	Ace Aeronautics LLC	Guntersville	Marshall	488190	MRO Rotorcraft	189	\$4,250,000
Expansion	APM Terminals	Mobile	Mobile	488320	Container Terminal	8	\$58,600,000
Expansion	Cooper Marine Inc.	Calvert	Washington	488320	Barge Transportation	10	\$2,005,550
Expansion	Mueller	Albertville	Marshall	423510	Fire Hydrants - Foundry	2	\$2,451,227
Expansion	Mueller	Albertville	Marshall	423510	Fire Hydrants - Foundry	3	\$3,347,269
Expansion	Superior Inland Terminals	Demopolis	Marengo	488320	Marine Cargo Handling	2	\$2,000,000
Expansion	The Distribution Point LLC	Moody	St. Clair	423710	Plumbing Distribution	20	\$3,468,231
New	Alfab Inc.	Enterprise	Coffee	493110	General Warehouse	2	\$1,050,000
New	James Worldwide Inc.	Montgomery	Montgomery	488510	International Logistics and Freight Forwarding Company	—	\$5,100,000
Expansion	CIRG Industries	Montgomery	Montgomery	493110	Just in Time Sequencing	70	\$14,300,000
TOTALS FOR LOGISTICS & DISTRIBUTION (Enabler) (21 PROJECTS)						907	\$285,956,910

INDUSTRIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
METAL & ADVANCED MATERIALS							
New	ArcelorMittal Calvert	Mobile	Mobile	331110	Non-Grain Oriented Steel (NOES)	205	\$1,163,900,000
New	Butting USA Inc.	Loxley	Baldwin	331210	Pipe Manufacturing	110	\$61,700,000
New	CoFAX LLC	Bremen	Cullman	332710	Machine Shop - Fabricated Metal	5	\$563,000
New	Contour Fabrication and Mechanical (CFM)	Heflin	Cleburne	332999	Provides Fabrication Services and On-Site Mechanical Support	30	\$7,000,000
New	Dynasty Fab LLC	Chickasaw	Mobile	332000	Metal Product Fabrication for Defense, Aerospace and Automotive	30	\$2,000,000
New	Loftis Steel & Aluminum Inc.	Decatur	Limestone	331210	Precision Metal Processing Services, Including Laser Cutting, Plasma Cutting and Water Jet Cutting	20	\$6,500,000
New	Mapremac	Birmingham	Jefferson	332710	Designs, Manufactures and Distributes Precision Metal-Mechanical Parts	10	—
New	SMD Steel	Rainbow City	Etowah	332313	Plate Work Manufacturing	80	\$9,000,000
New	Sanders Lead Company	Troy	Pike	331492	Secondary Smelting, Refining and Alloying of Nonferrous Metal	—	\$42,000,000
New	SRM Concrete	Cullman	Cullman	327320	Ready-Mix Concrete Manufacturing	20	\$26,000,000
New	Titomic USA Inc.	Huntsville	Limestone	332812	Titanium Additive Coatings	60	\$30,000,000
New	xPL Offsite LLC (a division of Turner Construction)	Decatur	Morgan	332312	In-house Steel Fabrication Facility and Manufacturing Machinery Operation	120	\$7,150,000
Expansion	2A USA Inc.	Auburn	Lee	332999	Aluminum Components Metal Product Manufacturing	4	\$2,725,000
Expansion	Advanced Heat Treat	Cullman	Cullman	332811	Metal Coating	—	\$400,000
Expansion	AGCOR Steel	Good Hope	Cullman	332311	Fabricated Metal Products Manufacturer	—	\$78,000
Expansion	Apel Machine & Supply	Cullman	Cullman	332710	Machine Shop and Metal Fabrication Company	—	\$500,000
Expansion	ArcelorMittal Calvert	Calvert	Mobile	331110	Electric Arc Furnace Steel Making Facility	—	\$865,707,778
Expansion	Bryant Machine	Jacksonville	Calhoun	332710	Machine Shop	12	\$3,200,000
Expansion	Claborn Manufacturing	Tanner	Limestone	332999	Designs, Engineers and Manufactures Detention-Grade Metal Security Furniture and Accessories	2	\$967,400
Expansion	Caliber Stamping	East Brewton	Escambia	332116	Construction Bracket Metal Stamping	2	\$500,000
Expansion	Carpenter Tech III	Tanner	Limestone	331111	Stainless Steel, Titanium and Other Specialty Metals and Engineered Products Manufacturing	62	\$354,250,000
Expansion	Cast Products Inc.	Athens	Limestone	331524	Aluminum Foundries (except Die-Casting)	25	—

INDUSTRIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
METAL & ADVANCED MATERIALS							
Expansion	Choice Fabricators	Rainbow City	Etowah	332322	Fabricated Metal Product Manufacturing	30	\$15,000,000
Expansion	Cobra Metal	Cullman	Cullman	332710	Metal Fabrication and Precision Machining	10	\$500,000
Expansion	Constellium	Muscle Shoals	Colbert	331314	Recycled Aluminum Products	48	\$68,786,000
Expansion	Doncasters	Oxford	Calhoun	331512	Investment Castings	76	\$7,000,000
Expansion	Elm Machining Corporation	Eufaula	Barbour	332999	Metal Fabrication	6	\$4,800,000
Expansion	Feralloy Corporation (dba GH Metal Solutions)	Fort Payne	DeKalb	332322	Sheet Metal Work Manufacturing	—	\$2,915,000
Expansion	Franklin Manufacturing Inc.	Russellville	Franklin	332312	Fabricated Structural Metal Manufacturing	24	\$6,715,000
Expansion	G&G Steel Inc.	Russellville	Franklin	332312	Fabricated Structural Metal Manufacturing	28	\$5,375,000
Expansion	IMS (Industrial Manufacturing Specialties)	Decatur	Morgan	332721	Precision Machine Parts	—	\$754,000
Expansion	Interstate Sheet Metal	Anniston	Calhoun	332322	Sheet Metal Work Manufacturing	27	\$2,100,000
Expansion	Johns Manville	Phenix City	Russell	327993	Rockwool Insulation	—	\$28,157,537
Expansion	Jones Machine & Welding	Oakman	Walker	332710	Production, Welding, Warehouse	25	\$2,500,000
Expansion	Kobay Enstal	Oxford	Calhoun	332116	Automotive Metal Stamping	70	\$12,000,000
Expansion	Logan Machine Works	Phenix City	Russell	332710	Metal Fabrication	10	\$1,100,000
Expansion	M&H Valve	Anniston	Calhoun	332101	Pipe and Hydrant Manufacturing	—	\$6,885,445
Expansion	M&H Valve	Anniston	Calhoun	332911	Fire Hydrant Manufacturing	—	\$4,879,473
Expansion	M&J Industries	Decatur	Morgan	332710	Machine Shop (Aerospace, Defense, Energy)	44	\$9,600,000
Expansion	Madison Metal Processing	Huntsville	Limestone	332312	Steel Processing Service Center for Mazda Toyota Manufacturing	2	\$1,650,000
Expansion	Matthews Industries	Decatur	Morgan	332116	Fabricated Metal Products and Metal Stamping	—	\$1,209,000
Expansion	Metal Research	Guntersville	Marshall	332721	Precision Machining	—	\$3,440,654
Expansion	Metal Research Inc./Wolford Bros. Leasing LLC	Guntersville	Marshall	332710	Advanced Manufacturing and Automated Machining	—	\$6,057,120
Expansion	Morgan Metals Inc.	Athens	Limestone	332322	Custom Metal Fabricator and Installer	3	\$75,000
Expansion	Neo Industries (Alabama) Inc.	Decatur	Morgan	332813	Steel/Aluminum Production	8	\$3,750,000
Expansion	North Alabama Fabricating Company	Cullman	Cullman	332312	Structural Metal	16	\$17,700,000
Expansion	Nucor Vulcraft Group	Fort Payne	DeKalb	332312	Fabricated Structural Metal Manufacturing	—	\$18,915,000
Expansion	Plasma Processes	Huntsville	Madison	332812	Advanced Materials and Metal Coatings	10	\$6,895,000

INDUSTRIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
METALS & ADVANCED MATERIALS							
Expansion	Pro-Fab Machine of Hartselle	Hartselle	Morgan	332710	Machine Shop/Fabricated Metal Products	40	\$13,500,000
Expansion	Qualico	Webb	Houston	332900	Steel Fabrication	20	\$10,000,000
Expansion	Schulte Building Systems	Cullman	Cullman	332311	Manufacturer of Pre-engineered Metal Buildings and Building Components	17	\$1,220,000
Expansion	Smith Industries Inc./Jay R. Smith Manufacturing Company	Montgomery	Montgomery	332913	Commercial Plumbing Equipment	—	\$8,909,927
Expansion	Southern Metal Fabricators	Albertville	Marshall	332312	Metal Fabrication	—	\$700,000
Expansion	Southwire Company/Forte Power Systems LLC	Heflin	Cleburne	331410	Nonferrous Metal (except Aluminum) Smelting and Refining	85	\$176,000,000
Expansion	SSAB	Axis	Mobile	331110	Steel Manufacturer	12	\$75,000,000
Expansion	Swagelok Alabama	Pelham	Shelby	332911	Manufactures Tube Fittings, Valves, Regulators, Hoses/Flexible Tubing, Tubing Accessories and Filters	6	\$3,400,000
Expansion	U.S. Steel Corporation	Fairfield	Jefferson	331110	Steel Making and Processing	44	\$75,000,000
Expansion	Wolverine Industries	Decatur	Morgan	331318	Integrated Aluminum Manufacturing	26	\$20,396,000
TOTALS FOR METALS AND ADVANCE MATERIALS (58 PROJECTS)						1,484	\$3,207,026,334
MOBILITY (AEROSPACE)							
New	Aleut (ARE) & Strata-G	Tanner	Limestone	336413	Other Aircraft Parts and Auxiliary Equipment Manufacturing	50	\$33,000,000
Expansion	BK Aerospace	Arab	Marshall	336413	Aerospace Metal Fabricating	2	\$300,000
New	Derichebourg	Mobile	Mobile	488190	Aerospace Staffing	10	\$200,000
Expansion	GE Aerospace	Auburn	Lee	336413	Aerospace Product and Parts Manufacturing	10	\$35,300,000
Expansion	GE Aerospace	Huntsville	Limestone	336412	Carbon Composites	84	\$22,000,000
Expansion	Hartzell Engine Technologies	Montgomery	Montgomery	336412	Aircraft and Engine Components	10	\$350,000
New	Hybird Space Systems	Huntsville	Madison	336412	Rocket Engine Manufacturing	20	\$700,000
Expansion	L3Harris Technologies	Huntsville	Madison	334511	Rocket Engine Manufacturing	40	\$20,000,000
Expansion	Performance Drone Works	Huntsville	Madison	336411	Drone Manufacturing	525	\$9,100,000
New	Prodose	Mobile	Mobile	336413	Tier-1 Airbus Supplier of Potable Water Systems and Ground Support Tooling	10	—
Expansion	SES Inc.	Huntsville	Madison	336411	Aircraft Integration	—	\$17,000,000
New	Verus Works	Cullman	Cullman	336413	Aerospace Product and Parts Manufacturing	6	\$1,000,000
TOTALS FOR MOBILITY AEROSPACE (12 PROJECTS)						767	\$138,950,000

INDUSTRIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
MOBILITY (AUTOMOTIVE)							
Expansion	AGS America Inc.	Opelika	Lee	336390	Motor Vehicle Parts Manufacturing	70	\$3,595,874
Expansion	Briggs & Stratton LLC	Auburn	Lee	336310	Gasoline Engines	35	\$8,157,000
Expansion	Buckner Trailers	Springville	St. Clair	336212	Truck Trailer Manufacturing	26	\$1,500,000
Expansion	Busted Knuckle Offroad	Dodge City	Cullman	336110	OEM of Off-Road Vehicles	—	\$720,000
Expansion	Cardington Yutaka Technologies	Cullman	Cullman	336350	Exhaust Systems	—	\$1,044,000
New	CPT America LLC	Tuskegee	Macon	336370	Steel - Stamping Automotive Parts Manufacturing	187	\$163,363,285
Expansion	Daikyo Nishikawa USA Inc.	Huntsville	Limestone	326199	Automotive Parts Manufacturing	53	\$18,000,000
Expansion	DAS North America Inc.	Montgomery	Montgomery	336360	Automotive Seat Components	10	\$5,100,701
Expansion	DAS North America Inc.	Montgomery	Montgomery	336360	Automotive Seat Components	101	\$77,620,000
Expansion	GLOVIS Alabama LLC	Montgomery	Montgomery	423120	Automotive Distribution	—	\$3,705,733
Expansion	Guyoungtech USA Inc.	Montgomery	Montgomery	336390	Automobile Body Parts	20	\$34,000,000
Expansion	HL Mando America Corporation	Opelika	Lee	336330	Automotive - Supplier	15	\$5,155,800
Expansion	Hubbell Corporation	Greenville	Butler	335931	Electrical Connectors	118	—
Expansion	Hwashin America Corporation	Greenville	Butler	336110	Stamped Automotive Car Parts	40	\$60,129,629
Expansion	JOON LLC (AJIN USA)	Cusseta	Chambers	336370	Automotive Stamping	15	\$3,443,000
Expansion	Ju-Young Manufacturing America Inc.	Montgomery	Montgomery	336360	Seat Harness and Levers	94	\$15,700,000
New	JW Holdings	Dadeville	Tallapoosa	336390	Painting Auto Parts	68	\$21,802,154
Expansion	Keystone Automotive	Cullman	Cullman	423120	Aftermarket Part Manufacturer	—	\$10,000
Expansion	Korea Fuel Tech America Inc.	Auburn	Lee	336399	Plastic Fuel Tanks	17	\$4,000,000
Expansion	Lear Corporation	Montgomery	Montgomery	336360	Automobile Seats	—	\$10,854,928
Expansion	Master Boat Builders Inc.	Coden	Mobile	336611	Boat Manufacturers	85	\$7,800,000
Expansion	Mercedes-Benz USA LLC	Vance	Tuscaloosa	423110	Auto Merchant Wholesaler	13	\$26,685,206
Expansion	MOBIS of Alabama LLC	Montgomery	Montgomery	336390	Cockpit and Chassis Modules, Bumper Assembly and Service Parts	—	\$12,775,157
New	NVH Georgia LLC	Phenix City	Russell	336330	Automotive Floor Mats	29	\$14,718,742

INDUSTRIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
MOBILITY (AUTOMOTIVE)							
Expansion	Pyongsan America Inc.	Auburn	Lee	332912	Produces Automotive Plastic and Fluid - Handling Components	30	\$9,713,547
Expansion	RESRG Automotive	Cullman	Cullman	336211	Plastic Injected Automotive Parts	30	\$8,000,000
Expansion	Samkee America Inc.	Tuskegee	Macon	336390	Automotive Parts, Process of Alloy Production, Casting and Machining	10	\$30,100,000
New	Samkwang	Tuskegee	Macon	336211	Manufactures Injection-Molded, Painted and Assembled Parts for the Automotive Industry	240	\$35,000,000
Expansion	SEA Wire & Cable	Madison	Madison	335929	Wire and Cable Distributor	57	\$4,825,000
Expansion	Seohan Auto USA Corporation	Auburn	Lee	336350	Axle and Steering Components	8	\$5,016,000
New	SEUNGWON USA Inc.	Opelika	Lee	561910	Specialized Packaging Solutions	20	\$32,470,000
Expansion	Topre America Corporation	Cullman	Cullman	336370	Automotive Stamping	159	—
New	TSA LLC	Tuskegee	Macon	336110	Specialty Automotive Fabricator	30	\$3,000,000
TOTALS FOR MOBILITY AUTOMOTIVE (33 PROJECTS)						1,580	\$628,005,756
OTHER							
New	MR6 Tech Services Inc.	Lanett	Chambers	333519	Rolling Mill and Other Metalworking Machinery Manufacturing	15	\$1,500,000
New	Owens Corning Corporation	Prattville	Autauga	324122	Asphalt Shingle and Coating Materials Manufacturing	89	\$325,000,000
New	Phoenix Building Solutions	Greenville	Butler	321991	Park Model Manufacturer	40	\$5,000,000
New	Sovereign American Industries LLC	Rainsville	DeKalb	314999	Industrial Sewing	38	\$2,750,000
New	Valicor Environmental Services	Adamsville	Jefferson	562213	Sustainable Solutions for Waste Management	30	\$12,325,000
Expansion	Advanced Rotors Inc.	Cullman	Cullman	335312	Manufacture, Repair and Engineer Core Components of Electric Motors and Generators	10	\$1,000,000
Expansion	Airco Inc.	Wadley	Randolph	337127	Steel Fab Patio Furniture	—	\$7,812,786
Expansion	Changer & Dresser	Anniston	Calhoun	333992	Welding and Soldering Equipment Manufacturing	18	\$3,500,000
Expansion	Corrugated Supplies Corporation	Cullman	Cullman	322211	Corrugated Packaging	25	\$21,500,000
Expansion	Highline Warren	Guntersville	Marshall	333248	Blow Molding - Manufacturing	—	\$750,000
Expansion	International Paper Company	Selma	Dallas	322130	Global Manufacturer of Renewable Fiber-Based Products	—	\$260,387,452
Expansion	JIT Industries	Hartselle	Morgan	333995	Design and Manufactures Custom Hydraulic and Pneumatic Cylinders	—	\$91,552
Expansion	Kimberly-Clark	Mobile	Mobile	322120	Paper Manufacturing	29	\$136,700,000

INDUSTRIES IN DEPTH

COUNTY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
OTHER							
Expansion	Lightsource BP	Montgomery	Montgomery	221114	Solar Power Generation	—	\$21,546,771
Expansion	Miele Manufacturing Inc.	Opelika	Lee	335220	Cooking Appliances, Ovens and Range Cookers	10	\$2,000,136
Expansion	Noralco Industries/Shutters By Design	Albertville	Marshall	321911	Window Treatment Manufacturing	—	\$132,200
Expansion	North Alabama LaserFab Inc.	Lester	Limestone	333517	Laser Cutting/Metalworking	8	\$1,000,000
Expansion	Prystup Packaging Products	Livingston	Sumter	322212	Folding Paperboard Box	42	\$4,400,000
Expansion	RayPress Corporation	Hoover	Shelby	323111	Manufacturer of Promotional and Industry - Specific Labels	7	—
Expansion	ReWorld (CIRCON Environmental)	Birmingham	Jefferson	562920	Materials Recovery Facilities	4	\$1,500,000
Expansion	Rusken Packaging	Cullman	Cullman	322211	Corrugated Packaging	15	\$25,600,000
Expansion	SLB OneSubsea	Mobile	Mobile	339999	Subsea Solutions	—	\$1,363,470
Expansion	Tosyali International Ltd.	Tuscaloosa	Tuscaloosa	339910	Jewelry Manufacturing	40	\$20,850,000
Expansion	Toyota Tsusho	Huntsville	Limestone	221114	Solar Power Generation	—	\$163,285,235
TOTALS FOR OTHER (24 PROJECTS)						420	\$1,019,994,602
TECHNOLOGY							
New	Core Scientific	Auburn	Lee	518210	Multi - Tenant Data Center	40	\$424,000,000
New	Construction Partners Inc.	Dothan	Houston	518210	Road Construction Company/Data Processing for Headquarters	20	\$20,000,000
New	SmartWiz	Birmingham	Jefferson	541511	Tax Software Technology Company	66	\$125,000
Expansion	Dotier LLC (Meta)	Montgomery	Montgomery	518210	Data Storage and Distribution	70	\$800,000,000
Expansion	Microchip Technology Inc.	Tuscaloosa	Tuscaloosa	334413	Semiconductor and Related Device Manufacturing	14	\$4,966,637
Expansion	Parsons Corporations	Huntsville	Madison	541512	Intelligence Services	198	\$5,000,000
Expansion	Prism Systems	Mobile	Mobile	541511	Software Engineering Firm	52	\$6,418,592
Expansion	Weelth Inc./TaxxWiz	Birmingham	Jefferson	541511	Tax Prep Software Development	65	\$150,000
TOTALS FOR TECHNOLOGY (8 PROJECTS)						525	\$1,260,660,229



2025 Foreign Direct Investment Breakdown

MADE IN
ALABAMA

OVERVIEW

BY THE NUMBERS

2025 New & Expanding Industry Announcements



Foreign Direct
Investment

2025 TOP COUNTRIES FOR INVESTMENT

Country	Projects	Jobs	Capital Investment
AUSTRALIA	2	79	\$33,125,000
AUSTRIA	1	—	\$200,000,000
BRAZIL	1	260	\$90,000,000
CANADA	4	70	\$119,100,000
CZECH REPUBLIC	1	189	\$4,250,000
DENMARK	2	20	\$64,400,000
FRANCE	3	59	\$1,100,000
GERMANY	6	178	\$178,740,270
IRELAND	1	20	\$5,400,000
ITALY	1	4	\$2,725,000
JAPAN	11	243	\$273,598,084
LUXEMBOURG	2	205	\$2,029,607,778
NETHERLANDS	1	48	\$68,786,000
NORWAY	1	—	\$1,363,470
SOUTH KOREA	20	811	\$407,902,463
SPAIN	1	—	\$5,000,000
SWEDEN	1	12	\$75,000,000
UNITED KINGDOM	2	76	\$28,546,771
TOTALS	61	2,274	\$3,588,644,836



Foreign Investment

2,274
Jobs

Top Country for New Investment

Luxembourg

\$2 B



Top Country for Jobs

South Korea

811





Made in Alabama expands its global reach with the opening of new offices in Seoul and Tokyo, strengthening international connections and opportunities for businesses of the state.

(Images: Alabama Department of Commerce)

COUNTRIES IN DEPTH

COUNTRY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
AUSTRALIA							
New	Aqua Technics (aka Aquatic Leisure)	Opp	Covington	326199	Fiberglass Swimming Pool Manufacturer	19	\$3,125,000
New	Titomic USA Inc.	Huntsville	Limestone	332812	Titanium Additive Coatings	60	\$30,000,000
					TOTALS FOR AUSTRALIA (2 PROJECTS)	79	\$33,125,000
AUSTRIA							
Expansion	Kronospan	Oxford	Calhoun	321219	Engineered Wood Products	—	\$200,000,000
					TOTALS FOR AUSTRIA (1 PROJECT)	—	\$200,000,000
BRAZIL							
Expansion	Pilgrims	Russellville	Franklin	311615	Poultry Processing	260	\$90,000,000
					TOTALS FOR BRAZIL (1 PROJECT)	260	\$90,000,000
CANADA							
Expansion	Canfor Southern Pine	Axis	Mobile	321113	Lumber Manufacturer	—	\$2,900,000
Expansion	Genpak LLC - Hope Hull	Montgomery	Montgomery	326140	Styrofoam Food Containers	—	\$9,200,000
Expansion	Jasper Lumber Company LLC	Jasper	Walker	321113	Saw Mill	—	\$95,000,000
Expansion	Kobay Enstal	Oxford	Calhoun	332116	Automotive Metal Stamping	70	\$12,000,000
					TOTALS FOR CANADA (4 PROJECTS)	70	\$119,100,000
CZECH REPUBLIC							
Expansion	Ace Aeronautics LLC	Guntersville	Marshall	488190	MRO Rotorcraft	189	\$4,250,000
					TOTALS FOR CZECH REPUBLIC (1 PROJECT)	189	\$4,250,000
DENMARK							
Expansion	APM Terminals	Mobile	Mobile	488320	Container Terminal	8	\$58,600,000
New	Primo	Mobile	Mobile	326121	Plastic Extrusion	12	\$5,800,000
					TOTALS FOR DENMARK (2 PROJECTS)	20	\$64,400,000

COUNTRIES IN DEPTH

COUNTRY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
FRANCE							
New	Derichebourg	Mobile	Mobile	488190	Aerospace Staffing	10	\$200,000
Expansion	Exalta (formally Intech/Turner Medical)	Athens	Limestone	339112	Medical Devices	39	\$900,000
New	Prodose	Mobile	Mobile	336413	Tier-1 Airbus Supplier of Potable Water Systems and Ground Support Tooling	10	—
TOTALS FOR FRANCE (3 PROJECTS)						59	\$1,100,000
GERMANY							
New	Butting USA Inc.	Loxley	Baldwin	331210	Pipe Manufacturing	110	\$61,700,000
Expansion	Evonik	Theodore	Mobile	325199	Methyl Mercaptan Production	—	\$77,500,000
Expansion	Evonik Degussa	Birmingham	Jefferson	325100	Biotech	45	—
Expansion	Lear Corporation	Montgomery	Montgomery	336360	Automobile Seats	—	\$10,854,928
Expansion	Mercedes - Benz USA LLC	Vance	Tuscaloosa	423110	Auto Merchant Wholesaler	13	\$26,685,206
Expansion	Miele Manufacturing Inc.	Opelika	Lee	335220	Cooking Appliances, Ovens and Range Cookers	10	\$2,000,136
TOTALS FOR GERMANY (6 PROJECTS)						178	\$178,740,270
IRELAND							
New	Oldcastle Lawn & Garden	Abbeville	Henry	321999	Wood Mulch	20	\$5,400,000
TOTALS FOR IRELAND (1 PROJECT)						20	\$5,400,000
ITALY							
Expansion	2A USA Inc.	Auburn	Lee	332999	Aluminum Components Metal Product Manufacturing	4	\$2,725,000
TOTALS FOR ITALY (1 PROJECT)						4	\$2,725,000

COUNTRIES IN DEPTH

COUNTRY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
JAPAN							
Expansion	Asahi Kasei Plastics North America Inc. Athens		Limestone	325211	Manufacturer of Innovative, High Performance, Engineered Polymers and Chemically Coupled Polypropylene Resins	—	\$1,500,000
Expansion	Cardington Yutaka Technologies	Cullman	Cullman	336350	Exhaust Systems	—	\$1,044,000
Expansion	Changer & Dresser	Anniston	Calhoun	333992	Welding and Soldering Equipment Manufacturing	18	\$3,500,000
Expansion	Daikin America	Decatur	Morgan	325211	Fluoropolymers	—	\$29,000,000
Expansion	Daikyo Nishikawa USA Inc.	Huntsville	Limestone	326199	Automotive Parts Manufacturing	53	\$18,000,000
Expansion	I-PEX USA Manufacturing Inc.	Auburn	Lee	326199	Plastic Components	7	\$2,950,000
Expansion	Madison Metal Processing	Huntsville	Limestone	332312	Steel Processing Service Center for Mazda Toyota Manufacturing	2	\$1,650,000
Expansion	Pharmavite LLC	Opelika	Lee	325411	Manufactures and Markets Vitamins, Minerals and Other Dietary Supplements	—	\$13,668,849
Expansion	Topre America Corporation	Cullman	Cullman	336370	Automotive Stamping	159	—
Expansion	Toyota Tsusho	Huntsville	Limestone	221114	Solar Power Generation	—	\$163,285,235
Expansion	Yamaha Motor Corporation USA	Bridgeport	Jackson	541715	Marine Test and Development Facility	4	\$39,000,000
TOTALS FOR JAPAN (11 PROJECTS)						243	\$273,598,084
LUXEMBOURG							
New	ArcelorMittal Calvert	Mobile	Mobile	331110	Non-Grain Oriented Steel (NOES)	205	\$1,163,900,000
Expansion	ArcelorMittal Calvert	Calvert	Mobile	331110	Electric Arc Furnace Steel Making Facility	—	\$865,707,778
TOTALS FOR LUXEMBOURG (2 PROJECTS)						205	\$2,029,607,778
NETHERLANDS							
Expansion	Constellium	Muscle Shoals	Colbert	331314	Recycled Aluminum Products	48	\$68,786,000
TOTALS FOR NETHERLANDS (1 PROJECT)						48	\$68,786,000

COUNTRIES IN DEPTH

COUNTRY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
NORWAY							
Expansion	SLB OneSubsea	Mobile	Mobile	339999	Subsea Solutions	—	\$1,363,470
TOTALS FOR NORWAY (1 PROJECT)						—	\$1,363,470
SOUTH KOREA							
Expansion	AGS America Inc.	Opelika	Lee	336390	Motor Vehicle Parts Manufacturing	70	\$3,595,874
Expansion	DAS North America Inc.	Montgomery	Montgomery	336360	Automotive Seat Components	10	\$5,100,701
Expansion	DAS North America Inc.	Montgomery	Montgomery	336360	Automotive Seat Components	101	\$77,620,000
Expansion	GLOVIS Alabama LLC	Montgomery	Montgomery	423120	Automotive Distribution	—	\$3,705,733
Expansion	Guyoungtech USA Inc.	Montgomery	Montgomery	336390	Automobile Body Parts	20	\$34,000,000
Expansion	HL Mando America Corporation	Opelika	Lee	336330	Automotive - Supplier	15	\$5,155,800
Expansion	Hwashin America Corporation	Greenville	Butler	336110	Stamped Automotive Car Parts	40	\$60,129,629
Expansion	JOON LLC (AJIN USA)	Cusseta	Chambers	336370	Automotive Stamping	15	\$3,443,000
Expansion	Ju-Young Manufacturing America Inc.	Montgomery	Montgomery	336360	Seat Harness and Levers	94	\$15,700,000
New	JW Holdings	Dadeville	Tallapoosa	336390	Painting Auto Parts	68	\$21,802,154

COUNTRIES IN DEPTH

COUNTRY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
SOUTH KOREA							
Expansion	Korea Fuel Tech America Inc.	Auburn	Lee	336399	Plastic Fuel Tanks	17	\$4,000,000
Expansion	Kukdong USA Inc.	Montgomery	Montgomery	424690	Brake Fluid, Washer Fluid and Antifreeze for Automobiles	35	\$9,814,868
Expansion	MOBIS of Alabama LLC	Montgomery	Montgomery	336390	Cockpit and Chassis Modules, Bumper Assembly and Service Parts	—	\$12,775,157
Expansion	OCI Alabama LLC	Decatur	Morgan	325188	Sodium Percarbonate	5	\$19,150,000
Expansion	Pyongsan America Inc.	Auburn	Lee	332912	Produces Automotive Plastic and Fluid-Handling Components	30	\$9,713,547
Expansion	Samkee America Inc.	Tuskegee	Macon	336390	Automotive Parts, Process of Alloy Production, Casting and Machining	10	\$30,100,000
New	Samkwang	Tuskegee	Macon	336211	Manufactures Injection-Molded, Painted and Assembled Parts for the Automotive Industry	240	\$35,000,000
Expansion	SCA Inc.	Auburn	Lee	326199	Plastics Product Manufacturing	13	\$19,610,000
Expansion	Seohan Auto USA Corporation	Auburn	Lee	336350	Axle and Steering Components	8	\$5,016,000
New	SEUNGWON USA Inc.	Opelika	Lee	561910	Specialized Packaging Solutions	20	\$32,470,000
TOTALS FOR SOUTH KOREA (20 PROJECTS)						811	\$407,902,463

SPAIN

Expansion	Viscofan	Montgomery	Montgomery	326121	Sausage Casings	—	\$5,000,000
TOTALS FOR SPAIN (1 PROJECT)					—	\$5,000,000	

COUNTRIES IN DEPTH

COUNTRY SUMMARY

2025 New & Expanding Industry Announcements

New/Expanding	Company	City	County	NAICS	Business Activity	Jobs	Capital Investment
SWEDEN							
Expansion	SSAB	Axis	Mobile	331110	Steel Manufacturer	12	\$75,000,000
					TOTALS FOR SWEDEN (1 PROJECT)	12	\$75,000,000
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UNITED KINGDOM							
Expansion	Doncasters	Oxford	Calhoun	331512	Investment Castings	76	\$7,000,000
Expansion	Lightsource BP	Montgomery	Montgomery	221114	Solar Power Generation	—	\$21,546,771
					TOTALS UNITED KINGDOM (2 PROJECTS)	76	\$28,546,771
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RURAL New & Expanding Industry Announcements

RURAL
MADE IN ALABAMA

RURAL OVERVIEW

RURAL COUNTY BREAKDOWN

2025 New & Expanding Industry Announcements

COUNTY	NEW			EXPANDING			TOTAL		
	Projects	Jobs	Investment	Projects	Jobs	Investment	Projects	Jobs	Investment
County									
Barbour	—	—	—	1	6	\$4,800,000	1	6	\$4,800,000
Bullock	—	—	—	2	—	\$13,643,683	2	—	\$13,643,683
Butler	1	40	\$5,000,000	2	158	\$60,129,629	3	198	\$65,129,629
Chambers	1	15	\$1,500,000	1	15	\$3,443,000	2	30	\$4,943,000
Cleburne	1	30	\$7,000,000	2	130	\$196,000,000	3	160	\$203,000,000
Coffee	2	22	\$11,050,000	1	5	\$400,000	3	27	\$11,450,000
Colbert	—	—	—	1	48	\$68,786,000	1	48	\$68,786,000
Covington	2	59	\$11,125,000	—	—	—	2	59	\$11,125,000
Dallas	—	—	—	1	—	\$260,387,452	1	—	\$260,387,452
Escambia	1	—	\$30,000,000	2	8	\$1,600,000	3	8	\$31,600,000
Franklin	—	—	—	3	312	\$102,090,000	3	312	\$102,090,000
Henry	1	20	\$5,400,000	—	—	—	1	20	\$5,400,000
Jackson	1	28	\$800,000	2	10	\$41,711,941	3	38	\$42,511,941

RURAL OVERVIEW

RURAL COUNTY BREAKDOWN

2025 New & Expanding Industry Announcements

COUNTY	NEW			EXPANDING			TOTAL		
	Projects	Jobs	Investment	Projects	Jobs	Investment	Projects	Jobs	Investment
County									
Lawrence	—	—	—	1	100	—	1	100	—
Macon	4	470	\$203,698,285	1	10	\$30,100,000	5	480	\$233,798,285
Marengo	—	—	—	1	2	\$2,000,000	1	2	\$2,000,000
Monroe	2	307	\$12,485,000	2	2	\$806,535,000	4	309	\$819,020,000
Pike	1	—	\$42,000,000	—	—	—	1	—	\$42,000,000
Randolph	—	—	—	1	—	\$7,812,786	1	—	\$7,812,786
Russell	2	84	\$19,558,742	2	10	\$29,257,537	4	94	\$48,816,279
Sumter	—	—	—	1	42	\$4,400,000	1	42	\$4,400,000
Tallapoosa	1	68	\$21,802,154	—	—	—	1	68	\$21,802,154
Washington	—	—	—	1	10	\$2,005,550	1	10	\$2,005,550
NEW				EXPANDING			TOTAL		
ALL	20	1,143	\$371,419,181	28	868	\$1,635,102,578	48	2,011	\$2,006,521,759



Georgia-Pacific plans to invest \$800 million to modernize, expand and streamline the production capabilities of its Alabama River Cellulose mill in Monroe County. (Image: Georgia-Pacific)

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